

DRAFT Version 3

Decisions of the

Servas International

General Assembly

From October 14 to 20, 2018

Prepared by

Penny Pattison

SI General Secretary 2015-2018

Each event or motion was recorded in the minutes and assigned a unique serial number with which it can be referred to, e.g. "Serial number 12 of GA 2018 Minutes".

Each decision made by the General Assembly is recorded with a unique number, e.g. Decision 2.

Example:

Example.	
12	Motion:
	To approve the GA 2018 agenda
Decision	Mover: New Zealand; Seconder: Hungary
2	Votes: For: 45 Against: 0 Abstentions: 0
	The motion passed.

Serial Number	Event/Motion
4	Motion:
Desisten	Penny Pattison, Prossy N. and their team will be the minute
Decision 1	takers.
12	Motion:
12	To approve the GA 2018 agenda
Decision	To approve the OA 2010 agenda
2	
13	Motion:
	To approve the 2018 GA Rules of Order
Decision 3	
15	Motion:
10	To grant member group status to Belarus
Decision	· · · · · · · · · · · · · · · · · · ·
4	
16	Motion:
.	To grant member group status to Kenya
Decision 5	
17	Motion:
	To grant member group status to Gambia
Decision	
6	

18	Motion:
10	Motion:
Decision	To grant member group status to Bolivia
Decision 7	
19	Motion:
19	Motion:
Decision	Servas Lithuania will be withdrawn as a member group of Servas
8	International
20	Motion:
_	Servas Pakistan will be withdrawn as a member group of Servas
Decision	International
9	
21	Motion:
	Servas Congo-Brazzaville will be withdrawn as a member group
Decision	of Servas International
10	
22	Motion:
	Servas Ecuador will be withdrawn as a member group of Servas
Decision	International
11	
23	EXC-009 2015 GA Minutes Approval
	Motion:
Decision	To review and adopt the minutes of the 2015 General Assembly
12	as published or corrected
24	EXC-004 SI Officer Reports
	Motion:
Decision	To receive the 2016 and 2017 reports of Servas International's
13	office holders
26	EXC-006 SI External Auditor
	Motion:
Decision	To empower the Executive Committee to select and pay for
14	independent professional auditing
	Budget 1200 CHF, included in draft budget
28	GA Budget and Statutes working groups to meet during the GA
	Motion:
Decision	That the following two working groups be set up to meet during
15	the GA:
	1/ The GA Budget working group of Radha Radhakrishna,
	Gulsen E. and Gabor M.
	2/ The Statutes working group of Chris P., William F. and
	Marite A.
L	

29	EXC-012: None of the Above (Part A)
	Comment:
Decision 16	This motion has been drafted in two parts to facilitate its consideration by the General Assembly.
	A vote on Part A/ tests support for the concept of Servas adopting a "None of the Above" option for elections and that this will apply for the 2018 General Assembly. If there is majority support for the concept, then Part B/ can be voted on to amend the SI Statutes to adopt a "None of the Above" option for Servas elections. (At least two thirds of the voters must support the motion to amend the SI Statutes.)
	<u>Motion:</u> A/ That Servas International adopt a "None of the Above/Re-open
	Nominations" option for elections to take effect immediately and apply to elections at the 2018 SI General Assembly.

30	EXC-012: None of the Above (Part B) Motion:
	Mation
Decision 17	B/That this be formalised by amending Section VI Voting at Meetings of the Servas International Statutes by replacing Clause 5) under Elections by:
	"5) The voting procedure in the election of one or more officers shall be:
	 a) The voting paper shall include a "None of the Above/Re-open Nominations" in addition to the name/s of the candidate/s.
	 b) Voters may vote for "None of the Above/Re-open Nominations" as if it is a candidate for the position.
	 c) Votes for "None of the Above/Re-open Nominations" are counted along with those for the candidate/s.
	 d) Candidates receiving more votes than "None of the Above/Re-open Nominations" shall be declared elected.
	 e) Candidates not receiving more votes than "None of the Above/Re-open Nominations" are not elected. f) This voting procedure shall also apply to elections by Distant Voting."
	AND that the process to be followed when an election at a GA results in a vacancy be clarified with a new clause following Clause 5) under Elections, by adding:
	"6) The process for filling a vacancy that remains following an election at a GA either because there are no nominations for the position or as a result of Sub-clause 5) e) above, shall be as follows:
	a) The vacancy may be filled by appointment by the Executive Committee or by calling for new
	nominations to be elected in another election or in the next Distant Vote.
	b) The Executive Committee shall be responsible for selecting and initiating the process for filling a vacancy unless this has been decided by the GA following the election."

33	BRI-002 Commission re: organizational change in Servas
	Amended Motion:
Decision	The SI GA approves the setting up of a Commission by SI
18	Exco to investigate options for a new global structure that
	incorporates both Servas International and national member
	groups. It will:
	1. Identify where there are barriers to change.
	2. Explore the viability of a range of organisational models to
	meet the changing needs of Servas whilst retaining its core
	values as a peace organisation.
	The Commission will work to a clearly defined remit and prepare
	a report with recommendations for consultation with national
	member groups and the wider membership.
	Where options involve changes to the SI statutes these would be
	decided upon at the next General Assembly in 2021.
	In order for the Commission to corry out its work 2000 CHE for a
	In order for the Commission to carry out its work 3000 CHF for a
	face-to-face meeting, to be utilized over three years until SICOGA
	2021, will be allocated from the SI budget.
34	SPA-ITA-003 Youth and Families Opportunities
	Amended Motion:
Decision	The GA encourages the Youth & Families committee to develop
19	new and existing programs:
	1. SYLE and JUNIOR SYLE
	2. UP & DOWN (young travellers hosted by elder members)
	3. LET'S GO (group of youngsters from one country inviting
	other groups of different countries)
	4. SFWE (Servas Families Work Experience) ex.au-pair,
	helping in voluntary works etc
	5. Families Summer Camp
	6. Volunteering working team (new opportunities for
	youngsters to be volunteer in Servas to organize camps
	and events, to promote Servas, for translations, media and
	communication)
	The GA encourages the Youth & Families committee to develop
	new and existing programs all over the world.
	Youth & Families committee allocates CHF 2000 for 3 years to
	support the new projects in addition to the existing Youth budget.
	support the new projects in addition to the existing routh budget.

 35 EXC-017 Improve Servas International Conference and General Assembly (SICOGA) Decision 20 SI General Assembly 2018 decides that there is a need to improve the planning and execution process for arranging the Servas International Conference and General Assembly (SICOGA) which is normally held every three years. This motion focus on two main areas to improve the SICOGAs: a) Introduction of measures to increase active and passive participation from the Servas community by members of Servas who are not able to be physically present at the venue in the country where the SICOGA takes place. b) Introduction of measures to minimize the environmental impact of the SICOGAs. A team named SICOGA Development Team, SDT, will be appointed by the SI Exco for 2019-2021 to lead the project to develop the SICOGA concept. 	
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appointed by the SI Exco for 2019-2021 to lead the project to	
Budget: 200 CHF per year during 2019-2021 for communication	
software for the members of the SICOGA Development Team, SDT.	
Planning for extended remote participation needs to be balanced against the requirements for a suitable venue.	
36 POL-RWA-001 SI contribution to Development fund	
Amended Motion:	
Decision Based on the amount SI has contributed in previous years, the	
²¹ GA approves a one-off contribution of 18000 CHF from Servas	
International to the SI Development Fund reserve to support the work of the Development Committee between 2018 and 2021.	
40 EXC-021 Part a: Job Description changes	
Motion:	
Decision 22 i. Nominations Team will be appointed, to ensure appropriate skills	
ii. Job Descriptions and Statutes Committee will be	
disbanded; the Job Descriptions function will be handled	
by the Nominations Team and the Statutes function will be	
managed by the SI General Secretary	
iii. Conflict Resolution Team will be appointed, to ensure	
appropriate skills	
iv. Change of name and job description for the SI	
Membership & Technology Secretary role (Appendix 2)	
v. Change in qualifications for SI General Secretary	
(Appendix 2)	

41	SPA-ITA-001 Youth Committee changes
	Motion:
Decision	Make the committee more flexible for young people:
23	Proposed structure:
	5 elected members + 3 teams of appointed volunteers from
	many countries to help with the tasks of the committee.
	Duration of duty:
	3 years. It can be shorter for the appointed members.
	Depending on availability of the members.
	New members can be appointed by other members of the
	committee and volunteers. Any young member of any country
	can be part of the volunteer team. The team of volunteers who
	shares the work of the youth committee does not have a specific
	number of people. It will be recommended to involve volunteers
	from all continents.
42	EXC-016 Develop procedures for recruitment of new Servas individual
Desisten	members
Decision 24	Motion:
24	SI General Assembly 2018 decides that a team should be
	appointed to explore methods, in coordination with the national
	groups in charge of interviews, for handling applications from
	people who would like to become members of Servas as travellers, hosts and day hosts.
	Budget: 200 CHF per year.
43	EXC-019 Outreach for increased cooperation with like-minded
43	organisations
Decision	Amended Motion:
25	SI General Assembly decides that Servas International should
	increase its efforts to support our mission by cooperating with
	like-minded organizations that share complementary missions.
	The result of the analysis and the outreach activity should be
	presented at the next SI GA or before. Budget 1000 CHF per year.
47	EXC-014 Servas permanent representation in Geneva
	Motion:
Decision	To have a permanent representation in Geneva.
26	Part-time position, supported by volunteers.
	It would back up retaining our global legal base in Switzerland.
	Budget 14000 CHF per year
	The motion did not pass.

48	EXC-022 SI paid administrator
	Motion:
Decision	
27	Following the 2017 GA distant vote which decided that a SI paid administrator should be contracted for a year's trial, the GA agrees the following next steps:
	1. SI Exco will arrange to produce a feasibility report for consultation with national groups and those in relevant SI roles, setting out a plan for the use of one or more paid staff to assist SI EXCO under the supervision of the General Secretary over a period of three years (to go beyond the date of the next SI GA in 2021)
	2. The report will include consideration of the recruitment process for paid staff, terms of contract, levels of payment to be offered for the tasks identified and issues concerning location of any contracted staff.
	Budget for the feasibility study and recruitment considerations are estimated to be 500CHF.
	3. SI Exco and the SI teams involved will evaluate the impact of having paid staff and prepare a progress report in advance of SI GA 2021.

50	
58	FRA-001 ServasOnline maintenance by professionals
	Amended Motion:
Decision	We ask that a software company should be rapidly found to
28	accompany the development of servas.org and guarantee its
	good running 24/7. The company should have recognized IT
	expertise by its peers, should be technically reliable. The
	company should appoint developers dedicated to Servas. It must
	commit itself to respecting Servas development agenda. As soon
	as the company is selected and the agreement signed, the
	company should be able to start working for Servas without
	delay.
	A large budget should be voted corresponding to a full time
	developer (minimum) for the next three years. It is necessary to
	complement the website, to update its functionalities and to
	guarantee its future maintenance. Investing now will permit to
	diminish long term expenses.
	Estimated cost :
	We need to upgrade the ServasOnline yearly budget of CHF
	35,000 by CHF 37,450 each year, for 3 years, which will amount to
	CHF 72,450 each year (or 63,000 euros).
	More than one person from Servas should do the communication
	to the external company in order to have a backup if a person
	becomes unavailable. This applies also to the controlling of the
	contracts and delivered work.
67	GRE 001 Take SOL database off-line until approved by all member
	countries
Decision	Motion:
29	Take the Servas Online Member Database offline and only put it
	back when 100% of member countries have been consulted and
	approve of it. Volunteers will have 12 additional months to make
	all corrections and get all approvals. If that is not accomplished.
	Servas Exco will hire professionals to complete these tasks.
	The member database part of ServasOnLine, shall be taken off
	line by Dec 30, 2018 and remain offline until the software is
	approved for accuracy and usability by all of the National
	Secretaries. (Programming need not be perfect, but it must at
	least meet the needs of all member countries.) If the database can
	not be sufficiently upgraded/corrected and approved by Dec 30,
	2019 by current volunteers, then a budget is to be determined to
	hire a professional team for as long as it takes to fix and get
	approval from 100% National Secretaries. No member country
	shall be left out of the approval process. The site must work for
	all members.
	The motion did not pass.
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68	EXC-010 2017-2018 financial accounts
	Amended motion:
Decision	To approve the 2017-2018 audited accounts and the auditor's
30	reports by distant vote, since all of the necessary reports are not
	available at this time.
69	GER 002 ServasOnline Risk Management
	Motion:
Decision	We ask to consider the risks of a failure of the Servas Online
31	project.
	We believe that a failure of ServasOnline can have an enormous
	impact on Servas and could even lead to a shut-down of Servas.
	Therefore we ask, that the risks are named, evaluated and rated in
	the form of a risk management. Only then actions to mitigate the
	risks can be taken in time.
	Budget implication: 100CHF
70	BRI 001 Promoting the SI Development Fund
	Motion:
Decision	SI Exco will promote a return to the original purpose of the SI
32	Development Fund as a place where national groups can make
	donations when they have surplus financial resources.
	The SI Development Committee as the manager of the fund will
	encourage sponsorship of Servas development activities across
	all regions and invite donations to the Development Fund on an
	annual basis.
72	EXC-021Part b: Updated structure for SI committees, teams and
	groups
Decision	Amended Motion:
33	b. The following changes will be effective after the GA:
	i. Responsibilities of SI Exco, SI Committees and SI Exco
	Teams (Appendix 1)
	ii. Revised FOP to match with responsibilities of SI Exco and
	SI Committees (Appendix 3)

77	<u>SI Exco</u>
	SI President: Jonny Sågänger, Sweden
Decision	SI Vice President: Carla Kristensen, Portugal
34	SI General Secretary: Kiat Tan, Malaysia
-	SI Treasurer: Radha B. Radhakrishna, USA
	SI Peace Secretary: Paige LaCombe
	SI Membership And Technology Secretary: Andreas Becker
	<u>SI Internal Audit Committee</u> (3)
	L V Subramanian, India
	Phyllis Chinn, USA
	Gulsen Elyak, Turkey
	Guisen Liyak, Turkey
	SI Development Committee (5)
	Lilly Kerekes Beltran, Mexico
	Ewa Dzierzawska, Poland
	Fidele Rutayisire, Rwanda
	Pablo Colangelo, Argentina
	Pamela Yang, Taiwan
	Famela Tany, Talwan
	SI Youth and Families Committee (5)
	Susana Martinez, Spain
	Raffaella Rota, Italy
	Natasha Noreen, Italy
	Aneris Cao, Chile
	Mar Ferre, Spain
	SI Distant Vote Administrator
	Chris Patterson, New Zealand
78	Motion:
10	To destroy the election ballot papers.
Decision	וט עבטויטץ וווב בובטווטוו אמווטג אמאפוט.
35	Mation
80	Motion:
	To approve a revised budget for the 2018-2019 year, increasing
Decision	the ServasOnline maintenance budget line from 1,000 CHF to
36	35,000 CHF and deleting the ServasOnline investment line of
	12,466 CHF.
81	EXC-005 Budget to next GA
	Motion:
Decision	Motion to approve the budget for 2019-2021 (starting April 1, 2019
37	
51	and ending March 31, 2022).

85	ITA-001 Flat Rate Quotas
00	Amended Motion:
Decision	We propose that the financial contribution that member countries
38	pay each year to S.I. Treasurer in order to contribute to the budget, will be fixed, based on the average contribution paid for stamps in the last 3 years (2016-2017-2018) for a trial test. After that we propose that the contribution will be computed based on a formula depending on: a) average contribution of last three years b) number of members c) per capita income of country. This proposal is to be applied, for the same testing time, only to member countries that are already paying each year a contribution for the stamps and does not involve all the others. In the next SICOGA, there will be a vote to decide whether we continue with the flat-rate quota system; and if we continue, which formula will be applied.
86	GER-001 ServasOnline priority Motion:
Decision 39	We move that the completion of the transition to ServasOnline be made the number 1 priority for SI for the next 3 years.
	This includes:
	1. Allocating financial resources for the development of the ServasOnline website (See Servas France motion) and for tools needed for issue discussion, management, tracking, and priority setting
	2. Creation of a strong team to facilitate:
	 Continued fixing of bugs and critical functional enhancements needed for the effective use of ServasOnline in the short term.
	 Continued migration of country data to ServasOnline. Identification of issues and priority setting.
	 Developing a governance procedure for decision making about critical issues in the Servas
	organizational structure that affect the structure of ServasOnline
	Developing a roadmap for the next version of ServasOnline, based on this decision.
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87	AUS-001 Establish Working Group to Manage and Develop
	ServasOnline
Decision	Motion:
40	Establish a working group of Servas volunteers to:
	 Establish a sustainable volunteer group to develop,
	administer, maintain and enhance ServasOnline.
	Manage the ongoing repairs, maintenance and development of
	the current ServasOnline.
	• Prepare a plan for a new version of ServasOnline that will
	provide the features and services for the future. Complete the
	plan/design for ServasOnline version 2 by SICOGA 2021
	Develop a mission statement and a 10 year roadmap for
	Servas in relation to its online services.
	Note: The group will do as much work as possible with
	volunteers.
88	SPA-ITA-002 App for mobile phones
	Amended Motion:
Decision	To improve the new generation of communication tools
41	especially used by young people.
	To investigate creating a new mobile APP which enhances the
	communication between members.
	To do a pre-study of the requirements, scope, timing and cost for
	a Mobile APP.
	A distant vote will be held to make a decision to approve the
	implementation and the cost.
89	USA-002 Renewal for SI Members
	Amended Motion:
Decision	It is the responsibility of National Secretaries or the designated
42	person responsible for the administration of member data to
	ensure that members of their countries update and renew their
	members' personal data at least every two years.
	If they do not renew and/or update, members may be suspended
	from membership and denied access to ServasOnline and any
	host listings until such time as they do confirm update and/or
	renew their membership.
	The role of the Servas International (SI) designated person
	responsible for the monitoring of member data shall be
	maintained and that person shall monitor the currency of
	members for purposes of voting status in SI.
	The amended motion did not pass.
	The unionade motion aid not pass.

the equal rights of all human beings as a foundation for a more peaceful world. The second fundamental principle is to respect and care for the Earth and to live within its capacity to support
life
Ethos and Values: We, the members of Servas, believe that our
lives are enriched when we meet, interact, share and learn from each other.
Members of Servas promote peaceful coexistence by embracing values of
* Friendship based on openness, trust and respect.
* Hospitality and generosity, through travel, hosting and other opportunities for meetings.
* Diversity and inclusivity, extending widely across cultures, traditions and religions
Vision and Mission: The aim of the networking is to create
conditions for exchange of ideas, experiences and knowledge
that promote tolerance and understanding between the peoples of the world.
The overarching and long term vision of Servas International is a
more peaceful world and the mission is to contribute to the
progress towards this goal. IB) Organisation & structure
Organisation & structure: Servas International is an international,
non-profit, nongovernmental federative organisation of national
Servas member groups, interest groups and individual members,
which at its core encompass an international network of hosts
and travellers who share these principles. The purpose of the network is to provide and develop opportunities for personal
contacts between people of different nationalities, cultures, ethnic and religious backgrounds.
(Current text under paragraph 1: I Definition Servas International
is an international, non-profit, non-governmental federation of
national Servas groups, encompassing an international network
of hosts and travellers. The purpose of the network is to help
build world peace, goodwill and understanding by providing opportunities for personal contacts among people of different
cultures, backgrounds and nationalities.)
B. SI Statutes Section IV General Assembly The following bold
text should be added in the SI Statutes, under the following
paragraph: IV General Assembly 3) The General Assembly shall: "I) Leave as little ecological footprint as possible on the
environment of the planet earth."

95	EXC-018 Servas commitment to gender balance in decision making
Decision	bodies Motion:
46	SI GA 2018 decides that SI should be committed to the active pursuit of gender balance in all areas of SI's work and at all levels of governance. Thus, a) the SI Nominations Committee, SI NC, should in its preparatory
	work for elections at Servas International General Assembly strive to ensure gender balance in all SI committees.
	b) SI Exco should, when appointing SI officers and SI teams,
	strive to ensure gender balance.
96	GRE-003 Enable access to online Dolphin member pdf database to all
Decision	members Metion:
47	Motion: In view of the fact that many Servas hosts are not yet listed in
	Servas Online, and also to enable travellers to obtain host lists
	with minimum delay, all Servas members shall be given password
	protected access to Dolphin so that they may download the latest
	available host lists in pdf format, from the Host List Storage Area.
	This will also reduce the workload of some key persons as they will not have to download host lists for travelers.
	The motion did not pass.
97	CAN-002 Authorized key persons to not approve their own LOI Motion:
Decision 48	To ensure the Servas mandate of secure and safe travel and to instill confidence among hosts, it is required (where possible°) that authorized key persons do not approve their own Letter of Introduction. Authorized key persons other than herself/himself should undertake this LOI approval process.
	° This approval is not possible if there is only one Servas
	authorized key person in the country. The motion did not pass.
98	EXC-007 SI Signatories
30	Motion:
Decision	To empower the Executive Committee to determine which
49	members of the Executive Committee shall be empowered to sign
	on behalf of Servas International.
99	EXC-008 Approve elections results
Decision 50	Motion: To approve results of elections and decisions made at 2018 GA.

103	EXC-007 SI Signatories (update 1)
	Motion:
Decision 51	As passed earlier this motion is in conflict with the SI Statutes, section IV General Assembly, 3) k). It is not clear if this was seen as an amendment to the statutes – either way EXCO cannot have been empowered to determine the signatories. To clarify this we propose two motions:
	 1/ To amend section IV General Assembly, 3) k) to read: "k) determine which members of the Executive Committee shall
	be empowered to sign on behalf of Servas International. The
	General Assembly may empower the Executive Committee to do
	this. Two signatures shall be required."
104	EXC-007 SI Signatories (update 2)
_	Motion:
Decision	Then if 1/ is passed:
52	2/ To confirm the earlier motion (EXC-007) to empower the
	Executive Committee to determine which members of the
	Executive Committee shall be empowered to sign on behalf of Servas International.
105	
105	EXC-003 Update SI Statutes Motion:
Decision	General motion to amend statutes.
53	To revise the Servas International Statutes based on the motions
	passed at the 2018 General Assembly.
	This applies to three motions,
	EXC-012 SI Elections shall include "None of the Above/Reopen Nominations,
	EXC-021 Part b, Updated structure for SI committees, teams and groups
	EXC-015, SI Statutes change: Principles, organization, minimize ecological footprint
	as amended and passed earlier by more than a two thirds of the
	eligible voter present.
106	Motion:
	To hold the next Servas International General Assembly in about
Decision 54	3 years' time.
107	Motion:
	To approve the minutes of the 2018 General Assembly.
Decision	
55	