

(cont.)

-4-

25 July, 1989 National
Servas Peace Secretary meeting)

ITALY - Enrico described several groups for peace and non-violence to which he belongs. He emphasized the importance of improving the conscience of Servas members and concluded with a comment that one should change the thinking of people i.e. "In thinking peace, your thoughts can change attitudes".

In Albuquerque, New Mexico - Sally-Alice stated that Servas members supported DISARMAMENT in many ways, including financial contributions.

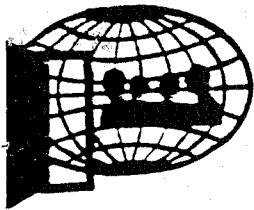
From France - Gerard Zawadski had written that French Servas is willing to see that we have Representatives to UNESCO if Servas-International submits an application and its membership application is accepted .

UNITED NATIONS - other - Among questions listed in the UN report submitted to this Conference, we had time for discussing only the subject of PEACE TOYS. All Secretaries firmly supported the idea. It was agreed that if a related resolution were accepted on the (1989) General Assembly Agenda, Reva would notify each one immediately to enable each to contact his (her) respective Mission Representative(s) requesting positive action. Each (including C.S.S.R.) felt comfortable about taking such responsibility. (Later, we learned that the only possible development to be expected in 1989 would be the UN assignment, to a Committee, a Draft of the "Peace Toy" Resolution. Thus vote on a Peace Toy Resolution cannot be expected this year. The UN-NGO Committee believes that if all organizations can publicize the concept of PEACE TOYS, this will enable passage of such a Resolution in the near future.

Insufficient time prevented the development of guidelines for distinguishing coop eration from political efforts.

Summary - The atmosphere throughout the too brief meeting of our National Servas Peace Secretaries was very positive with creative exchange among all. We regretted only the absence of all National Servas Peace Secretaries and the lack of time for more such discussions.

Notes of Meeting taken by Ina Dallas & Reva King



SERVAS INTERNATIONAL

MINUTES--INTERNATIONAL CONFERENCE OF 1989

Brébeuf College, Montreal, Quebec, Canada

The Executive Committee of Servas International met Sunday afternoon, 23 July, and granted debating but not voting status in the conference to Steen Carlsen of Denmark, present as representative of the editors of Servas International News.

Delegates and observers were welcomed at a reception and dinner Sunday evening by Servas Canada National Secretary Michael Johnson, Conference Co-ordinator Lesley Regnier, and Servas International Vice-President Duncan Meikle of Canada.

Guest speakers were Servas founder Bob Luitweiler and peace activist Marion Dewvar, former mayor of Ottawa, Canada. Servas International President Don Fawcett invited observers to attend either the conference business sessions to listen, or the parallel sessions to join in discussions.

1. The President called the first business meeting to order, and declared the 40th Anniversary Conference of Servas International open, at 9:20 am Monday 24 July.

2. The Vice-President was asked to call the roll of members of the Executive Committee (ExCo). Present were:

| | |
|--|--------------------|
| President | Don Fawcett |
| Vice-President | Duncan Meikle |
| General Secretary | Antonie Fried |
| Treasurer | Peter Brock |
| Peace Secretary | Reva King |
| For the Editors of <u>Servas International News</u> | Steen Carlsen |
| Area Co-ordinators: | |
| Europe and Near East | Vibeke Matorp |
| Africa | E.K. Narter-Olaga |
| South Asia | Harivallabh Parikh |
| Southeast Asia | Takashi Aoki |
| South America | Jorge Zoppolo |
| Central America, Mexico, and Caribbean | Felix Zurita Ochoa |
| Co-opted Members: | |
| | Maria Soresina |
| | Denise Waech |
| | Barbara Whitehead |

Absent and expressing regrets were:

| | |
|--------------------------------------|------------------|
| Assistant General Secretary | Yvonne Brown |
| Area Co-ordinators, South Pacific | Anne & Tom Young |

The President called the roll of member national groups of Servas International. Delegates present were:

| | |
|--|---|
| Australia | Des Harkin |
| Canada | Michael Johnson |
| Denmark | Flemming Neilsen |
| England Scotland & Wales | Ges Souttar |
| Finland | Katrina Kylakallio |
| France | Bertrand Bailleul |
| Germany (Federal Republic --West Germany) | Eike Offer |
| Ghana | Derek Amekudi |
| Guadeloupe | Rodrigue Aristide (Harivallabh Parikh) |
| India | Rachel Tadmor |
| Israel | Luigi Uslenghi |
| Italy | Shunsaku Kato |
| Japan | Eum Jae Kyang |
| Korea (Republic--South Korea) | Alvaro Barba |
| Mexico | Nutan Thapalia |
| Nepal | Andre Jager |
| Netherlands | Ray Scott |
| New Zealand | Inger Amundsen |
| Norway | Miguel-Angel Serralde |
| Spain | Theodor Katz |
| Sweden | (Denise Waech) |
| Switzerland | Jinny Batterson |
| United States | (Jorge Zoppolo) |
| Uruguay | |

(Persons attending as both ExCo members and national delegates are each entitled to only one vote in decisions of the conference.)

Member national groups not represented by delegates were:

Austria, Belgium, Colombia, Greece, Ireland (Republic and Northern Ireland), Jamaica, Kenya, Malta, Mauritius, Nigeria, Portugal, Tanzania, Yugoslavia, and Zambia.

3. The President explained, and the conference agreed to continue, procedures of the previous conference for discussions and voting.

4. The conference discussed the status of national Servas organizations which had applied for election as member national groups of Servas International.

The General Secretary confirmed that each had a host list of at least ten and otherwise qualified for election. Representatives of several countries confirmed that they would not be placed in jeopardy by election of their national Servas organizations or by receipt of official Servas mailings.

The following national groups were elected by unanimous vote:

Argentina, Bangladesh, Brazil, Bulgaria, Costa Rica, Czechoslovakia, Guatemala, Honduras, Hungary, Philippines, Poland, Senegal, and the Soviet Union.

These delegates present were welcomed to debating and voting status:

| | |
|----------------|--------------------|
| Bangladesh | Akram Chowdhury |
| Costa Rica | Ana Maria Flores |
| Czechoslovakia | Juraj Mihalik |
| Guatemala | Trudie Hunt |
| Hungary | Janos Kurucz |
| Philippines | Sylvia Tinio-Lopez |
| Poland | Boguslaw Zagorski |
| Senegal | Barry Abdoulaye |
| Soviet Union | Evgeny Tretjakov |

5. South Africa. The application for membership from Servas South Africa was discussed and voted upon separately.

A letter from National Secretary Gwen McLaren reaffirming the inter-racial, nondiscriminatory nature of Servas in South Africa was read (and copies were later distributed) to the delegates. Letters had been received from two non-governmental organizations, objecting to continued functioning of Servas in South Africa. The mistaken assumptions in those letters were pointed out. Speakers emphasized the nonpolitical character of Servas hosting and travelling, as distinguished from dealings--which do not in fact exist--by Servas with the government and businesses in South Africa.

Servas South Africa was elected unanimously, with no abstentions, to be a member national group in Servas International.

6. The General Secretary reported on the status of Servas in Malta and Nigeria. Apparently there are fewer than ten hosts in either country, annual reports have not been received, and official Servas correspondence has not been answered.

The conference voted, with no opposing votes, to remove Servas Malta and Servas Nigeria from member group status. There were 16 abstentions.

7. The conference approved unanimously a proposal to include in discussions, but not in voting, representatives present from the following Servas organizations with fewer than ten hosts or otherwise not applying for member status:

| | |
|-----------------------|-------------------------------|
| Algeria, Med Khazini | Antigua, Phyllis Zakers |
| Chile, Alejandro Gidi | Taiwan, Serena Ming-Chun Tang |

These minutes have been compiled from recordings made during the sessions, and notes taken by Julie Dotsch of Canada, Edith Sommer of the United States, and especially Ruby MacDonald of the United States. Many subjects were originally discussed in one session, and discussed further and voted upon in a later session. In the writing of these minutes, the sequence has been simplified. The minutes point out primarily the decisions reached, and do not attempt to identify all the opinions expressed in the delegates' discussions.

The term "delegates" is often used to mean all voting members of the conference: members of the ExCo and representatives of national Servas groups.

8. Approval of the minutes of the previous meeting, Rome 1986, and adoption of the budget for 1990, 1991, and 1992 were postponed until additional copies could be made and distributed. (See items 15 and 19.)

9. The conference received written and/or oral reports from:

Area Co-ordinators, Acting Eastern Europe Co-ordinator
Janos Kurusz, Peace Secretary and Principal United
Nations Delegate Reva King, Servas International News
(S.I.N.) Editors, General Secretary, and Treasurer.

Considerable discussion, especially about the use of languages other than English in S.I.N., followed the Editors' report. Conclusion of the discussion was scheduled later in the conference, to follow an ad hoc committee's meeting and informal discussions outside the delegate meetings. (See item 35.)

10. Delegates received, for discussion and decision in later sessions of the conference, written and/or oral proposals for the use of Servas funds, proposals for changing the organization and administration of Servas International, and other proposals.

11. Handbook. The conference discussed the Servas International Handbook 1988 for Secretaries and Contacts, Co-ordinators and Interviewers.

Thanks were expressed to the President, who wrote the first draft; the Handbook Committee (E.K. Narter-Olaga, Maria Soresina, and Barbara Whitehead); the General Secretary, who collaborated on the final draft; and James Souttar of England, who designed and produced the printed piece.

The conference decided the handbook in its present form should be used until initial supplies are exhausted. Meanwhile, before it is reprinted, it is to be revised by the following committee:

Michael Johnson, Ges Souttar, Ray Scott, Denise Waech,
Barbara Whitehead, and Antonie Fried.

The committee will receive, originate, and consider suggestions for revision, including suggestions made during this discussion, which are summarized on a page attached to these minutes.

12. Servas history. Copies of the book Servas, an Experiment in Peace Building, had been distributed to delegates. There was discussion of the book as being one member's subjective account, describing mostly the earliest days of Servas, rather than being an objective, fully balanced history of the 40 years of Servas.

Some delegates, in disagreement with the accounts of their countries' role in Servas history, stated their intention not to offer the book for sale to their countries' Servas members.

There were no proposals for translating the book into other languages.

The Treasurer recommended that 1,000 copies of the book be distributed at Servas International's expense, and that the remainder of the initial printing be sold to Servas national groups for their members.

The conference approved the proposal (yes 16, no 3, abstentions France, Germany, Italy, Spain, Guatemala, Peace Secretary, Treasurer, and Maria Soresina).

The conference approved a vote of thanks to the book's sole author and editor, Pat Knowles, for her work in creating the 147-page volume, and for having initial copies ready for distribution at the conference.

13. The conference agreed unanimously to supply Housmans Peace Diary to national peace secretaries, but not to all national secretaries, and to place in the book an advertisement for Servas (1989 rate £35), these costs to be borne by the Servas International treasury.

14. UNESCO. The conference approved unanimously a proposal that Servas International apply to UNESCO for recognition and representation at UNESCO sessions in Paris under "Statute A, Mutual Information."

Servas France will submit the application and, if it is approved, will provide the volunteer observers.

15. Budget. Copies of the budget prepared by the Treasurer for operations between this conference year and the next were distributed. The conference voted unanimously, with no abstentions, to approve the budget, with the understanding that budget proposals are necessarily estimates.

16. Auditor. Denise Waech volunteered, and was approved unanimously, to serve as auditor of Servas International accounts. (See item 30.)

17. The Treasurer recommended, and the conference approved in three unanimous votes with no abstentions, that:

(a) "Start-up" funds should be made available not only to countries new to Servas, but also--at the discretion of the General Secretary and the Treasurer--to countries where an initial grant was once received, where organizing was unsuccessful or only temporarily successful, and where a new attempt is made to revive Servas;

(b) Such funds should be made available on request early in the process of trying to organize Servas and recruit hosts, rather than after ten hosts have been enlisted (please note discussion of this subject on the page of suggested changes in the Servas International Handbook 1988); and

(c) The amount of such funds available, subject always to a strict accounting of their use, should be increased to 300 Swiss francs per country. No second or later grant may be made without a financial report detailing the ways the initial grant was spent.

18. Alternative bank. The conference considered a recommendation that the organization move its financial accounts from a commercial bank to the Ecumenical Development Co-operative Society in the Netherlands.

Speakers indicated approval of EDCS policies (social investments and low-interest loans to developing countries for meaningful projects), but it was indicated that EDCS does not offer banking services at this time. After further discussion, the following resolution was approved (yes 25, no 3):

Servas International funds, now in a commercial bank, should be moved to an "alternative bank" (preferably in Switzerland for legal and practical reasons), which fosters health and environmental programs in developing countries.

19. Minutes. Minutes of the previous conference, Rome 1986, were distributed. It was suggested that item 18 on page 4 make clear that Eastern European and South American delegates and observers met with other delegates and observers to discuss necessary procedures and precautions, as well as opportunities, for Servas visits in their parts of the world.

The change was approved unanimously, and the minutes, as changed, were approved unanimously.

20. Mass media. The conference approved (2 votes no, abstentions South America Co-ordinator and Peace Secretary) this policy recommendation:

Each national Servas organization should determine a national policy on the use of mass media (press and broadcasting) on the basis of conditions in each country.

21. The conference accepted in principle the proposal by Servas Israel to sponsor a "non-competitive contest" for peace songs, essays, or pictures, and asked that Servas Israel formulate a detailed plan for an international contest and submit it to the ExCo for consideration.

22. Ges Souttar announced the spontaneous creation of a fund to help individuals attending the conference from countries with severe currency restrictions to pay for meals and other necessities during the conference, She invited contributions from national Servas organizations and from individuals. (See item 48.)

23. Financial Overview Committee. The conference approved creation of a committee to consider the sources and uses of Servas International funds, and make recommendations to the ExCo before the end of 1990.

Subjects for the committee to study would include, but not be limited to: projected income, budgetting, where to print S.I.N. and how to distribute it most efficiently, reimbursement of national secretaries' Servas-connected travel, who and how to pay for reproduction of various host lists, conference costs including assistance with fares (only one person per country to be eligible? or should some travel funds also be granted to national peace secretaries or others?), and supplying word-processing and computer equipment to Servas International officers and editors, etc.

The President appointed to this financial overview committee: the outgoing Treasurer, the incoming Treasurer, Des Harkin, Rodrigue Aristide, Felix Zurita, Antonie Fried, and Don Fawcett.

24. London Host List Center. Ges Souttar announced the imminent closing of the host list center at her London address, advised that travellers should not be directed there for lists, and made the following proposal:

Servas International should rent office space in London and employ, on a part-time basis, one person to both (a) record and pass along changes in all countries' host listings, as reported by travellers, and (b) provide to arriving Servas travellers any needed host lists they had not been able to obtain earlier.

The conference rejected the proposal by majority vote, after considerable discussion of paid staff and rented facilities, as in the U.S. Servas office in New York, versus unpaid volunteer workers and donated workspace.

Several delegates emphasized the need for host lists to be produced and distributed worldwide on time [from Northern Hemisphere countries: the month of March--Servas International Conference 1983], to make a "host list distribution center" unnecessary.

25. Development. The Vice-President was asked to preside during a discussion of "Developing Servas in Developing Countries" (and in countries where currency restrictions or other factors severely limit Servas activities). Among the points discussed were:

Recruitment of hosts in several South American countries is difficult, and the few hosts may have little money and many visitors. Latin American hosts prefer personal and telephone contact to mail, both from travellers and from the Servas organization. Initial hosts in most countries are apt to want only serious, not casual, visitors. Returned travellers are some of the most likely prospective hosts. Recruitment of day hosts is easier and more productive in many countries than attempting on first contact to enlist overnight hosts. Mail and telephone service are unreliable in many developing countries, and travellers should use both, persistently. Lack of a reply to a letter does not mean the traveller's request has been either accepted or rejected; follow-up is necessary.

26. Soviet Union. Servas's main contact in the Soviet Union, Evgeny Tretjakov, outlined procedures for arranging Servas travel in his country. He recommends that travellers write--not just to individual hosts a few weeks before arrival--but to him several months ahead. He will try to supply the information and letters needed for arranging private visits instead of Intourist arrangements. (At least one host name and address in the USSR are needed for visa application.) Evgeny anticipates hundreds of Servas travellers to the Soviet Union in the coming year, and hopes that a few individuals may be able to travel from that country for Servas visits with hosts elsewhere.

27. Algeria. Med Khazini, main Servas contact in Algeria, reported on difficulties of organizing Servas hosting in Algeria, Morocco, and Tunisia, and submitted a proposal to try to organize "Servas Maghreb" on a regional basis in those countries.

The conference approved his proposal and voted unanimously to encourage his working to create a Servas network which the governments of Algeria, Morocco, and Tunisia would not oppose.

Meanwhile, Med Khazini said, travellers may safely mention Servas in letters to Algeria, but should not carry a printed host list or use the organization name in public within the country.

28. National peace secretaries. Servas International Peace Secretary Reva King was asked to preside during a discussion of the duties of national peace secretaries. (She had met the previous evening with six national peace secretaries attending the conference.) Ina Dallas of Australia assisted. Among the points discussed were:

Any country's Servas literature may use the descriptive term "peacebuilders" in describing Servas. In some countries it is necessary that peacebuilding efforts of Servas be separate from--but not in conflict with--those of national peace movements and governments. National newsletters can feature many aspects and avenues of peacebuilding. National peace secretaries and others are urged to send reports--about contacts with other peacebuilding organizations and individuals --to the Servas International Peace Secretary and S.I.N.

United Nations. Reva King, as principal UN delegate for Servas International, asked the delegates' opinions on the extent of Servas involvement in UN issues, and on distribution of Servas delegates' UN reports.

The majority favored distribution of UN reports only to the national peace secretaries, and not by regular publication in S.I.N., and favored our delegates' involvement only in subjects which advance specific aims of Servas, regardless of individual delegates' other interests or professional background (example: UN population conference--no).

29. Travel reports. The conference discussed ways to make more constructive use of reports from Servas travellers. The discussion mainly concerned the need to forward (a) complaints and (b) changes in host listings promptly to the person in the visited country who can be expected to take appropriate action. Individuals who receive reports from returned travellers were urged to submit the most interesting ones to national newsletters and S.I.N.

The General Secretary emphasized the need for (a) more complete reports from more returning travellers, as a means of correcting and updating host listings, and (b) a host list co-ordinator, to incorporate the changes into the host lists of countries that do not produce their own lists.

30. Auditor. Denise Waech reported that her audit of the financial records of Servas International found them perfectly in order. The conference thanked her for serving as auditor.

31. Host lists. The conference recommended (yes 30, no 1) that:

(a) Host lists should be printed on lightweight and/or recycled paper, without heavy cover pages, on A5 or similar-size paper [finished folded size near 15 centimeters or 6 inches wide, and 21 cm or 8¼ in. high]; and

(b) Host list introductory information and instructions should be printed in both English and whatever other language is likely to be most useful to Servas travellers using each list.

32. The conference recommended (yes 21, no 5) that:

Host lists and other Servas publications should incorporate changes to make it easier for travellers with physical limitations--such as impaired mobility, blindness, or deafness--to learn in advance which host households can best accommodate them.

33. Youth Exchange and family visits. The conference recommended (yes 31, no 2) that:

Each national group, before preparing its next host list, should determine which hosts wish to participate (unless there are serious legal obstacles in the country) in a youth exchange program -- visits for two weeks or more by the children, 14 to 18 years old, of other Servas hosts. Future host lists should indicate the results by using the symbol Y (generally in the first column); and

Each country's Servas organization should also determine which hosts wish to offer stays of more than two nights to families with children 12 years old or younger. Host list should indicate them with FAM.

34. Restrictive language in host lists. The conference discussed whether such limitations as "no unmarried couples," "no smokers," and "mature travellers preferred" violate Servas principles of non-discrimination.

Speakers expressed the view that such limitations generally are allowable, and helpful to travellers, but that hosts and the persons preparing host lists should be cautioned to make the wording no more restrictive than necessary.

Examples: not "no unmarried couples" if the host means "separate beds (or rooms) for unmarried couples"; not "no smokers" if the host means "no smoking in the house"; not "must love cats" if the host means "we have cats" (a helpful warning to some travellers with allergies).

35. Servas International News. The conference resumed discussion of S.I.N. after the opportunity for informal discussions and an ad hoc committee meeting outside the delegate sessions. Particular attention was paid to publishing some items in languages other than English.

The conference approved the following policy (yes 36, no 1, abstention Mexico):

Servas International News should continue to be printed mostly in English, but contributions in other languages will add international flavor and help the development of Servas among non-native-English-speaking people.

The target should be about one fourth of each issue in languages other than English. Materials submitted should be accompanied by a summary or translation in English for the information of the Editor.

Discussions pointed out that (a) one of the duties of national secretaries is distribution of S.I.N. to at least all those hosts who read English; (b) national secretaries also have the duty of translating for their members, and distributing to them, important Servas information which appears originally in the newsletter; (c) ExCo members, national secretaries, and individual Servas hosts and travellers are strongly encouraged to submit material, in any language, for possible publication; (d) to have the greatest likelihood of being used, material submitted should, when possible, be typed, lettered, or drawn in camera-ready form (for a column 80 millimeters wide); and (e) the Editors, by definition of their role, have the responsibility for deciding which material that is submitted is to be printed.

36. Editorial board. In further discussion of S.I.N., Ges Souttar offered to make her own and her husband's editorial experience and computer equipment available to assist in production of the newsletter.

The conference voted (a) to elect Merete Sorensen, Ulla Warrer, and Steen Carlsen of Denmark as Co-Editors of Servas International News and (b) to authorize them to constitute an Editorial Board consisting of the Co-Editors and Ges and James Souttar.

[After the conference, discussions among Steen Carlsen and Ges and James Souttar concluded that the proposal for the bi-national Editorial Board was not a practical one at this time, and will not now be adopted.]

The Treasurer pointed out increased costs for producing S.I.N. and distributing quantities to national secretaries. He questioned whether copies for the United States, Canada, and Mexico should be printed in the United States; whether all should be printed in Denmark; or whether another system should be adopted. Des Harkin offered to have copies printed in Australia for Pacific and perhaps Asian countries, if such a plan would reduce production and distribution costs. These questions were referred to the Finance Overview Committee (see item 23).

[Material for publication in S.I.N. should still be sent to: Merete Sorensen, Editor; Servas International News; Regensburgsgade 11; DK-8000 Arhus C., Denmark.]

37. Reorganization. The General Secretary urged that the work of ExCo members be distributed more equitably than the 1978 creation of her position had succeeded in doing. She again proposed that the conference create the position of international Host List Co-ordinator, with duties to include:

- (a) receiving travel reports about countries with few hosts; those without active, reliable Servas leadership; and those which do not issue their own host lists;
- (b) recording and distributing changes in host listings mentioned in those reports or received from other sources; and
- (c) where necessary, producing and distributing host lists for those countries.

Other speakers urged a re-allocation of duties among the officers.

A minority of the delegates wished to elect the new ExCo on the existing basis (President, Vice-President, General Secretary, Treasurer, Peace Secretary, S.I.N. Editor, and seven Area Co-ordinators) and to have a proposal for reorganization prepared later, for action by the 1992 conference.

The majority preferred to vote at this conference on changes in composition of the ExCo. At least seven different proposals were offered:

To reduce the size of the ExCo from 17 to ten (or seven, or five, or four); to eliminate the Area Co-ordinators (or the S.I.N. Editor, or the Peace Secretary) from ex officio membership in the ExCo; to discontinue the power of the elected ExCo members to appoint, or co-opt, additional members; to abolish the title of President and allow the members of the ExCo to choose one of their number to preside at each international conference; to employ a management consultant [a specific long-time Servas host was recommended] to study the functioning of the ExCo and make recommendations for changes to be made at the next international conference; and more.

The President called for votes on the following questions in principle, before any vote on the individual proposals to reconstitute the ExCo:

- (a) Shall the elected members of the ExCo no longer have the authority to co-opt additional members to the ExCo? Carried (yes 23, no 5, abstentions Poland, France, Guadeloupe).
- (b) Shall the S.I.N. Editor no longer automatically be a member of the ExCo? Carried (yes 22, no 8, abstentions France, Switzerland).
- (c) Shall the Peace Secretary no longer automatically be a member of the ExCo? Defeated (yes 11, no 18, abstentions France, Switzerland, Mexico).

(d) Shall Area Co-ordinators no longer automatically be members of the ExCo? Carried (yes 15, no 10, abstentions France, Switzerland, Hungary, Israel, Senegal, and the Area Co-ordinators).

(e) Shall Area Co-ordinators no longer be elected by the international conference? Carried (yes 16, no 6, abstentions France, Italy, Norway, Senegal, and the Area Co-ordinators).

[The last of those votes leaves to the ExCo any decisions about how-- or whether--to select any number of Area Co-ordinators in the future.]

After these decisions on principle, and after further discussion, one or more of the proposals for reorganization were withdrawn, and four or more of them were defeated by votes of the conference.

Only the following proposal, in all of its parts, was adopted (yes 18, no 10, abstentions Switzerland, Italy, Norway, Poland, and Mexico):

(a) The Servas International Executive Committee shall consist of:

President, also to be Conference Co-ordinator;

Vice-President, also to be Development Co-ordinator;

International Co-ordinator, with many of the duties of the position of General Secretary since 1978;

Treasurer;

Peace Secretary;

Host List Co-ordinator [with duties mentioned on page 11 of these minutes]; and

One member each from Africa, Asia, Latin America, and Eastern Europe; and

(b) This conference shall create a committee to monitor the workings of the newly constituted ExCo and make recommendations, at least six months before the 1992 international conference, for continuance of the ExCo as constituted in 1989 and/or for changes.

38. Term of office. A proposal that no member of the ExCo be elected to the same office for more than two consecutive terms, unless there were no other candidates for that office, was defeated (yes 13, no 19).

39. Nominations. The President asked that nominations for the ten positions on the reconstituted ExCo be made, not without the agreement of the nominee, by placing nominees' names on the chalkboard in the meeting room during the hours to follow. [Any member of Servas--not only ExCo members, national secretaries, and other delegates--is eligible for nomination and election to any position in Servas International, except those positions designated by geographical areas.]

40. Committee to evaluate ExCo structure. The President appointed Peter Brock and Bertrand Bailleul to the committee to evaluate the working of the reconstituted ExCo, with other appointments to follow.

41. Recruitment kit for travellers. Assembly of a kit was proposed, for mature and serious Servas travellers to take to countries where Servas is just beginning to organize or facing problems in finding enough suitable hosts. The kit would consist of information about Servas in the local language, for the traveller to give to suitable prospective hosts. The conference encouraged Servas Netherlands, which presented the proposal, to develop samples of such kits and submit them for evaluation.

42. Housing of delegates. A proposal that ExCo members and national representatives at future international conferences be housed with local hosts was defeated. That decision is to be made by the co-ordinator and host committee for each conference.

43. Parallel sessions. The President asked if there was a report from the parallel sessions. There was none. But Janet Stevens of the United States, on behalf of a group of 20 observers at the conference, presented requests for the benefit of observers at the next international conference:

Sound system adequate for observers farthest from the chairperson to hear all delegates' comments; sufficient copies for observers as well as delegates, of all written reports and proposals; more explanation of how and when observers can communicate suggestions to their delegates, and more opportunity for them to do it before decisions are made by vote of the delegates.

44. Election. Prior to the start of voting, the number of individuals present and eligible to vote (ExCo members and delegates of member national groups) was found to be 44. If all voted, 23 votes were required for election by majority vote. Voting was by secret written ballot. The conference decided that if any blank or spoiled ballots were cast, they would be counted as votes.

Nominations were accepted until the start of voting for each office.

The conference decided both the nominee and one other person would be allowed to speak for one minute each in behalf of each nominee.

Results of the voting were:

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|-----------------------------|--------------------|--------------------------|
| President: | Des Harkin | 1 |
| (Conference Co-ordinator) | Felix Zurita | 6 |
| | Bob Luitweiler | 25--elected |
| | Don Fawcett | 10 |
| | Spoiled or blank | 1 |
| | Abstention | 1 |
| Vice-President: | Janos Kurucz | 30--elected |
| (Development Co-ordinator) | Maria Soresina | 11 |
| | Abstention | 1 |
| Treasurer: | Hazel Barham | 23--elected |
| | Denise Waech | 18 |
| | Abstention | 1 |
| International Co-ordinator: | Antonie Fried | --elected unanimously |
| Host Co-ordinator: | Rachel Tadmor | 18 |
| | Judy Ross | 25--elected |
| | Spoiled or blank | 1 |
| Peace Secretary: | Ina Dallas | 19 |
| | Felix Zurita | 25--elected |
| Asian Member: | Harivallabh Parikh | 25--elected |
| | Sylvia Tinio-Lopez | 17 |
| Latin American Member: | Jorge Zoppolo | --elected unanimously |
| African Member: | E.K. Narter-Olaga | --elected unanimously |

President-Elect Bob Luitweiler was asked to preside during the discussion and election to fill the remaining position on the ExCo. Janos Kurucz of Hungary in Eastern Europe already having been elected to the ExCo, substitute proposals for filling the position designated for a member from Eastern Europe were offered in full-conference discussion and, at the President-Elect's suggestion, in small-group discussions.

Proposals included: electing instead a member from Western Europe, or Southern Europe, or the Mediterranean Basin (Southern Europe and Northern Africa); or leaving the position vacant until the next conference. After considerable discussion, the following motion was offered:

This conference shall elect a member from Eastern Europe to fill the ExCo position designated for a member from Eastern Europe.

The motion was carried (yes 20, no 17, abstention 1). Juraj Mihalik was then nominated and elected unanimously.

45. The President-Elect appointed to the committee to study the working of the new ExCo structure (in addition to Peter Brock and Bertrand Bailleul, already appointed by the outgoing President): Vibeke Matorp, Ges Souttar, Denise Waech, Eliana Martoglio, Sylvia Tinio-Lopez, Akram Chowdhury, and Don Fawcett.

46. Ray Scott delivered a tribute to Nan Smith, Servas organizer, long-time national secretary, and life member of Servas New Zealand, who died earlier in 1989.

47. Next conference site. Invitations were received--for consideration by the ExCo after the present conference--for the Servas International Conference of 1992 to meet in Australia, France, or Ghana.

48. Ges Souttar announced that, thanks to generous donations, some money remained in the fund for delegates from countries with severe currency restrictions. The conference voted that the remaining money be sent to the Treasurer for similar uses at the 1992 conference, and not used to pay any Servas Canada or Servas International 1989 conference expenses.

E.K. Narter-Olaga, on behalf of 1989 beneficiaries of the fund, thanked contributors for making it possible for a number of persons to join in conference activities and meals.

49. Delegates expressed thanks to the President; to Michael Johnson, Julie Dotsch, Lesley Regnier, and others of the host committee; to the minutes-takers; and to retiring members of the Executive Committee.

50. Members of the newly elected ExCo agreed to meet at 4 pm.

51. The President declared the conference adjourned on the afternoon of Thursday 27 July 1989.

Minutes respectfully submitted by
Don Fawcett, October 1989