

MOTION FORM FOR SI GA 2018**EXC-018****1. Heading for motion (No more than 10 words)****Servas commitment to gender balance in decision making bodies****2. Member Group(s) proposing motion (note that only SI Exco and Member Groups may propose motions)**

SI Exco

3. Exact wording of the motion to be voted on

SI GA 2018 decides that SI should be committed to the active pursuit of gender balance in all areas of SI's work and at all levels of governance.

Thus,

- a) the SI Nominations Committee, SI NC, should in its preparatory work for elections at Servas International General Assembly strive to ensure gender balance in all SI committees.
- b) SI Exco should, when appointing SI officers and SI teams, strive to ensure gender balance.

4. Background information and reasons for proposing the motion

Gender balance in groups is a success factor for creative and efficient groups that take into account a maximum of perspectives in innovative processes.

5. Who is responsible for accomplishing the results of the motion?

SI Exco, in cooperation with SI Nominations Committee, SI NC.

6. Benefits for SI

See above: Gender balance in groups is a success factor for creative and efficient groups that take into account a maximum of perspectives in innovative processes.

SI should be perceived as a progressive organisation that strives for equality among all genders.

7. Resource needs - time, human resources and specialist expertise

SI Nominations Committee, SI NC, needs to have gender equality on its agenda when preparing for SI GA's.

8. Budget implications

No budget implications.

9. Does it affect the SI statutes?
No SI statutes implications.

10. What is the impact if the motion is not passed?
SI runs the risk of being perceived as an international non governmental organisation, INGO, that is not in tune with today's progressive agenda for equality among all genders.

For Minute Taker Use Only:

Amendments (Passed or defeated)

Final Motion (Passed or defeated)