SI Exco meeting 2019-10-27 UTC 14.00-16.30

Participants: Carla Kristensen (CK), SI Vice President, Radha B. Radhakrishna (RBR), SI Treasurer, Kiat Yun Tan (KT), SI General Secretary, Jonny Sågängér (JS), SI President, Paige LaCombe (PLC), SI Peace Secretary, Andreas Becker, SI Membership & Technology Secretary

Carla Kristensen
Kiat Y Tan
Paige LaCombe
Andreas Becker
Jonny Sågängér
Radha Radhakrishna

Preannounced difficulty to participate: Radha Radhakrishna

Goals

Being on track with fulfilling SIGA2018 decisions and SI Exco tasks according to the SI statutes.

Minutes recording: Kiat Yun Tan (KT)

Time keeper: Paige LaCombe (PLC)

Agenda items

Items in priority order.

Decision Item = needs immediate decisions. Only short discussion.

Discussion and Decision Item = Item that requires discussion & possibly involves decision

Discussion Item = Item that involves discussion and brainstorming

Update = normally in status report; only short discussion

Information Item = normally in status report; only short discussion

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Who</th>
<th>Reference</th>
<th>Meeting Notes &amp; Action items/tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.45-14.00</td>
<td>Chit-chat: ‘Social round’</td>
<td>Optional</td>
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<tr>
<td>14.00-14.05</td>
<td>Today’s agenda: (any important last minute items)</td>
<td>Jonny Sågängér</td>
<td>A) Draft minutes: SI Exco meeting 2019-09-22 file here:</td>
<td>Decision: AB will write a proposal for discussion about SI Exco agendas</td>
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<td>SI Exco meeting 2019-09-22 UTC 14.00-16.00</td>
<td>Question Andreas Becker: is it acceptable to open up the Confluence pages related to Exco meetings to all people on Confluence (read access), after the minutes have been approved?</td>
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<tr>
<td>14.05-14.10</td>
<td>Decision: Adoption of minutes from previous meetings</td>
<td>Kiat Y Tan</td>
<td>A) Draft minutes: SI Exco meeting 2019-09-22 file here:</td>
<td>Decision: Minutes from 2019-9-22 were adopted and to be uploaded</td>
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<td>SI Exco meeting 2019-09-22 UTC 14.00-16.00</td>
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<tr>
<td>14.10-14.25</td>
<td>Discussion &amp; decision: Motion about SI Ethical Travel Team recommendations</td>
<td>Jonny Sågängér / Paige LaCombe</td>
<td>Decision: Motion about SI Ethical Travel Team suggestions Recommendations</td>
<td>Decision: SIETT’s recommendations were approved</td>
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<td>Motion: <a href="https://www.dropbox.com/s/d5g4dxua4flhgg/Motion%202019%20SI%20">https://www.dropbox.com/s/d5g4dxua4flhgg/Motion%202019%20SI%20</a> Ethical%20Travel%20recommendations%202021%202021%200914.pdf?dl=0</td>
<td>Action: JS &amp; PL will phrase the recommendations into simpler wording and work on more specific action proposals for individuals and groups</td>
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14:25–14:35 Information item: Servas growth  
**"Why?"**

**Introduction & background: need for Servas Growth (JS)**

The "why" question.

SI Exco’s October meeting is mainly devoted to SI’s and Servas’ need for growth and is prolonged 30 minutes, 2.5 hours in total.

A) JS short briefing about need for SI and Servas growth (based on JS paper "Draft Strategy for Servas growth"),

B) Questions?

Email input from Radha BR, not present during the meeting:

**Dear Jonny:**

I finally managed to find time to read through your document today.

1. I like the idea of asking each member to recruit one or more members. I am not sure if there will be a push back to this idea. Hopefully there isn’t. But, that looks like a good way to try to increase membership, which has been our greatest source of funds.

2. I also like the idea of a levy for supporting Servas Online. This could be based on the number of members from a country that actually log in and use features on Servas Online.

3. I think it should be okay to ask for donations. While members are likely to support their local Servas Organization more, if we do a drive once a year for a special purpose, we may be able to raise funds.

4. We can also explore applying for grants from some of the richer foundations, but that will take research and we may need the services of a good grant writer.

Those are my thoughts; and hopefully we can get started with all or any of them.

**Action:**

14:35–14:50 Discussion & decision:  
**"What?"**

**Discussion:** The "what" and "when" questions:

Should SI Exco launch short term campaigns for 2020 and evaluate 2021 to increase Servas’ income?

**Decision:** Yes, No or Abstain.

**Discussion:** Should SI Exco launch long term campaigns 2020 and evaluate to increase Servas’ income?

**Decision:** Yes, No or Abstain.

Motions x 2:

1. During 2020 all individual Servas members, travelers, hosts and volunteers are recommended to recruit at least one new individual member. A recruitment campaign should be launched not later than November 30 and run from January to December during the year of 2020. The campaign should be implemented in all Servas countries not later than December 15 2019. The campaign should be executed during 2020. An evaluation will be done during the first three months of 2021. Who will do it? The work will be shared among a number of SI Exco members and a SI Growth Team (SI GT), with Servas volunteers from the global Servas community.

**Decision:** The motion no 1 was passed.

2. Motion: Put DC & Help Desk in touch with each other and hold a dialogue with all parties concerned to discuss the possibility of working together

**Decision:** The motion no 2 was passed

14:50–14:55 Stretch Legs

14:55–15:30 Discussion & decision:  
**"How?"**

**Discussion:** The "how" questions:

How should SI Exco stimulate growth on short term basis?

Proposals for short term growth & campaigns?

JS briefing about two concrete proposals in "Draft Strategy for Servas growth".

How should SI Exco stimulate growth on long term basis?

Proposals for long term growth & campaigns?

From Paige LaCombe

https://docs.google.com/spreadsheets/d/196MoYuyzr8sDIEUnou1vyY0DoaNNB1AT3ghyewsnuhko/edit?usp=sharing

https://nextcloud.servas.org/nextcloud/index.php/f/16987

**Motion no 3:** Donations

The SI Growth Team (SI GT) will also make research to find out what measures are needed in order to make it possible for Servas International to receive donations from individuals, companies and other organisations.

**Decision:** Motion no 3 was approved.
15:30-15:45 Discussion & decision: Who?
Jonny Sågänger
Paige LaCombe
Radha Radhakrishna
Discussion: The “who” questions.
A) SI Growth Team (convenor: Jonny Sågänger)
Decision: Growth Team will present timeline & team members for Nov meeting
Paige’s motion: A) SI Exco reads the document “DRAFT Financial Development Ideas for SI” for the November 2019 meeting. B) PL and JS will present one or more actionable proposals. Deadline for PL and JS proposals: C) Proposals on persons who will be responsible for the different items in the document “SI Financial Development Ideas (SI PS)”
Decision: this motion was approved

15:45-15:55 Discussion & decision: SI Exco face-to-face meeting 2020?
Jonny Sågänger
Kiat Y Tan
Discussion & decision: SI Exco face-to-face meeting 2020?
Action: SI Exco will collect list of items & issues that require face to face discussion and to propose the suitable month of meeting.

15:55–16:00 Stretch Legs

16:00–16:10 Open space for SI Exco members proposed items
Jonny Sågänger
Andreas Becker: intended announcement “no more paper stamps” merits concerns in ServasOnline Team => to be discussed
Andreas Becker: ongoing discussion on membership categories & fee structure is very important and does have a fundamental affect on Servas ICT => How to make a reliable choice here?
Decision: SI Exco decides there will only be e stamps starting in 2020 but if necessary, limited number of paper stamps can be made available.
KT will write to RR
How can SI Exco support Servas agreeing on standardized rules/procceeding related to membership categories, fees, etc.?
Andreas Becker, Carla Kristensen, 04 Nov 2019: prepare the proposal on how to move on

16:10–16:20 Update: SI Exco member’s verbal and written reports.
Kiat Y Tan
Paige LaCombe
Andreas Becker
Carla Kristensen
Jonny Sågänger
Radha Radhakrishna
SI Exco member’s verbal and written reports.
A) Questions to individual SI Exco members about the written reports?
B) SI Exco members’ action item. Any pending issues?
Carla Kristensen: mentioned youth meetings face difficulties in obtaining visa for every participant. She proposes to organize a “Surf Camp” in Morocco (a country expected to have liberal visa regulations). Proposed date after discussion: Sep 2020.
Kiat Y Tan: can Bulgaria receive DV voting privileges with only having submitted one yearly report instead of two?
Please upload your report here 48 hours before the SI Exco meeting:
3 reports were submitted.
Decision: Exco unanimously approves DV voting privileges for Bulgaria.

16:20–16:25 Update: Data protection and data privacy legal provisions for SI
Carla Kristensen
Andreas Becker
Background material: Project “Create data protection compliance”
Item not discussed

16:25–16:30 Next meetings – time and dates
Jonny Sågänger
Proposals: (Proposed regular time: third Sunday every month UTC 14.00-16.00 (1 hour later during summer months). The time and/or date gets adjusted if the ServasOnline Team meeting date is adjusted)
2019-11-10 UTC 14.00-16.00
2019-12-15 UTC 14.00-16.00
2020-01-20 UTC 14.00-16.00,
2020-02-16 UTC 14.00-16.00
2020-03-15 UTC 14.00-16.00
2020-04-19 UTC 14.00-16.00
2020-05-17 UTC 14.00-16.00
2020-06-21 UTC 14.00-16.00
2020-07-19 UTC 14.00-16.00
2020-08-16 UTC 14.00-16.00
2020-09-20 UTC 14.00-16.00
2020-10-18 UTC 14.00-16.00
2020-11-15 UTC 14.00-16.00
2020-12-20 UTC 14.00-16.00

Decision: UTC 14.00-16.30
Next meeting: 2019-11-10

16:30–16:35 Time?
End of meeting
Paige LaCombe
**Action items from 2019-09-22 meeting**

To be integrated in SI Confluence.

**Action items from 2019-08-18 meeting**

To be integrated in SI Confluence.

**Action items from 2019-06-16 meeting**

To be integrated in SI Confluence.

**Action items from 2019-05-19 meeting**

*Action:* KT will post April 28, 2019 minutes.

*Action:* RBR & JS will present the draft documents of Extra SI General Assembly before June 16 2019.

*Action:* AB will present amended proposal of the guidelines on organizing Servas ICT to the Exco for the Exco to vote on.

**Action items from 2019-04-28 meeting**

*Action:* KT will post Mar 24, 2019 minutes.

*Action:* AB & JS will present a proposed table of contents of the 2019 Annual Report for June meeting.

*Action:* RBR & JS will prepare the background and proposed amendments to SI Statutes: to be presented in the next meeting on May 19.

*Action:* on the issues of how to organize/ run ServasOnline (and other IT platforms), how to avoid depending on individuals and how to achieve budget control. AB will present proposal to the Exco for the Exco to vote on.

*Action:* AB will propose collaborators/deputy for Confluence platform.

**Action items from 2019-03-24 meeting**

*Action:* KT will post Feb 17, 2019 minutes.

*Action:* Exco members will carry out their respective responsibilities in accordance with the Excel chart listing all 31 decision items of SICOGA 2018 in Confluence.

**Action items from 2019-02-17 meeting**

*Action:* KT will post Jan 20, 2018 minutes.

*Action:* KT will be in charge of the chart. AB & KT will transfer the chart to Confluence.

*Action:* AB will post the list of SICOGA 2018 participants to Nextcloud.

*Action:* JS will provide different deadlines for submission of articles to the relevant parties.

**Action items from 2019-01-20 meeting**

*Action:* KT will post Dec 16, 2018 minutes.
Action: Communication Team under JS will be responsible for Facebook moderators

Action: AB will provide date options for presentation of Conflunce to Exco members

Action: KT will announce after Jan 31, 2019 to all National Secretaries on whether there will be a DV May 2019

Action: JS will provide the list of content of SINR

Action items from 2018-12-17 meeting
- Action: KT will post Nov 25, 2018 minutes
- Action: JS will arrange for CK & KT be added as signatories
- Action: RBR will arrange for the refund of USD50 to Ann & USD750 for Servas Korea
- Action: AB will set up the necessary platform for the Exco to carry out SI Exco appointments 2018-2021
- Action: KT will email DV schedule to member groups before 2018-12-20
- Action: RBR will write to Judy to check on when the e-stamp can be ready for use in 2019.

Previous Action Items Not Completed

Action items from 2018-11-25 meeting
- Action: Exco members will fill in the email addresses of the volunteers
- Action: JS and RBR will come up with a motion of registration with background information
- Action: JS & KT will put in an action plan in Google drive to be used as the guide for future meetings.
- Action: JS has volunteered as the convener of the fund raising committee, another volunteer from the Exco is required, names of people who wish to be in this committee are to be submitted by Dec 8 2018
- Action: JS & RBR to check action items of the former Exco.