

Report of Subject Working Group: Modernization of Procedures
Revision 0, Issued on September 10, 2015

Convenor: Pramod Kumar (pramod.servas@gmail.com)

Motion Number	Motion Title	Motion Wording	SWG Recommendations or Recommended new Motion Wording	Mover's comments Agree/ Disagree/ No reply
ARG_URU-001	SI Candidates present themselves six weeks before the SI Elections	Candidates applying to positions in SI must present their history of cooperation in Servas (antecedents) as members or in previous positions. This information plus the supporting document should be available to voting members at least 8 weeks in advance to the election for the position in GA. SI Candidates present themselves with their antecedents of collaboration in Servas as members or in previous positions, and a document signed by twelve members of the NG, current officers in the candidate's country and officers of the time the candidate had a National position, supporting the candidature and explaining reasons for such support. The antecedents should presented openly to: the NG, current officers in the candidate's country and officers of the time this candidate had a National position. A document should be presented by the current officers including at least 10 members and previous officers in order to support the candidate, in the case the candidate had previously a National position. The document should present also disagreements with this candidature, which should be signed and supported by real knowledge of the inconveniences of this candidature. b) presented openly to NSs and other officers in the Region in case the candidate was a AC – approved and	No recommendation.	The movers did not participate in the SWG discussions.

		signed, and disagreements should be also presented, signed and supported. c) colleagues of the Committee, EXCO, or any other working group if the candidate was integrating one of this International working groups. – idem – approved, signed, disagreements presented and signed and supported. 2) All the information sent must reach the NC 2 moths in advance the CICOGA so that in can be published eight weeks before the SI Elections by the Nominations Committee among the AG voting members. 3) There will be no last- minute candidatures.		
ARG_URU -005	Exco communicate with National Secretaries about tasks and answer questions	EXCO should maintain periodical communication with NSs about tasks being performed and answer NS' questions in due time.	No recommendation.	The movers did not participate in the SWG discussions.
AUS-001	No time limit for elected Servas International officials	We want to abandon the following motion, passed at the GA 2012: "Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA."	To be merged with POL-001 as both these motions have the same intent and purpose. <u>Proposed revised wording for the motion:</u> The following motion, passed by Servas International General Assembly 2012 on 25.08.2012 and recorded in the minutes at serial number 5, be treated as null and void: "Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA."	The mover agrees.
COS-001	Central America and Caribbean Area	After the current 3 years period for the CARIBEAN and CENTRALAMERICAN Coordination will reach to an end, Servas Costa Rica request	No recommendation.	The mover did not participate in the SWG discussions.

	Coordinator requirements	that a person which will be identified with the AREA will be appointed. This person should hold meetings with members of the countries within the AREA. This person should inspire the REGION to make its membership to growth in Nicaragua and to start a Group in El Salvador. Up to now there were no works at all to motivate the groups within the AREA.		
EXC-008	Approve record of elections and decisions at GA	As part of the General Assembly (GA) process, a record of the results of elections and the decisions made at the GA, be submitted for approval before the end of the GA.	No recommendation.	Not applicable.
EXC-009	Amend election rules - SI committees and officers	To replace 2012 GA decision 5 (made on 25.8.12) Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA. Starting from the 2018 GA a person cannot be nominated for an elected Servas International position if they have already served two terms (six years) in that post within the last 10 years.	To be merged with AUS-001 and POL-001. <u>Proposed revised wording for the motion:</u> The following motion, passed by Servas International General Assembly 2012 on 25.08.2012 and recorded in the minutes at serial number 5, be treated as null and void: "Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA."	The mover clarified that the intent of EXC-009 is essentially the same as of AUS-001 and POL-001.
EXC-011	Update the structure and function of SI committees and SI officer roles	In the period 2015-18 SI Exco will coordinate a review by each SI committee and each SI officer role of its structure, purpose, functions and name, taking into account the impact of changes that result from Servas going online. ii. With the help of the Job Descriptions and Statutes Committee Exco will ensure that the outcomes of the work of each committee and SI officer is brought together in an overview of the current SI structure together with any proposed	USA-004 be merged with EXC-011. <u>Proposed revised wording for the motion:</u> i. In the period 2015-18 SI Exco will coordinate a review of each SI committee and each SI officer role, of its structure, purpose, functions and name, taking into account the impact of changes that result from Servas going online.	No comment from EXCO. Servas USA agrees with the recommendation.

		<p>changes. iii. This will be made available to all national groups and SI committees for consultation. iv. Following this consultation a proposal will be put forward at the 2018 GA for an updated structure for Servas International. It should be fit for purpose and aim to promote Servas as a modern, forward-thinking organisation whilst also reflecting its core values as a peace organisation. v. In carrying out this review particular consideration should be given to the sustainability of the current structure including whether committees and SI roles should be joined together, disbanded or new committees and roles created. vi. To inform the decision-making, Exco is encouraged to consider putting in place, on a trial basis ahead of the 2018 GA, any new ways of working that do not require a change in the statutes.</p>	<ul style="list-style-type: none"> ii. ii. With the help of the Job Descriptions and Statutes Committee Exco will ensure that the outcomes of the work of each committee and SI officer is brought together in an overview of the current SI structure together with any proposed changes. iii. This will be made available to all national groups and SI committees for consultation. iv. Following this consultation a proposal will be put forward at the 2018 GA for an updated structure and job descriptions for Servas International. It should be fit for purpose and aim to promote Servas as a modern, forward-thinking organisation whilst also reflecting its core values as a peace organisation. v. In carrying out this review particular consideration should be given to the sustainability of the current structure including whether committees and SI roles should be joined together, disbanded or new committees and roles created. vi. To facilitate an informed decision-making, Exco is encouraged to consider putting in place, on a trial 	
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			<p>basis ahead of the 2018 GA, any new ways of working that do not require a change in the statutes.</p> <p>vii. SI Job Descriptions shall be updated to give a truer picture of specific responsibilities, expected outcomes required in the job in order that an annual report of activities, and most importantly, accomplishments and recommendations can be presented to SI.</p>	
EXC-023	Recommendation to use new SI logo	That Servas national groups around the world use the new SI logo.	No recommendation.	Not applicable.
POL-001	No restriction on eligibility for SI positions	To cancel the restriction on eligibility for Servas International positions as imposed by 2012 GA, decision taken on 25th August, number 5: "Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA."	<p>To be merged with AUS-001 as both these motions have the same intent and purpose.</p> <p><u>Proposed revised wording for the motion:</u> The following motion, passed by Servas International General Assembly 2012 on 25.08.2012 and recorded in the minutes at serial number 5, be treated as null and void: "Starting at the 2012 GA, a person cannot be nominated for an elected Servas International position if he/she has been in an elected or appointed Servas International position for a total of 6 or more years within the last 10 years. The clock starts at the 2012 GA."</p>	The mover agrees.
USA-001	Servas Handbook and SI documents referenced in	Approve and widely distribute recently updated Servas Handbook and approve all SI documents referenced in the handbook as being current, clear and accurate.	No recommendation.	Not applicable.

	the Handbook			
USA-004	SI Job Descriptions	Update of SI Job Descriptions to give a truer picture of specific responsibilities, expected outcomes required in the job in order that an annual report of activities and most importantly accomplishments and recommendations can be presented to SI.	To be merged with EXC-011. <u>Proposed revised wording for the motion:</u> <ul style="list-style-type: none"> i. In the period 2015-18 SI Exco will coordinate a review of each SI committee and each SI officer role, of its structure, purpose, functions and name, taking into account the impact of changes that result from Servas going online. ii. With the help of the Job Descriptions and Statutes Committee Exco will ensure that the outcomes of the work of each committee and SI officer is brought together in an overview of the current SI structure together with any proposed changes. iii. This will be made available to all national groups and SI committees for consultation. iv. Following this consultation a proposal will be put forward at the 2018 GA for an updated structure and job descriptions for Servas International. It should be fit for purpose and aim to promote Servas as a modern, forward-thinking organisation whilst also reflecting its 	The mover agrees.

			<p>core values as a peace organisation.</p> <p>v. In carrying out this review particular consideration should be given to the sustainability of the current structure including whether committees and SI roles should be joined together, disbanded or new committees and roles created.</p> <p>vi. To facilitate an informed decision-making, Exco is encouraged to consider putting in place, on a trial basis ahead of the 2018 GA, any new ways of working that do not require a change in the statutes.</p> <p>vii. SI Job Descriptions shall be updated to give a truer picture of specific responsibilities, expected outcomes required in the job in order that an annual report of activities, and most importantly, accomplishments and recommendations can be presented to SI.</p>	
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