



MOTION FORM

FOR SERVAS INTERNATIONAL GENERAL ASSEMBLY (SIGA) 2025

UPDATED: AUGUST 2025

1. Heading for the proposal in this motion (No more than 10 words)

A rolling Development Plan for Servas

2. Date and place for this motion.

Dijon, October 2025

3. SI member group(s) or SI EXCO member(s) who is (are) responsible for this motion.

Note that only SI Member Groups or SI Executive Committee (SI EXCO, Servas International's global board) may propose motions for a SIGA.

Servas Britain and Ireland

4. Exact wording of the proposal to be voted on.

We propose that SIGA 2025 approves that (one or more goals and/or actions):

SI EXCO produce a Development Plan for Servas in consultation with Member Groups and other stakeholders by 30/11/2026. SI EXCO shall arrange for the final version of the Development Plan to be voted for adoption by Member Groups at the earliest opportunity.

Please note that SIGA 2025 must be able to vote YES, NO or ABSTAIN on a SIGA proposal.

5. Implications on SI Statutes 2024. The SI Statutes are accessible on the internet here:

<https://servas.org/administration-archive>

Will this proposal affect the SI statutes and therefore create a need for a change in the SI statutes? NO

If the answer is yes, please:

5A) Copy the part of the SI statutes that you suggest should be amended

5B) Write the exact proposed new wording in the SI Statutes here:

5A)

• ...

5B)

• ...

6. Explanation for the motion. The motivation must contain a clear description of the benefit of this proposal for the Servas community; its member groups, individual members and Servas International as an international non-governmental organisation. It should also contain information on how it is different from current practice. It should indicate how the proposal is intended be implemented. Finally, the motion should explain the metrics that will be used to measure benefits from this proposal.

SIGA 2025 should approve this motion because (one or more motivations):

- A rolling Development Plan or Roadmap is an essential management tool linking the mission and values of Servas to the practical strategies, goals and activities that need to take place in order for our Servas network to thrive in the coming years;
- ... The Plan will differ from what we understand is the current practice of SI Exco which recommends some broadbrush goals to the incoming Exco for the next mandate period subject to a vote at the GA. The Plan will establish a holistic framework with strategic goals, each being SMART (Specific, Measurable, Attainable, Responsible, and Time-Bound). Having SMART goals, for example x % of members under 30 by 20xx, will allow progress to be monitored and reviewed, and any necessary adjustments made. Importantly, Member Groups will be involved in creating the Plan and will develop a sense of ownership regarding planned outcomes being achieved. The Plan will improve accountability and transparency within Servas, and should help to ensure resources and activities are deployed in line with priority goals;
- ...Implementation could be by SI Exco establishing an ad-hoc Task Group to produce the initial draft which is consulted on with Member Groups and SI Entities. As a result of the consultations a revised final version would be drawn up and presented for adoption by means of a virtual SIGA or Distance Vote.
- ...Importantly the Plan needs to be a “living document”, remaining relevant by being regularly reviewed and revised in response to new information or changing circumstances. This process should of course happen in consultation with Member Groups and other stakeholders.

7. SI budget implications

Describe what financial resources are needed to accomplish the aims of this motion.

Use the money currency Swiss francs, which is the currency used for SI's budget:

-None

8. Other resources needed – time, experts with specialist competences or knowledge or other human resources.

- ...Time will be required to draft and consult on the initial Plan; It is not anticipated that external experts would be required as information on producing a Development Plan for International charities and NGOs is widely and freely available on- and off-line, and as a number of volunteers in SI Exco and in Servas generally have relevant experience.

- ...

9. Proposed timeline/timetable for accomplishing the aims of the proposal?

The proposed action should ideally:

- Start on this date: Date of SIGA 2025 approval of the motion
- Be accomplished on this date: 2027–June-30.

The person(s) or group(s) will report the results of this motion to SI Exco.

- ...SI President and/or the Convenor of the Task Group charged with producing the initial draft then the final version of the Plan.
- ...
- ...

10. Which person(s) writes/write this motion and is/are responsible for the proposal?

Person 1

Name:

- ... **Carlos Dabezies**

ServasOnline registration ID (see your ServasOnline profile on servas.org): **7331**

- ...

Functions/titles in Servas: **Joint National Secretary, Servas Britain and Ireland**

- ...

Email address(es): **cdabezies@btinternet.com**

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ... **+44(0)7506 409901**

- ...

Person 2

Name:

- ...

ServasOnline registration ID (see your ServasOnline profile on servas.org):

- ...

Functions/titles in Servas:

- ...

Email address(es):

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ...

- ...

Person 3

Name:

- ...

ServasOnline registration ID (see your ServasOnline profile on servas.org):

- ...

Functions/titles in Servas:

- ...

Email address(es):

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ...

- ...

11. Who or which group will be responsible for accomplishing the aim/aims of the proposal in this motion? (SI committee, SI Team, SI member group or Servas individual member/members.

- ...SI Exco

For SI Exco Use Only:

12. SI Exco comment on this motion

Date: 2025-MONTH-DAY

Comment:

For Minute Taker Use Only:

13. Amendments (Passed or defeated)