



ETHICAL CODE FOR SERVAS MEMBERS

December 2022

Preface

The purpose of the Ethical Code for Servas Members is to ensure that the Servas objective to promote peace and understanding among people are met, by providing opportunities for deeper, more personal contacts.

Servas leaders and all members are committed to maintain and promote a peaceful and enriching environment in all their activities where Servas values and principles are reflected by their own conduct. Thus, Servas aims at seeking solutions to problems by peaceful means, adopting a win-win approach.

Vision and Mission: The aim of the networking is to create conditions for exchange of ideas, experiences and knowledge that promote tolerance and understanding among the people of the world. We aim to do this in a way that is in keeping with our principles and values. The overarching and long-term vision of Servas International is a more peaceful world and the mission is to contribute to the progress towards this goal.

Principles: The fundamental principles of Servas International are the belief in the dignity and worth of the human person, the equal rights of

all human beings as well as the conviction that respect and care of the environment lay a foundation for a more peaceful world.

Ethos and Values: We believe that our lives are enriched when we meet, interact, share and learn from each other. Our key values are caring for people and the planet.

Members of Servas promote peaceful coexistence by embracing values of:

- * Friendship based on openness, trust and respect.
- * Hospitality and generosity, through travel, hosting and other opportunities for meeting.
- * Diversity and inclusivity, extending widely across cultures, traditions and religions.
- * Tolerance for each other's views
- * Nurturing the environment and reducing our impact on the earth, by recycling, traveling lightly, and living simply.

Servas Ethics Statement to all Members and Leaders

I understand that the purposes of Servas are to promote peace and understanding among people by providing opportunities for deeper,

more personal contacts among different cultures. I will do my part to further these purposes in my visits and in hosting Servas visitors.

All countries/groups are bound by and expected to agree to this Ethical Code for Servas members as a fundamental requirement for membership within Servas.

Servas travelers and Servas hosts:

1. Do not discriminate on any grounds.
2. Respect the privacy of Servas travelers and hosts during Servas visits.
3. Travel only with a valid Letter of Introduction (LOI).
4. Maintain the confidentiality of Servas members' personal data and ask permission to use information about other Servas members.
5. Do not use information from the Servas member's personal data for commercial or other non-Servas related purposes.
6. While serving as an officer, committee member or in any other capacity with Servas, conduct themselves with integrity and in such a manner as to avoid any conflict of interest between Servas and other organizations or businesses.
7. Understand that since Servas encourages friendships among people of different backgrounds, differences may arise, as in any other relationship. Thus, in case a conflict has arisen, use transparency and open and direct communication with the person; if this does not resolve it, a moderator can be used, and if it is still not resolved, the situation is referred to the Conflict Resolution Committee (CRC).

Signature/ Name

Location/Date