



MOTION FORM

FOR SERVAS INTERNATIONAL GENERAL ASSEMBLY (SIGA) 2025

1. Heading for the proposal in this motion (No more than 10 words)

A Development Plan for Servas

2. Date and place for this motion.

Dijon, October 2025

3. SI member group(s) or SI EXCO member(s) who is (are) responsible for this motion.

Note that only SI Member Groups or SI Executive Committee (SI EXCO, Servas International's global board) may propose motions for a SIGA.

Servas Britain and Ireland

4. Exact wording of the proposal to be voted on.

We propose that SIGA 2025 approves that (one or more goals and/or actions):

A Development Plan for Servas is produced in consultation with Member Groups and other stakeholders, for adoption at a future SIGA or by Distant Vote.

Please note that SIGA 2025 must be able to vote YES, NO or ABSTAIN on a SIGA proposal.

5. Implications on SI Statutes 2024. The SI Statutes are accessible on the internet here:

<https://servas.org/administration-archive>

Will this proposal affect the SI statutes and therefore create a need for a change in the SI statutes? NO

If the answer is yes, please:

5A) Copy the part of the SI statutes that you suggest should be amended

5B) Write the exact proposed new wording in the SI Statutes here:

5A)

• ...

5B)

• ...

6. Explanation for the motion. The motivation must contain a clear description of the benefit of this proposal for the Servas community; its member groups, individual members and Servas International as an international non-governmental organisation. It should also contain information on how it is different from current practice. It should indicate how the proposal is intended be implemented. Finally, the motion should explain the metrics that will be used to measure benefits from this proposal.

SIGA 2025 should approve this motion because (one or more motivations):

- A Development Plan or Roadmap is an essential management tool setting out the strategies and goals that need to be followed to achieve Servas' mission and vision. It should inform efficient planning and allocation of resources so activities are aligned with strategic goals; and enable risks to be identified and mitigated;
- ... The Plan will increase credibility and trust as Member Groups and other stakeholders will have been consulted prior to its adoption;
- ... Having a Development Plan differs from current practice in that it will establish a holistic framework for Servas' activities, and should help in prioritising goals.
- ... Implementation could be by SI Exco establishing an ad-hoc Task Group to produce an initial draft; that draft then becoming the subject of wide consultation with Member Groups and SI Entities. Following the consultation period SI Exco would arrange for the final draft to be presented for adoption by means of a virtual SIGA or Distance Vote in, say, 12-15 months. Following adoption, the Plan, which should be on a rolling basis would be monitored, reviewed and updated regularly in consultation with Member Groups and other stakeholders.
- ... Each strategic goal would be SMART (Specific, Measurable, Attainable, Responsible, and Time-Bound). Having SMART goals, for example 30,000 members by 2030 or x % of members under 30 by 20xx, will allow progress to be tracked, and any necessary adjustments made. It will improve accountability and transparency.

7. SI budget implications

Describe what financial resources are needed to accomplish the aims of this motion.

Use the money currency Swiss francs, which is the currency used for SI's budget:

-None

8. Other resources needed -- time, experts with specialist competences or knowledge or other human resources.

● ... Time will be required to draft and consult on the initial Plan; It is not anticipated that external experts would be required as thorough information on producing a Development Plan for International charities and NGOs is freely available on- and off-line, and as members within and without SI Exco have management expertise.

- ...

9. Proposed timeline/timetable for accomplishing the aims of the proposal?

The proposed action should ideally:

- Start on this date: Date of SIGA 2025 approval of the motion
- Be accomplished on this date: 2027–January-1.

The person(s) or group(s) will report the results of this motion to SI Exco.

- ...SI President and/or the Convenor of the Task Group charged with producing the initial draft Plan.
- ...
- ...

10. Which person(s) writes/write this motion and is/are responsible for the proposal?

Person 1

Name:

- ... **Carlos Dabezies**

ServasOnline registration ID (see your ServasOnline profile on servas.org): **7331**

- ...

Functions/titles in Servas: **Joint National Secretary, Servas Britain and Ireland**

- ...

Email address(es): **cdabezies@btinternet.com**

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ... **+44(0)7506 409901**
- ...

Person 2

Name:

- ...

ServasOnline registration ID (see your ServasOnline profile on servas.org):

- ...

Functions/titles in Servas:

- ...

Email address(es):

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ...
- ...

Person 3

Name:

- ...

ServasOnline registration ID (see your ServasOnline profile on servas.org):

- ...

Functions/titles in Servas:

- ...

Email address(es):

- ...

Mobile number(s) (Signal, WhatsApp etc) and other communication channels (if applicable):

- ...
- ...

11. Who or which group will be responsible for accomplishing the aim/aims of the proposal in this motion? (SI committee, SI Team, SI member group or Servas individual member/members.

- ...SI Exco

For SI Exco Use Only:

12. SI Exco comment on this motion

Date: 2025-MONTH-DAY

Comment:

For Minute Taker Use Only:

13. Amendments (Passed or defeated)