

CAN-002 MOTION FOR SI GA 2015

Subject Working Group: Peace

Title of motion

Servas officers work cooperatively with Conflict Resolution Committee when a complaint is filed.
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National secretary and national member group proposing motion
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Julie Dotsch, National Secretary, Servas Canada (recommended by Conflict Resolution Committee (CRC) Members Julie Dotsch (convener), Marneo Serenelli, Clare Mateke)

Summary of the motion

That all Servas officers are required to work cooperatively with the Servas International Conflict Resolution Committee (SI CRC), when a complaint has been filed. CRC must make every effort to help resolve an issue but in case there is no final agreement, CRC has the final authority while respecting Servas principles and rules; this decision must be binding and officially adopted by the sides involved.

Background information and reasons for proposing the motion.

In order for the SI CRC to be effective, officers need to be cooperative to allow CRC to help resolve the conflict. Without this authority, conflicts are more difficult to resolve. At present, there is no requirement for Servas officers to reply or work with the committee. Mediation may seem to be successful, but then one of the parties may not follow up with their promises. Conflicts may not be brought to the committee because of the perception that the committee has no authority. Unresolved conflicts can be very damaging.

Likely benefits for Servas International and national groups if the motion is passed.
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More effective SI CRC. More likely sustainable resolutions to conflicts. Possibly better behaviour of those involved in conflict. Clearer understanding of the SI CRC role.

Resource implications if the motion is passed in terms of time, human resources and specialist expertise.
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None

What are the budget implications, if any, of the motion for Servas International and for national groups in the short and longer term?

None

Who should be responsible for the actions arising from the motion in terms of planning, development and management, for example which officer within SI Exco or SI Committee.
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SI Conflict Resolution Committee

Would there be implications for the Servas International statutes if the motion is passed?

No

What is the likely impact if the motion is not passed?

Unresolved conflicts can be very damaging. Conflict resolutions are less likely to be sustainable.