

## MOTION FORM FOR SI GA 2018 EXC-021

### 1. Heading for motion (No more than 10 words)

Updated structure for SI committees, teams and groups

### 2. Member Group(s) proposing motion (note that only SI Exco and Member Groups may propose motions)

SI Exco

### 3. Exact wording of the motion to be voted on

- a. The following changes will be made before GA 2018 elections:
  - i. Nominations Team will be appointed, to ensure appropriate skills
  - ii. Job Descriptions and Statutes Committee will be disbanded; the Job Descriptions function will be handled by the Nominations Team and the Statutes function will be managed by the SI General Secretary
  - iii. Conflict Resolution Team will be appointed, to ensure appropriate skills
  - iv. Change of name and job description for the SI Membership & Technology Secretary role (Appendix 2)
  - v. Change in qualifications for SI General Secretary including the requirement to be completely fluent in English language (Appendix 2)
- b. The following changes will be effective after the GA:
  - i. Responsibilities of SI Exco, SI Committees and SI Exco Teams (Appendix 1)
  - ii. Revised FOP to match with responsibilities of SI Exco and SI Committees (Appendix 3)

### 4. Background information and reasons for proposing the motion

**Note: It is assumed that the changes in Appendix 1 and 3 will not affect the 2018 elections, and therefore do not need to be voted upon before the elections are held.**

SI GA 2015 Serial Number 76:

EXC-011 Update structure and function of SI committees and officer roles (revised):

1. In the period 2015-18 SI Exco should coordinate a review of the SI structure. This is to include both elected and unelected SI committees reviewing their own structure, purpose, functions and name, taking into account the impact of changes that result from Servas going online. Each SI officer should review their role in a similar way.
2. SI Exco will work with the Job Descriptions and Statutes Committee to ensure that outcomes of the reviews from each committee and SI officer are drawn together into an overview of the current SI structure with any proposed changes.
3. This overview will be made available to national groups and SI committees for consultation.
4. Following this consultation the updated SI structure should be put forward at the 2018 GA to include any proposed changes to the SI statutes.

5. The aim is to create a structure that promotes Servas as a stream-lined, forward-thinking organisation which continues to maintain its core values as a peace organisation.
6. The review should consider the sustainability of the current structure and whether committees and SI roles should be joined together, disbanded or new committees and roles created.

To inform the decision-making at GA 2018, Exco is encouraged to put in place, on a trial basis, any new ways of working or structures that do not require a change in the statutes.

Moved by USA. Seconded by Russia.

Votes: For: 38. Against: 1. Abstain: 13.

The motion is passed.

Due to conflicting pressures and time commitments, the complete process outlined was not followed. There was consultation with SI Committees, and some feedback was received on updating job descriptions. SI Exco spent a lot of time reviewing how SI functions, and recommend the changes outlined.

The work is felt to meet item number 5 in the 2015 decision: "The aim is to create a structure that promotes Servas as a stream-lined, forward-thinking organisation which continues to maintain its core values as a peace organization."

#### **5. Who is responsible for accomplishing the results of the motion?**

SI Exco

#### **6. Benefits for SI**

These changes will reflect better the way SI operates, based on the experience of SI Exco and SI Key People.

#### **7. Resource needs - time, human resources and specialist expertise**

The main resources will be people time, to implement, explain and handle questions.

#### **8. Budget implications**

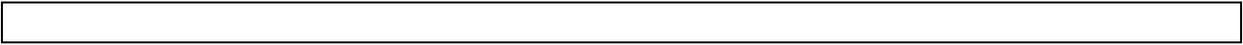
No expected changes at this time

#### **9. Does it affect the SI statutes?**

Yes

#### **10. What is the impact if the motion is not passed?**

SI will operate less effectively



**For Minute Taker Use Only:**

**Amendments (Passed or defeated)**

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**Final Motion (Passed or defeated)**

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