

URU-001 MOTION FOR SI GA 2015

Subject Working Group: Travellers and Hosts / Regional Development

Title of motion

Redefine Guidelines and Mission of Area Coordinators

National secretary and national member group proposing motion

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Summary of the motion

Redefining Guidelines and Mission of Area Coordinator, including criteria and mission for Area Coordinators, and how they will operate

Background information and reasons for proposing the motion.

I. Criteria to be adopted for Area Coordination

1) not only one person should take the position of Area Coordinator - 3 persons should take the position simultaneously in each Area.

These persons will not take positions of different hierarchy but will take turns in time - 4 months each, with flexibility, depending on each one's possibilities along the year.

This will enable them:

- * to complement one another due to unforeseeable impossibilities so that the program can be fulfilled independent from personal limitations
- * to have the possibility to ask for opinions, which will result in a more balanced managing
- * carry out an intensive program that can activate Servas NGs in the Area, by detecting inactivity, irregularities in procedures, lack of communication, etc.

2) the mission should focus on consolidating the NGs by a close follow up of the way Servas is being managed in each country

3) carry out the mission at minimum cost - chat meetings of at least two Coordinators with the group of officers in each country and separately

- * travelling should be exceptional - requiring approval of 80% of NSs and EXCO
- * no money should be assigned to fulfil the mission. It would rather be sent on demand previous presentation of monetary needs and approval by NSs of the region and by EXCO.

4) the Coordinators must sign an agreement with the NSs in the region, reporting on their

- * time availability and

* describe tasks - detailed - to be accomplished, previous to the election. This means that:

- a) Previous to Election, candidates for AC must have good knowledge of the Area's needs - diagnose weak points in NGs - and present a report to EXCO and the Elections Committee on their view of the Area.

b) Present a general program - based on a diagnosis of the area's needs - given that, supposedly, no person should assume a responsibility without knowing exactly what it is going to be expected from her - him.

5) Simple majority of regional NSs votes can remove AC from position or declare the AC non eligible for international positions if these officers do not keep up with duty or show incorrect procedures.

II. Mission of Area Coordinators - Objectives of ACs will focus on:

1) Consolidating the NGs by a strict and close follow up * - as a first step

2) Organize international events which aim to result in more Hosts and Travellers' encounters. These events should be a second step after assuring consistency in functioning of NGs.

III. ACs will :

a) get to know in detail the functioning of each NG, on how the NS and other officers handle Servas in each country. This should be done following a protocol on:

- how new members are called
- how are candidates for national positions elected
- what requirements they have to accept a new member
- what procedure they use to update the HL
- how often and in what way NSs communicate with members
- if there is a supporting work group, how are they selected, what criteria they follow in order to decide to keep or delete active members from the HL, etc.
- what points of discussion do NSs share with members of the NG
- etc.

b) make a plan in accordance with each NSs - a plan of tasks to be accomplished by the NSs in a medium term period -3 - 5 months, assuming that each country will need different adjustments.

c) keep regular contact with NS and other existing officers

d) check in due time whether tasks have been accomplished by NSs

e) present a written report to the region's NSs every two months on tasks that have been accomplished and a plan should be presented for the following two months - The written report must precede a chat conference with NSs in which feedback is given by NSs and NSs can present their needs for short and medium terms.

f) Remove NSs in the region or declare NSs non eligible for other positions if they do not act in accordance to what their mission requires or show any signs of incorrect procedures, according to simple majority of regional NSs' votes.

g) International events should be part of the program, **only after NGs have been consolidated** and only if the meeting has a clear objective, because meetings do not result in more hosts or more

encounters traveller - hosts.

Likely benefits for Servas International and national groups if the motion is passed.

More conscious and controlled coordination of the area.

Resource implications if the motion is passed in terms of time, human resources and specialist expertise.

Its explained in the mission.

What are the budget implications, if any, of the motion for Servas International and for national groups in the short and longer term?

Minimal budget implications, in fact this motion should limit the actual budget that has no regulation now.

Who should be responsible for the actions arising from the motion in terms of planning, development and management, for example which officer within SI Exco or SI Committee.

It's explained in the mission

Would there be implications for the Servas International statutes if the motion is passed?

No

What is the likely impact if the motion is not passed?

Coordination will go on as it's now. A rol that has a person in charge but who don't coordinate anything.