



Annual Report 2022 (including major developments January-March 2023)

Duties and Responsibilities of Servas International (SI) officers.

All Servas International Officers must, as a minimum, according to the SI Statutes (2022) submit an annual activity and financial report to the President of Servas International or the General Secretary to be forwarded to all National Secretaries. The statutes also stipulates that SI member groups are obliged to submit annual reports.

Table of Contents

Foreword by SI President	1
Decisions from SIGA 2022.....	2
Photos from SICOGA 2022	6
Servas activities around the world	23
Volunteers active in cyberspace	45
SI Exco Summary Report	48
SI Exco members until Nov 2022	52
SI Financial Report 2021–2022	54
SI Executive Committee (SI Exco) Members Reports	
SI President (SI P)	56
SI Vice President (SI VP)	61
SI Treasurer (SI T)	64
SI General Secretary (SI GS)	67
SI Membership & Technology Secretary (SI MTS)	69
SI Peace Secretary (SI PS)	71

SI Committee and Team Reports

SI Youth and Families Committee	73
SI Development Committee (SI DC)	75
SI United Nations Representatives Team	77
SI Archives Consulting Group	79
SI Conflict Resolution Team (CRT)	80
SI Dolphin Team (SI DT)	81
SI Newsletter Bulletin (SINB) Team	83
SI Image & Design Support Team (SI IDST)	84
SI Internal Audit Committee (SI IAC)	85
SI Membership Team (SI MT)	86
SI Nominations and Job Descriptions Team (SI NJDT)	90
SI Spanish Translation Coordinator	92
SI Distant Vote Administrator (SI DVA)	93

SI Member Group reports..... 94

Australia	97
Argentina.....	101
Austria.....	106
Bangladesh.....	112
Belarus	117
Belgium & Luxemburg.....	121
Bolivia.....	127
Botswana.....	131
Brazil.....	135
Britain	141
Canada.....	146
Chile.....	153
Colombia.....	159
Costa Rica	164
Croatia.....	168
Denmark.....	173
Finland	177
France.....	181
Gambia.....	186
Germany.....	190
Guatemala	195
Hongkong.....	199
Hungary.....	203
India	207
Iran	211
Ireland	215
Israel.....	219
Italy	224
Japan	230

Kazakhstan.....	235
Kenya	239
Kyrgyzstan	243
Malaysia.....	247
Mexico	251
Morocco	256
Netherlands	260
New Zealand	265
Norway	269
Pakistan.....	273
Panama	278
Paraguay	282
Poland	286
Portugal	290
Rwanda	294
Singapore	298
Slovakia	302
South Africa	306
Spain	310
Suriname	317
Sweden	321
Switzerland	325
Taiwan	329
Tanzania	334
Turkey	338
USA	343
Uruguay	348
Venezuela	352
Template for SI MG's annual reports	356

Foreword

For Servas International (SI) the year 2022 was dominated by preparatory work and execution of the hybrid physical and digital global conference and general assembly (SICOGA) in India at the end of the year. A lot of individual Servas' members energy and resources was also during the year geared towards the active participation at the global yearly event, United Nations Commission on the Status of Women, UNCSW. SI was in February 2022 granted authorization and a registration number as a recognized international non-governmental organization in Switzerland.

SI continued the decisive effort to prepare for the coming modernization of servas.org, the content management system (CMS) and the global membership system.

The Covid-19 pandemic continued to impact on every aspect of our lives also during 2022, but more and more Servas members took advantage of the revived possibilities that opened up for physical travels. The strong development during 2019 and 2020 with Servas activities being executed on web based video communication platforms, continued and even propelled during 2021 and at the beginning of 2022.

This annual report is mainly about 2022, but it also contains other significant information that reflects developments during the first part of 2023. The report contains, for example, preliminary financial numbers from the most recently completed financial year (1 April 2022 – 31 March 2023).

Read more about SI's achievements in the annual report.

Jonny Sångänger

President

Servas International

2018–November 2022

2015–2018

August 2012–2015

Decisions from SIGA 2022

Delegates attending, both physically present and remotely, met during the Servas International General Assembly 2022 (SIGA) that took place in Panchgani, India, November 25–26 as the main part of SI's global conference. Collective decisions were made about the organization's future and SI officers were elected or reelected for the coming mandate period.

SIGA is Servas International's highest decision making body and it's modelled after the United Nations' General Assembly: one nation, one vote.

33 voting delegates from the Servas International Member Groups (SI MGs*) were physically present.

The number of delegates who participated digitally varied during the General Assembly. Some were very far away geographically, a few were just in another room due to Covid isolation precautions.

SIGA 2022 approved a motion (SIGA22MOT01) that has implications on the SI Statutes (2021) which – following the General Assembly's decision – have now been amended. The amendment will reflect that Servas's peace mission now is based on a broadened fundamental principle: the belief in the dignity and worth of the human person, the equal rights of all human beings *as well as* the conviction that respect and care of the environment lay a foundation for a more peaceful world.

Formally Servas had its entire focus on the human beings. Now, with the SIGA decision and change of the statutes, Servas' key values are caring for both people and the planet.

The motion was approved with 34 votes, while one member group voted against and two abstained from voting.

SIGA also approved an annual SI financial budget for 2023–2025, or until the next SIGA. The budgeted yearly expense is CHF 86 000 (CHF, Swiss Francs, is SI's currency, since SI is registered in Switzerland).

The approved SI budget for 2023-2025 is shown in the chart on this page.

Description	Amount (CHF)
Youth Meetings	4,000
Regional Meetings	4,000
Exco meetings and expenses	2,000
UN Projects	4,000
Peace Projects	2,000
IT Maintenance Expenses	12,000
Other operating expenses	5,000
Technology build expenses	24,000
GA expense Provision	25,000
Special Projects	4,000
Total Payments	<u>86,000</u>

The plan is that income and expense will balance since the amount the nations pay will be adjusted so that SI Exco collects 86,000 CHF each year from the SI Member Groups. With approximately 15,000 individual Servas

members worldwide at the end of 2022, this works out to approximately CHF 5.73 per individual member on average. The average amount will be adjusted based on the Human Development Index (HDI), which is a formula based on a policy that was approved by the SI Member Groups in a SI Distant Vote in May 2021. It is anticipated that the amount payable by each country with Servas representation will be between 2.73 and 7.73 per individual member. Some countries will however be exempted. The amount payable by each non-exempted country will be set at the rate per individual member for that country multiplied by the number of its individual members.

HDI is a statistic developed by the United Nations to measure various countries' levels of social and economic development.

The human-earth motion and the motion about the SI long term budget created a lot of discussions before the SI Member Group delegates reached the final decisions at SIGA 2022.

The outgoing SI Exco presented recommendations for priorities for incoming SI Exco during the mandate period 2022/23-2025, including budget implications. (SIGA22PROP_7).

The recommendations are about the following subjects:

- Execute SIGA 2022 decisions.
- Servas.Org System Version 2.0
- Make sure the new website on servas.org becomes attractive to members and non-members, suitably functional and stimulates action to promote a more peaceful world.
- Complete transition of all individual members' data to Servas.org. Servas.org should be the one and only Servas membership management system.
- Manage retirement of SI Key Dolphin which includes adding a SI Key Person Management System in Servas.org Continue to study the feasibility of an online payment system in Servas.org and make a decision to implement it.
- Peace building. Stimulate peace activities on both a global and national level by promoting both virtual and physical in-person meetings. Use the United Nations Sustainable Development Goals (SDGs) selected by Servas and the representation at United Nations in Geneva, New York and Vienna as main fundamentals. SI Exco should recognize that the main responsibility for peace building activities rests with the SI Member Groups and countries and SI committees and teams. SI Exco and SI is mainly an enabler, not executing forces. Servas should continue to offer activities which promote the acquirement of intercultural competences, which is a range of cognitive, affective, behavioural, and linguistic skills that can lead to effective and appropriate communication with people of other cultures.
- Growth. Prioritize that Servas grows the organization by recruiting more individual members, both young and old, and as a consequence gets more financial revenue. SI Exco should also explore possibilities for SI to find new sources of income from alternatives to the membership fees. The efforts of SI Exco 2018–2022 to make Servas grow in numbers and income was hampered by the covid-19 pandemic when travelling around the world came to a near full stop 2020. It is starting to pick up and we would like to see our membership increase at a faster rate.
- SICOGA. Continue to develop SI Conference and General Assembly (SICOGA) into an event that:
 - promotes the growth of the networks between individual Servas members
 - can be executed with a minimum of ecological footprint and release of carbondioxide (CO2) in the atmosphere.

Below is a summary of other SIGA 2022 decisions made about motions, and election results.

- Code of ethics and behavior (SIGA22-D-018)

All country/groups are bound by the SI-Code of Ethics and Behaviour. All members of the country/group are expected to agree to this policy as a fundamental requirement for membership within Servas. The Code of ethics and behaviour document will be worked on by the Subject Working Group and presented for approval by the SIGA through a SI Distant Vote in May, 2023.

- Standardized and universal LOI (SIGA22-D-019)

The model for the Letter of Introduction(LOI), available on www.servas.org in each member's profile, should be adopted fully and universally by all Servas groups/countries. Once filled out by the traveller-member, the LOI (Letter Of Introduction) will be approved by the Servas country's travellers Officer, whose name and contact details will appear on the LOI. The LOI is validated by the Servas group/country in which the traveler is a member. The Traveler Officer will ensure that the member has completed all the steps to be a full member before receiving the LOI.

- SI Conflict and Resolution Committee (SI CRC) reestablished (SIGA22-D-021)

Servas International Conflict Resolution Committee (SI CRC) members should be elected by Servas International General Assembly, not nominated by SI Exco.

The SI CRC should consist of five members, elected for total independence and autonomy of its work goal. The current Job Description for SI CRC should be updated and approved by SI Exco 2022-2025, no later than March, 31, 2023.

- SI Nominations committee – not an appointed team (SIGA22-D-014)

SIGA 2022 discussed a motion (SIGA22-E-017) that the Servas International Nominations Committee (SI NC) should be a group that is elected by Servas International General Assembly (SIGA). SI NC should consist of 3–5 elected Servas members. It was suggested the SI NC should replace the current SI Nominations Team (SI NT) which is appointed by the Servas International Executive Committee (SI Exco).

SIGA 2022 did not come to a final decision on SIGA22-D-014 according to the SIGA 2022 minutes.

- Next SIGA will be in about 3 years time (SIGA22-D-022)

- SI Member Group's status. Approve membership revision and voting rights.

Membership revision and voting rights were approved. (SIGA22-D-006)

Servas Pakistan to be reinstated as member of SI. (SIGA22-D-007)

The following countries lost their membership status: Greece, Honduras, Kazakhstan, Nigeria, Peru, Slovenia and Sierra Leone. (SIGA22-D-008)

- Approval of SIGA 2022 minutes (SIGA22-D-032)

The SIGA 2022 minutes were approved as correct records.

However, some time after SIGA 2022 was over it was found out that the minutes contained a couple of minor errors. An errata note has been added to the SIGA 2022 minutes.

* Generally SI Member Groups are nation based, but there are exceptions, for example the member group Belgium/Luxemburg, which has a member base consisting of individuals members from these two countries.

Elections for the mandate period 2022/23-2025:

SI Exco, SI's global board

SI President (SI P): Radha Radhakrishna – USA. Radha Radhakrishna replaces Jonny Sångänger – Sweden.

SI Vice President (SI VP): Carla Kristensen – Portugal. Carla Kristensen was reelected.

SI General Secretary (SI GS): Jonny Sångänger – Sweden. Jonny Sångänger replaces Kiat Y Tan.

SI Treasurer (SI T): Suresh Jain Sohanlal – India. Suresh Jain Sohanlal replaced Radha Radhakrishna. Suresh Jain Sohanlal left his position shortly after SIGA 2022. Richard Cabassut was appointed SI Treasurer by SI Exco on 19th of February 2023. On the same day SI Exco appointed Jon Corrado as Co-SI Treasurer. The appointments were made in accordance with the SI Statutes.

SI Peace Secretary (SI PS): Francisco Salomón Luna Aburto – Mexico. Francisco Salomón replaces Paige LaCombe – USA.

SI Membership and Technology Secretary (SI MTS): Paul Nielsen – Australia. Paul Nielsen replaces Jim Leask – Canada. Jim Leask was appointed Co-SI Membership & Technology Secretary by Si Exco in December 2022.

The appointment was made in accordance with the SI Statutes.



**Radha
Radhakrishna**



Carla Kistensen



Jonny Sägänger



**Richard
Cabassut**



Jon Corrado



**Francisco
Salomón**



Mei Wang



Paul Nielsen



Jim Leask

Servas International Executive Committee (SI Exco) for the mandate period until 2025.

More elections

SI Distant Vote Administrator (SI DVA): Craig Melrose – Australia. Craig Melrose replaces Chris Patterson – New Zealand.

SI Internal Audi Committee (SI iAC): Yukiko Namariyama – Japan, Gulsen Elyak – Türkiye, Ana Rita Gama – Portugal. Outgoing SI iAC members: Rick Wolfe – USA, Phyllis Chinn – USA.

SI Development Committee (SI DC): Pamela Yang – Taiwan, Evren Özkan – Türkiye, Neuma Dantas – Brazil, Jamie Robertson – Britain, Bhudeb Chakravarti – India. Outgoing members: Fidèle Rutayisire – Rwanda, Ewa Dzierzawska (deceased) – Poland.

SI Youth and Families Committee (SI YFC) Elected: Raffaella Rota – Italy, Elena Olivera Begué – Spain, Bogdan Ionescu – Romania, Mehmet Ateş – Türkiye, Hiren Goradia – Britain. Outgoing SI YFC members: Susana Martinez Duro – Spain, Natasha Noreen – Italy, Sol Ferrer – Spain.

Both the decisions and the minutes can be found with full detail on servas.org:

<https://servas.org/en/community/board-and-management/administration>

All the SIGA 2022 items have a serial event number and a decision number.

**Note: Most SI Member Groups are nation based, but there are exceptions, for example the member group Belgium/Luxemburg consists of members from those two countries.*

Photos from Servas International Conference and General Assembly 2022 (SICOGA 2022)

Photo credits mainly go to Manish Jain.



The beginning of the inauguration ceremony for SICOGA 2022.



Part of the inauguration ceremony for SICOGA 2022.



The SI Member Group delegates from different countries gather at the SI General Assembly 2022 (SIGA 2022) have gathered.



SI Member Group delegates from different countries participate online at the SI General Assembly 2022 (SIGA 2022).



SI Member Group delegates from different countries participate online at the SI General Assembly 2022 (SIGA 2022).



SIGA 2022 online voting with both physically and virtually present delegates..



SI General Assembly 2022 (SIGA) moderators: Hamsavahini Singh, Pramod Kumar and Pamela Yang.



SIGA 2022 discussion on the motion to add human-earth responsibilities to the way Servas operates. Robert Howell participated online from New Zealand. The discussion leaders Isabelle Girard and Jonny Sägänger to the right. The motion passed and the human-earth responsibility is now reflected in the SI Statutes (2022).

Workshops et cetera



Flash-mob SICOGA 2022 on the International Day for the Elimination of Violence Against Women.



Workshop at SICOGA 2022 about the war in Ukraine. A Servas member from Servas Ukraine was online and talked about the hardship of everyday life, but also the strong hope for peace.



Servas members doing dishes together with the staff at the SICOGA 2022 venue. Photo: [Jonny Sägänger](#)



Servas members doing dishes together with the staff at the SICOGA 2022 venue. Photo: [Jonny Sågänger](#)



SI Exco members with Rajmohan Gandhi, co-founder of the Asia Plateau Center and grandson of the leader and activist Mahatma Gandhi. On the photo Rajmohan Gandhi is number five from the left. The others are the SI Exco members from the mandate period 2018-2022: Carla Kristensen (SI Vice President), Jim Leask (SI Membership & Technology Secretary), Jonny Sångänger (SI President), Radha Radhakrishna (SI Treasurer), Kiat Y Tan (SI General Secretary), Paige LaCombe (SI Peace Secretary) and Paul Nielsen (SI Co-Membership & Technology Secretary).

Entertainment at SICOGA 2022



Servas Taiwan

Indian professional dancers at the SICOGA 2022 inauguration ceremony











Young volunteers trying out the beautiful Indian saree dress.



Servas women in a show of female power.



The team of youth volunteers for SICOGA 2022.



SICOGA NEWS 2022 was produced by a team of volunteers Editing by: Sebastiano Foresti, Elena Olivera Begué and Susana Martinez.



One of the final days of SICOGA 2022.

Servas activities around the world

Servas core income-generating activity is the hospitality and meeting programme that promotes intercultural learning and unique insights into people's everyday life, different religions and ways of life, as a way to contribute to a more peaceful and tolerant world.

But there are many more Servas activities around the world, for example events, ranging from hiking and trekking activities to youth and family's camps.

During 2022 many of the activities took place on the internet, thanks to the growing skills among the Servas members to use web meeting tools.

Below you find some photos and excerpts from Servas activities around the world.

At the end of this SI Annual Report you also find SI member groups' reports.

Meeting in support of Ukraine



Stand with Ukraine meeting.



Servas by Bike, Czech Republic, June 2022



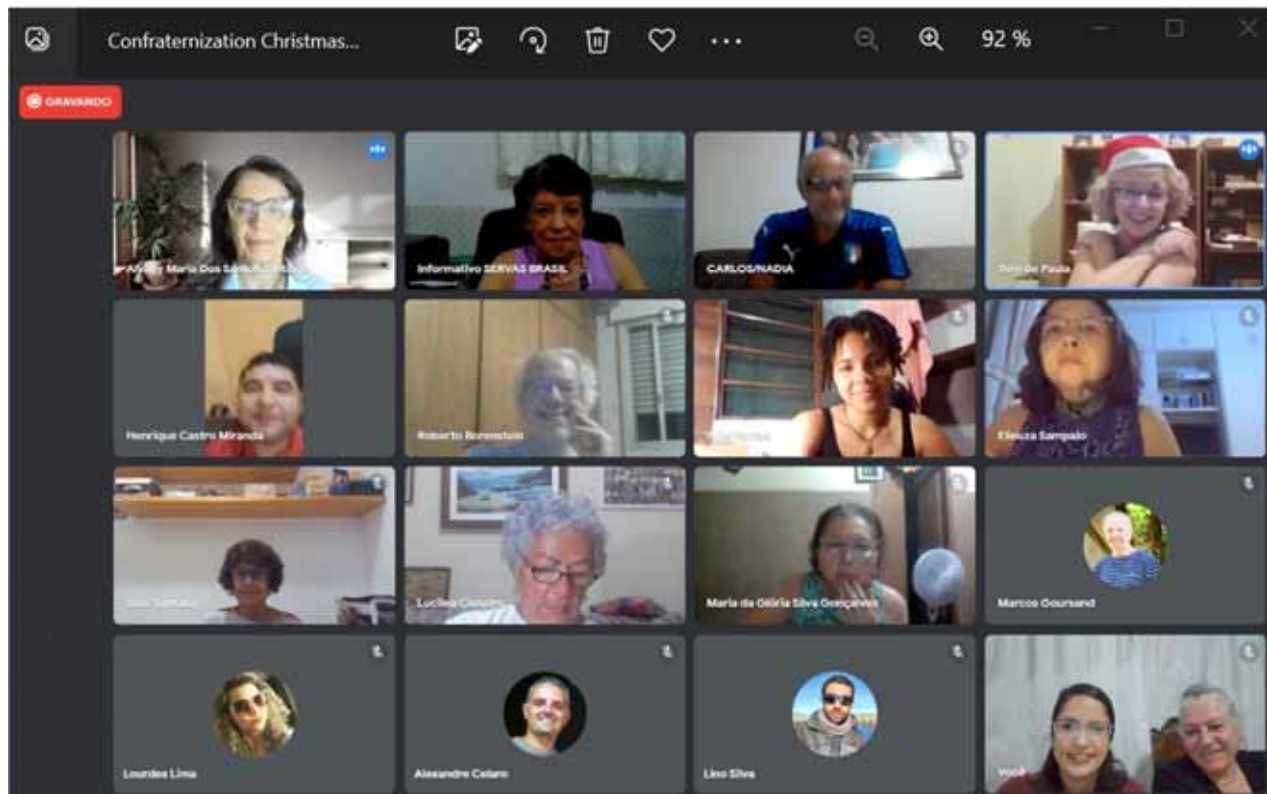
Servas Summer Family Camp Sicilly Italy august 2022



Servas Summer Family Camp Sicilly Italy august 2022



Servas Brazil meeting.



Servas Brazil meeting.



Servas Brazil meeting.



Servas Brazil meeting.



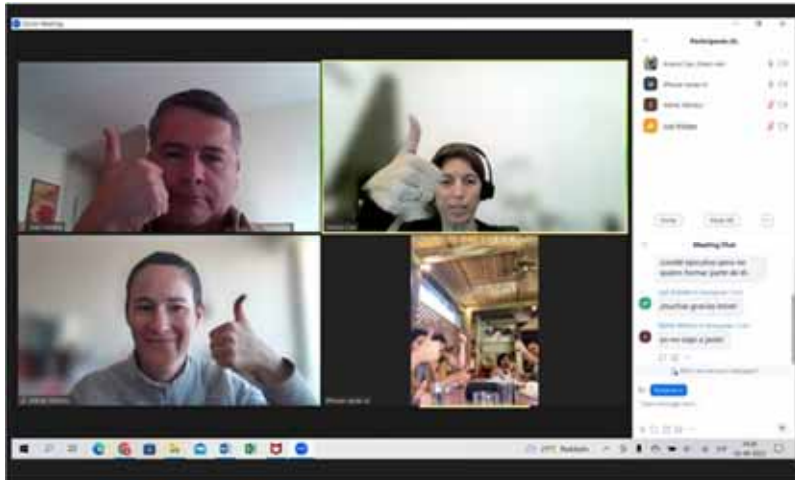
Servas Chile at breakfast.



Waiting for Servas Chile's hybrid physical digital National General Assembly to start.



Servas Chile hybrid physical digital National General Assembly.



Servas Chile hybrid physical digital National General Assembly.



Servas Chile National General Assembly.



Desde Buenos Aires con Carina de Servas Argentina dia previo a asamblea 01042023 (with Aneris Cao a Chile).



Long time Servas member and Servas social media champion Arnoud Philipppo taking a swim when visiting Servas in Chile.



Visita de Arnoud Philippon de Servas España a Marianella en Santiago 23032023.



Visita de Benjamine de Servas Francia Paz y Michael en Valpo marzo 2023.



Visita de Danielle y Michel Servas Francia a PAz y Michael 26032023.



Visita de Francesca de Servas Italia a Paz y Michael en Valpo marzo2023.



Visita de Helen de Servas Suecia a Paz y Michael en Valpo 02042023.



Visita de Servas de Portugal y Uruguay a Carmen en Valpo marzo2023.



Servas Foundation in India.



Servas Foundation in India.



Servas Foundation in India.



Servas Foundation in India.



Servas Foundation in India having AGM & National Assembly.



Servas Foundation in India having AGM & National Assembly.



Servas Foundation in India having AGM & National Assembly.



Servas Foundation in India having AGM & National Assembly.



Servas Foundation in India having AGM & National Assembly.



Servas Kazakhstan.



Servas Kazakhstan.



Servas Kazakhstan.

Servas Portugal



Some Activities in 2022

A year with a coming back to travelling and to be with other members.

➤ **CSW66, 14th to 25th Mars (online):** Servas Portugal in ONU – participation of one of our members, Carla Kristensen:



[Commission on the Status of Women](#)

➤ **National Meeting Servas Portugal in Viseu, north of Portugal, 25th to 27th Mars 2022:** a very pleasant meeting with Portuguese members, visiting the city and surroundings.

Saturday morning: walk around the city, visiting the Cathedral and the Church of Misericórdia, appreciating the houses architecture and their historical context (sharing of knowledge of History by our member Isabel Branco), visit to the Rail do Amaral museum, passing by the door of the Cinema Museum, Jardim do Casa do Miradouro and ending with a walk through the city park.



Square of St. (big church)



Pipe Organ inside the Church of Misericórdia

Servas Uruguay



Servas Uruguay.



Servas Uruguay.



Servas Uruguay.



Servas Uruguay.



Servas Uruguay.



Servas Uruguay.



Servas Germany Ruhr Meeting august 2022



Servas Spain Pyrenees trekking meeting august 2022



Servas Spain new years gathering in Seville 2022

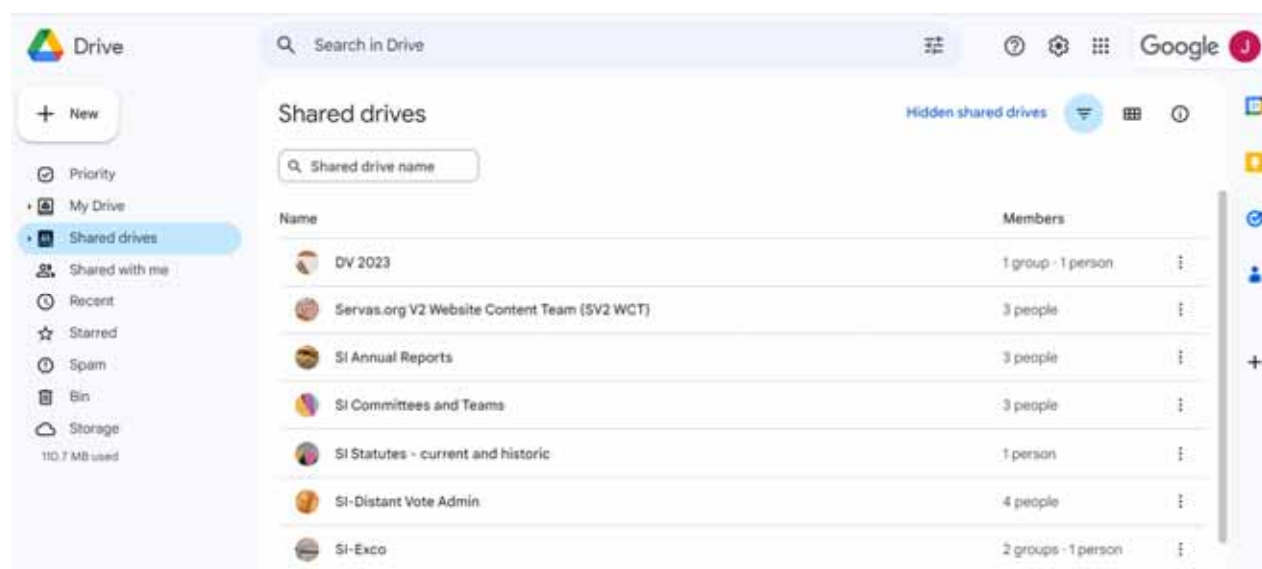
Volunteers active in cyberspace

Virtual activities in cyberspace has in our interconnected global world become as natural for the individual Servas members as it previously was to meet and be active with physical presence.

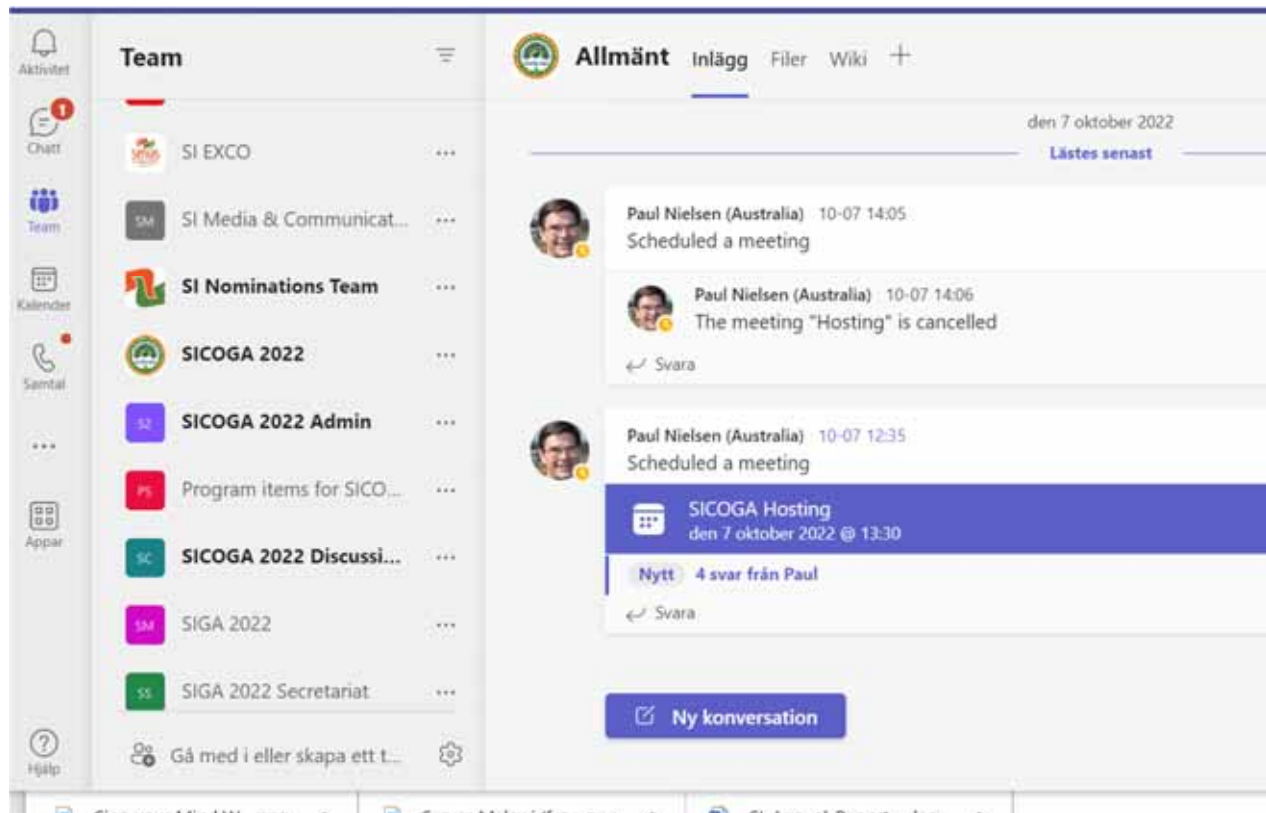
The development towards increased virtual interaction on world wide web/Internet started in small scale but was boosted by the establishment of the web based co-working space Servas International Confluence in 2019. The platform was open to active Servas members around the world.

During 2021 and 2022 Servas International replaced Confluence by starting to use a pro bone license for Microsoft 365 Tenancy (M365) which contained the virtual collaboration tool Teams and other web based applications.

M365 Teams was a backbone for IT infrastructure, storing of documents and communication between Servas members before and during the Servas International Conference and General Assembly 2022 (SICOGA 2022). During 2023 SI Exco made a decision to abandon M365 since an analysis had shown that Google Workspace, including applications like Google Gmail, Google Meet and Google Drive would serve the needs of SI best for the time being.

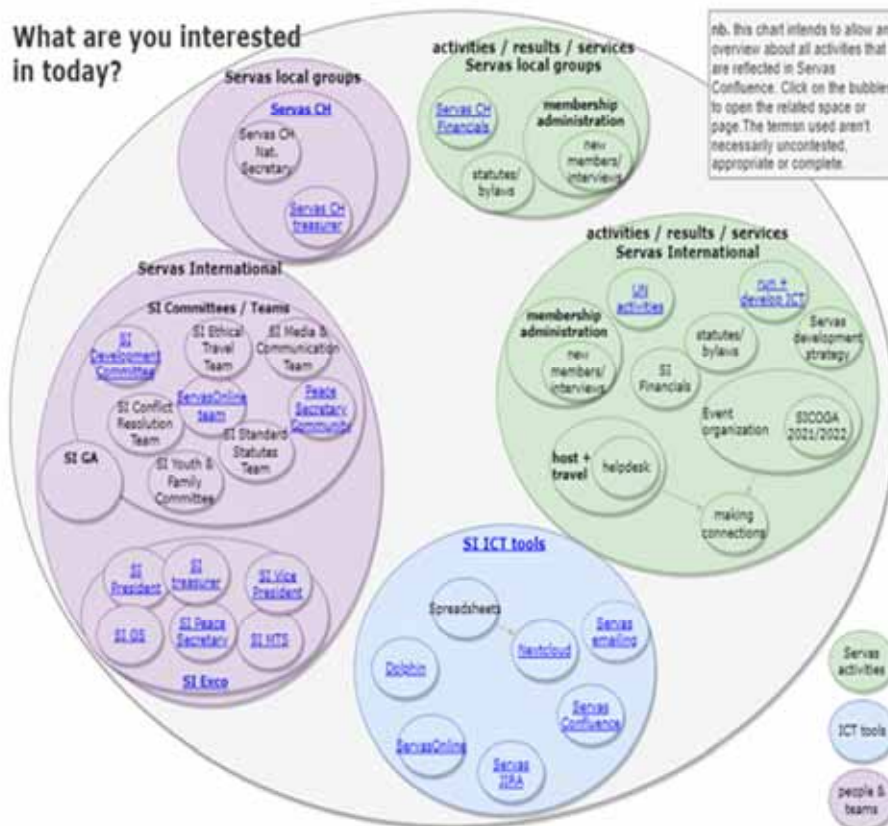


Screenshot from SI Exco on the Google Workspace application Google Drive.



Historic screenshot from the SI Exco use during 2022 of software application Teams in SI Microsoft 365 (SI M365).

Servas in cyberspace: web based co-working space



Historic screenshot from 2019 of the SI Confluence web based co-working space.

SI Executive Committee (SI Exco) summary report 2022

SI Executive Committee, SI Exco, is the global board of Servas International (SI).and it's work is regulated by the SI Statutes and decisions made by the SI General Assembly (SIGA)*.

For SI Exco's members the Servas International Conference and General Assembly (SICOGA) in November 2022 was the main project and event for Servas International (SI) during the year.

The plans and the possibility to execute the tentative plan for a full SICOGA were in December 2021 still depending on the covid-19 pandemic situation and a number of other factors.

However, At the beginning of 2022 SI Exco informed the global Servas community that the board had decided to execute a fully fledged SICOGA in India, in cooperation with the member group in India, Servas Foundation.

It was the board's intention to arrange the meeting as a both hybrid physical and digital/virtual meeting in November 2022. The plan to arrange a both physical and digital/virtual meeting was in line with the SIGA 2018 decision (Serial number 35, decision 20):

Improve Servas International Conference and General Assembly, SICOGA (EXC-017)

https://servas.org/sicoga2018/motions/2018_11/SI_GA_2018_Decisions_V5.pdf

It was according to a SI Distant Vote (SI DV) decision that SI Exco had a responsibility to develop a concept for a virtual SIGA.

As a result at SICOGA 2022 more than 130 Servas members from 39 countries gathered November 22–28 at the Asia Plateau Campus in Panchgani, India. Servas members could also – for the first time in our organisation's history – participate in our global conference – without leaving home. All individual members of Servas around the world were invited to participate, either virtually or in person in India. In addition to the more than 130 members physically present at the venue in Panchgani in India around 90 registered to attend virtually.

The SI statutory stipulated business meeting Servas International General Assembly 2022 (SIGA 2022) was with the technical solution a fully integrated part of SICOGA 2022.

All the 210 plus participants were well in advance before SICOGA 2022 offered and given Servas International Microsoft 365 (SI M365) accounts which permitted participation in the event and gave them access to important documents, live streamed discussions and other resources before and during the conference.

The SI Member Groups' voting delegates were using SI M365 for discussions and voting about motions and to elect SI officers during the business meeting SIGA 2022 November 25–26.

The members who had not registered to participate in SICOGA 2022 in person or virtually were able to watch the opening ceremony, presentations, workshops and other exciting happenings during the event via a dedicated webpage on servas.org and on different social media platforms like Servas groups on Facebook, Instagram. News about the conference were published in a daily SICOGA 2022 newsletter and in our communications channels. Names of candidates for officer positions and other important information about the event were constantly being updated on the dedicated website "SICOGA 2022 Conference Information" prior to the upcoming elections during SIGA 2022.

Please read more about SICOGA in SI News Bulletin (4-2022) which you can download on servas.org.

The minutes and the decisions from SIGA 2022 can also be downloaded on servas.org. You can also read about the SIGA decisions in this report.

Other events and activities

An increasing number of SI Member Groups, SI Committees and Teams performed during 2022 group activities on digital platforms. SI Member Groups arranged National Annual General Assemblies (AGMs) and Servas Taiwan continued to a pioneer and champion in hosting virtual meetings for Servas in Asia as well as for the entire Servas community around the world.

We connected with each to exchange ideas, learn from each other and to understand more about the different cultures we represent. During these peacebuilding and cultural exchange and learning activities we also had lots of fun!

The meetings were based on the shared values that are reflected in in the written preamble of the Servas International Statutes, which is the constitution of our organization*:

Our vision and mission is to contribute to a more peaceful coexistence between people based on mutual understanding of cultural, religious, ethnical and other differences which makes us all unique and precious as human beings.

SI registration as a recognized iNGO

On 22nd February 2022 SI Exco was granted authorization and a registration number for Servas International (SI) by the Swiss authorities. SI is since then registered at the commercial registry office in the Canton of Zurich with the register number CHE-205.260.035.

The registration was made possible since the SI Member Groups unanimously at a digital Extraordinary Servas International General Assembly (E-SIGA 2021) had supported SI Exco's proposal for amendments to the SI Statutes. The proposal to amend the statutes was initiated by the global board in order to meet the requirements of the Swiss authorities in Zurich, so that they would register SI as a recognized not-for-profit association and international non-governmental organisation (iNGO) with a registration number and tax exempt status.

Servas at UNCSW. The global yearly event, United Nations Commission on the Status of Women, UNCSW, was one of Servas International's main peace activities also 2022.

Servas delegates shared with each other during CSW66 their unique stories and experiences by means of virtual meetings and reports. For CSW66 reporting, Servas International delegates focused on two key parts:

(1) women and climate; and (2) women and peace, although two other topics also came into focus because of world events: women during the pandemic, and the resilience of women during war. You will discover the wide-ranging "takeaways" of many of the Servas delegates by reading their comments that follow. Several stories that women told during these sessions that stood out were:

- Women in professional sports who spoke of the resilience they learned from sports and how important it is to allow girls this opportunity
- Women living in countries bordering on Ukraine and helping refugees desperate to find safety for themselves and their children

- The violence and abuse many women suffered during the pandemic at the hands of their partners, and how women of Brazil created a silent, secret way to ask for help using red lipstick to put an X on their hand.

Another highlight of CSW66 was the session with UN Secretary-General Antonio Guterres, who stated : "We cannot realize our goal without the contributions of all. This is why all, including men and boys, should be working towards women's rights and gender equality."

Servas recognizes that the nations of the world must be diligent in bringing women into the decision-making processes and leadership of government, as they are essential to solving the world's problems.

SI's growth at UNCSW

In 2019 Servas was represented by six registered persons at United Nations Commission on the Status of Women, UNCSW. In 2020 20 Servas members had registered but the meeting was cancelled because of the pandemic. For the sixty-fifth UNCSW – which took place on March 15 to March 26 2021 – Servas International had registered a record number of members for active participation. The UNCSW 2021 eventually allowed all 32 interested Servas members to participate digitally, and others were involved in the preparations. The UNCSW65 used a hybrid format with mostly virtual meetings.

In 2022 Servas was represented with 32 international members attending virtual side and parallel events at the 66th edition of UNCSW (UNCSW66).

* [Servas International Statutes \(2022\)](#)

Excerpt from the beginning of Servas International's statutes (2022):

“Servas International, a non-profit association incorporated under Articles 60 to 79 of the Civil Code of Switzerland, and in conformity with Swiss law, currently having its legal domicile in Zurich, Switzerland, hereby adopts the following statutes, repealing all previously adopted statutes:

I Definition

Servas International has the overarching, long-term vision of a peaceful world, and its mission is to contribute to achieving this goal.

I.1 Principles, Ethos and Values, Vision and Mission

Principles: The first fundamental principle of Servas International is the belief in the dignity and worth of the human person, and in the equal rights of all human beings as well as the conviction that respect and care of the environment lay as a foundation for a more peaceful world.

Ethos and Values: We, the members of Servas, believe that our lives are enriched when we meet, interact, share and learn from each other. Our key values are caring for people and the planet.

Vision and Mission: The aim of the networking is to create conditions for exchange of ideas, experiences and knowledge that promote tolerance and understanding between the peoples of the world. We aim to do this in a way that is in keeping with our principles and values.

I.2 Purpose

The purpose of the association is to create conditions for the exchange of ideas, experiences and knowledge that promote tolerance and understanding between people worldwide.

To realise our goals of “a peaceful world”, we work as follows:

Servas International is an accredited non-governmental organisation with the three UN agencies: New York, Geneva and Vienna. Three groups (five Servas members each) regularly attend the UN meetings and participate in sub-groups. Opportunities for official statements are used as often as possible. With this peace work, we can work on the realisation of our vision.

The members of Servas promote peaceful coexistence by living the following values:

** Friendship based on openness, trust and respect.*

** Hospitality and generosity through travel, hosting guests and other opportunities to meet.*

** Diversity and inclusion that extends far across cultures, traditions and religions.”*

<https://servas.org/en/community/board-and-management/administration>

Servas.org and number of Servas individual member profiles

SI Exco has continuously been promoting acceptance and introduction of the digital and web based platform for servas.org for host search and traveler verification, communications and membership administration in all member groups/countries.

In February 2020 Servas International (SI) had 14 892 profiles in servas.org, not counting Servas Germany was not yet in the ServasOnline System.

In March 2021, SI had 15 268 profiles, in September 2021 15 071 profiles and in December 2021 14 875 profiles.

At the beginning of April 2022 SI had 13 899 profiles and in June 2022 the number had increased to 14 015 profiles. In October there were 14 540 profiles and 14 769 in December 2022.

After changes had been made in the Servas membership system with Servas.org Version 2 SI had 15 313 members and 12 830 households in the system.

SI Exco's priorities 2018–2022

SI Exco had for the mandate period 2018–2022 agreed to give the following areas the highest priority:

- **Execution of decisions made by the Servas International Member Groups (SI MGs) at the SI General Assembly 2018 (SIGA 2018).**

SI Exco's main task is to mobilise the resources needed to implement decisions made by the SI MGs at the SIGA, which is the highest decision-making body of federative, national based organization Servas International.

SI Exco's ability to make these decisions become reality depend heavily on the groups capability to identify and find Servas volunteers who have the capacity and willingness to execute the tasks that are needed to achieve the goals set up by SIGA.

With these given condition it's also SI Exco's responsibility to interpret which decisions collectively made by SIGA are possible and feasible to execute. SI Exco needs to decide which decisions are most important for the maintenance and development of Servas as a movement and Servas International as an organisation.

In order to act responsible SI Exco must prioritize and not try to do everything. If we would just try to do everything the board would most probably achieve very little.

SI Exco also has a responsibility as Servas' global board to be both visionary and realistic.

Servas growth. SI Exco had the ambition that Servas and Servas International should grow both in number of members and income in order to execute the organisation's vision and mission. As many people as possible should be able to enjoy the Servas experience. Growth is also needed since the Servas community now depends on a digital infrastructure that is costly to maintain and develop.

However, during 2020 and 2021 and to a certain extent, also in 2022, the covid-19 pandemic was an obstacle to SI's ability to support SI MGs to recruit new individual members to Servas.

It can be noted that even if Servas didn't grow in numbers during the pandemic period it was a show of strength that the size of the global individual membership was maintained and that the organization diversified its activities thanks the the growing capacity to arrange digital meetings.

SI Exco Meetings 2022

The SI Exco for the mandate period 2018–2021 (which has been extended to 2022 by a SI Distant Vote in 2020) had ten meetings during the year of 2022. One of the meetings was an extended face-to-face meeting May 26–30 in Portugal at the home of the board member and SI Vice President Carla Kristensen.

The regular meetings were normally held on a fixed day every month (third Sunday) via a web based communication tool. All meetings were minuted and the minutes can be found on the [www.servas.org](https://servas.org/en/community/board-and-management/si-exco) website (<https://servas.org/en/community/board-and-management/si-exco>).

Jonny Sägänger

President

Servas International

(until 26 November 2023, when Radha Radhakrishna was elected to the position at SI General Assembly, SIGA)

Jonny Sägänger was elected SI General Secretary at SIGA 2022.

SI Exco members until November 2022

The Servas International General Assembly (SIGA) elected a SI Executive Committee (SI Exco) in October 2018 in Seoul, South Korea. The mandate period was for the period October 19 2018 to the next SIGA, which took place in November 2022.

SI Exco can be reached on the email address [exco\(at\)servas.org](mailto:exco(at)servas.org)

President: **Jonny Sägänger,**

Vice-President: **Carla Kristensen,**

Treasurer: **Radha B. Radhakrishna,**

SI Membership & Technology Secretary (SI MTS): **Jim Leask** (replaced Andreas Becker in February/March 2020). Jim Leask shared the responsibilities with Co-SI MTS Paul Nielsen of Servas Australia,

General Secretary: **Kiat Yun Tan**

Peace Secretary: **Paige LaCombe**



Servas International Executive Committee (SI Exco) 2018–November 2022 (left to right): Carla Kristensen, SI Vice President, Radha B. Radhakrishna, SI Treasurer, Kiat Yun Tan, SI General Secretary, Jonny Sångänger, SI President, Paige LaCombe, SI Peace Secretary.

Inserted photo: Jim Leask, SI Membership & Technology Seretary (replaced Andreas Becker in February/March 2020). Jim Leask shared the responsibilities with Co-SI MTS Paul Nielsen of Servas Australia. Photo: AL+private. Photo collage: Mike Johnson.



Paul Nielsen, Co-SI MTS (Febr/March 2020–November 2022).

SI Financial Report 2022-23

Radha B. Radhakrishna

Former Treasurer, Servas International

Current President, Servas International

I am pleased to present information about Servas International finances. Please note that the audit of the financial statements for the fiscal year 2022-23 (April 1, 2022-March 31, 2023) was completed in a timely manner. The audited reports will be presented to the general assembly for adoption during the SI Distant Vote (DV) in November 2023. This is a brief snapshot. For more details, please refer to the full audit report.

Development Activity

After diminished activities in the last two years due to the pandemic, we had increased activities during the 2022-23 year. There was a peace camp in Turkey as usual. A youth camp was organized in Italy during August. Also, the Servas International Conference and General Assembly (SICOGA) was held in India during November. All activities were funded from the SI budget and there were no new expenses from the Development Fund during the year.

Revenues

A majority of member groups have paid their dues for 2022 on time, with the exception of a few member groups. Some had paid in advance in the previous year. A change in membership dues, as per the fee structure voted by the May 2021 SI DV, was implemented this year. An amount of CHF 50,998 was received from members during the fiscal year (ending 31 March). After offsetting fees of CHF 12,439 that were received in advance, an amount of 12,561 is still to be received as of the fiscal year end.

During the year, we also collected CHF 52,026 as SICOGA fees.

Expenses

Our routine expenses for the year were CHF 16,515. This was spent on camps, meetings, information technology and administrative expenses. We also spent CHF 21,030 during the year on the ongoing build of Servas.org Version 2. We spent CHF 101,517 on SICOGA, which was partly offset by the fees we collected, and the reserve we had previously created.

Income and Cash Flows for 2021-22

The summary income statement and cash flow statement for 2022-23 are presented in the *Appendix* below.

Thank you!

Radha B. Radhakrishna

Appendix to SI Financial Report 2022-23

SUMMARIZED INCOME STATEMENT – 2022-23	CHF (Swiss Francs)
Member fee Revenue	85,998.00
Other Income	11,268.85
SICOGA 2022 Fees	52,026.03
Total Revenues	149,292.88
SI Exco Expenses	4,333.71
Meeting Expenses	2,572.61
Printing/Postage	133.87
Web Hosting	3,540.04
Bank Charges (FX gains)	-1,496.39
Accounting & Audit Fees	1,230.37
Other Expenses	7193.61
SICOGA Expenses	104,093.32
Total Expenses	123,222.09
Excess of income over expenses	26,070.79
SUMMARIZED CASH FLOW STATEMENT – 2022-23	CHF (Swiss Francs)
Receipts Analysis 2022-23	
Stamp receipts	50,997.98
Donations	11,243.85
Interest	25.00
FX gains	2,472.64
SICOGA 2022	52,026.03
Total receipts	116,765.50
Payments Analysis 2022-23	
SI Exco/Youth/Regional meetings	7,177.72
Information Technology expenses	5,862.41
Other operating expenses	197.85
Capital Work-in-Progress	21,029.92
Bank Charges	976.25
Other miscellaneous expenses	11.16
Administrative expenses	2,289.62
SICOGA Expenses	101,517.28
Total payments	139,062.21
Excess of receipts (payments)	-22,296.71
Beginning bank balance	430,794.00
Ending bank balance	408,497.29

SI Executive Committee (SI Exco) Members Reports

Servas International (SI) President Annual Report 2022 2022-01-01 – 2022-12-31

1. Name of officer and function:

Jonny Sångänger (Sweden), President of Servas International Executive Committee (SI Exco). Reelected for the mandate period October 20 2018–2021 at the the Servas International General Assembly (SIGA) in October 2018.

The mandate period was prolonged until 2022 by a SI Distant Vote in November 2020.

Previous mandate periods as president: August 2012–October 2015, October 2015–October 2018.

2. Responsibilities:

According to the Servas International statutes the President of the organisation has the responsibility to:

The focus of the role is to lead SI Exco and oversee the general operation of Servas International.

The President shall:

- a) preside over all meetings of Servas International or of the Executive Committee, or delegate this function to a suitable chairperson;
- b) represent Servas on other international bodies or delegate this function to other suitable persons;
- c) keep broadly informed about the work of Servas International officers;
- d) be responsible for the organisation of the International Conference and General Assembly;
- e) be responsible for the agenda of the Executive Committee and the agenda of the General Assembly; and
- f) perform any other functions directed by the General Assembly.

Source: SI statutes, revised at Extraordinary SI General Assembly 2022

For 2018 – 2022, the SI President's main tasks and responsibilities were:

- ☐ Live up to the responsibilities that are laid out in the SI Statutes as a job description for the SI President (SI P) – see above.
- ☐ Participate as one of 6 SI Exco members in SI's global board, dealing with political and legal business, financial and interpersonal matters as they arise
- ☐ Create a strategy together with SI Exco members to prioritise and manage the decisions that were made at the SI General Assembly (SIGA) in October 2018 that are documented in an Action Chart of SIGA decisions. The document was first stored in the SI co-working space and collaboration tool Servas Confluence and later in SI Microsoft 365.
- ☐ **External communication.** A SI P task due to a swap of tasks with SI General Secretary Kiat Y Tan, who in exchange has taken assumed responsibility for the organisation of the Servas International Conference and General Assembly (SICOGA).
- ☐ Oversee and be executive in the development of SI internal and external media and communications activities. Through the activities in the SI Media & Communications Team, increase visibility of local & regional activities.
- ☐ **ServasOnline System (SOLSYS) program.** Promote acceptance and introductions of SOLSYS in member groups/countries. The SI P will in cooperation with the SI Membership & Technology Secretary (SI MTS) be the champions, the driving force and guarantee for the continuation and use of the SOLSYS program.
- ☐ To establish a team that will phrase a strategy and action plan for growth in Servas and SI revenue, number of individual members.
- ☐ SI registration/incorporation
- ☐ Plan for and execute actions that will position SI as an organization that is at the forefront in the area of sustainable travels and other aspects of sustainable development.
- ☐ Develop the concepts "Sustainable SI General Assembly" and "Sustainable SICOGA" that was initiated for SI Conference and General Assembly 2018 for future SICOGA's.
- ☐ Competitive intelligence (CI) and business intelligence (BI)
- ☐ Outreach activities. Connect SI with likeminded organisations.

☐ Routine tasks.

3. Plans: What do you plan to do until the next General Assembly?

N/A: Radha B. Radhakrishna took over the position as SI President at SIGA 2022.

4. Activities: Summarise your activities during 2022.

See below, including contributions to SI Exco meetings, shown in the Appendices of the minutes posted at <https://servas.org/en/community/board-and-management/si-exco>

5. Outcomes: What do you think you have achieved in your role so far?

Basically, I have managed the tasks and responsibilities as described above.

In particular, I am proud of the following goals achieved together with my fellow board members in SI Exco:

SICOGA 2022

My main contribution to the SI community during 2022 was to prepare for Servas International Conference and SI General Assembly in November.

I had since SIGA 2015 in New Zealand been engaged in the preparations to make the conference and the general assembly a hybrid digital and physical event.

SI REGISTRATION

* The SI Treasurer, a Servas collaborator in Switzerland for the SI registration issue and I followed during 2022 up the successful registration of SI as not for profit, international non-governmental organization (iNGO) in Switzerland.

Read more about the SI registration in the chapter above; **SI Executive Committee (SI Exco) summary report**.

FINANCE

* I have together with the SI Treasurer and the SI Internal Audit Committee continued to push for increased transparency and expedite presentations of SI financial statements/reports.

The 2022-04-01–2023-03-31 financial statements were produced and presented in a timely manner and so were these reports all years during this SI Exco's mandate period. This achievement was made possible mainly thanks to a joint effort by the Servas bookkeeper, the current and past SI treasurers and by the SI Internal Audit Committee (SI IAC).

DAY-TO-DAY BUSINESS

The day-to-day business include to prepare for SI Exco meetings, approval of payments at SI's internet bank account, email communications, monitoring Servas social media accounts administrative person and editor. I try to be available to answer SI officers' and individual Servas members' questions and – when I can't answer them – I try to refer them to the persons who have the relevant knowledge and competence.

The work with competitive intelligence (CI)/business intelligence (BI) to be up to date with developments in the universe of peace- and hospitality organisations.

LACK OF ACHIEVEMENTS

These are some of the initiatives that I had hoped to achieve more from:

* SI Growth campaign. The initiation of a SI Exco decision during 2019 to launch a campaign to make the organization grow both in numbers and financially during 2020, 2021 and 2022 was crushed by the covid-19-pandemic. The pandemic put an halt to international travels, which badly effected the possibility for Servas to recruit new members.

However, the concept that was created in 2019 can be revived once the pandemic is over and international travels pick up again. The concept is that during a year all individual Servas members, travellers, hosts and volunteers are invited to recruit at least one new individual member. The campaign would run from 1st of January to December 31st. The campaign will also include other ways for Servas to expand the organization's activities.

6. Financial Report. Itemise any expenditures as members of the committee or as an SI officer for which you are requesting reimbursement.

See separate expense claim form below*.

7. Feedback: Do you have any comments? Would you like to highlight any issues or make recommendations? It has been with great pleasure I observed how the Servas community actively responded to the difficulties that the covid-19 pandemic has caused for the core activities of our organisation. New creative ideas on how to meet in cyberspace were transformed into real activities.

8. Ecological footprint: If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*

- I have during the year made an effort to print less and less Servas documents in order to save paper and trees.
- I try to use my computer and electronic communications as climate smart as possible. One concrete action is to refer persons I email to websites rather than sending them attachments, which put an extra load on servers and on the computer.
- I have during the year promoted Servas as a climate smart alternative way to travel. Overnight stays in private people's homes generally put much less of a burden on the environment than staying at a hotel or other comparable alternatives. This is pointed out in a [Methodology report](#) produced by academic researchers at the Chalmers University of Technology in Gothenburg, Sweden.

The researchers write:

“The last category, Climate neutral., includes accommodation with family or friends, renting a room via Airbnb for example, accommodation in a camper/caravan, tent, night train or ferry cabin. The additional climate impact from this accommodation category is negligible and is therefore assumed to be 0 kg per guest night.”

- Information about homestays is on pages 17–19 in the report from May 2022, which can be found here:

<https://travelandclimate.org/metod>

** Item number 8 above is connected to the SI Exco decision on October 27 2019 when the board approved a set of recommendations from the Servas International Ethical Travel Team (SIETT). The SI Exco decision can be found here*

<https://servas.org/sites/default/files/uploads/minutes/2019/SI%20minutes%202019-10-27.pdf>

and the SIETT report from August 2019 with the recommendations here

https://servas.org/sites/default/files/uploads/news/2019/si_report_for_si_ethical_travel_-_final.pdf

One of SIETT's recommendations was that SI officers should measure and report on their ecological footprint.

9. Inactive committee members: Do you have any committee members who are no longer involved in the work of the committee or who do not respond to communication from the convenor?

None.


*6. EXPENSES CLAIMS

I requested and received a reimbursement of Swedish Crowns (SEK) 3639 + 7176 + 4958, in total 15 773 SEK for 2022. 15 773 SEK equals approximately 1 206 Swiss Francs (CHF).

The main expenses were used for travels to the SI Exco face-to-face meeting in May 2022 to prepare for SICOGA 2022 and for travels to SICOGA 2022 in India. Please find the detailed records below.

The expense reports are for the April to March period.

EXPENSES CLAIM 1:



Servas International

Expenses Claim Request Form

Date 2023-01-19

Officer (All highlighted sections should be filled)

Name Jonny Sägänger	Servas position Former SI President
E-Mail jonny.saganger@servas.org	Country Sweden
Currency in which the reimbursement is requested	

***BUDGET**
To be filled by the treasurer

***CURRENT EXCHANGE RATE (CHF)**
To be filled by the treasurer

Advances *To be filled by the treasurer*

Date	Details	Receipt amount	Currency

Total advance (Equivalent CHF):

Expenses *To be filled by the treasurer*

Fill highlighted cells below with your expenses				<i>To be filled by the treasurer</i>			
Id	Expense Date	Reason for expenses	Receipt amount	Receipt Currency	Expense Category (Select)	Reimbursement Amount (CHF)	Amount in Reimbursement Currency
1	2022-10-24	Indian visa payment 1 SICOCA 2022	960.00	SEK	Travel		
2	2022-11-03	Indian visa payment 2 SICOCA 2022	705.00	SEK	Travel		
3	2022-11-17	Return flight transfer Stockholm Arlanda SICOCA 2022 (50% of total amount)	258.00	SEK	Travel		
4	2022-11-08	Crossing Borders Film SICOCA 2022	1796	SEK	Macellaneous		
5			3 639.00				
6							
7							
8							
9							
10							

Total Expenses

3 639,00

Annual fee

Notes

Total Advance:

EXPENSES CLAIM 2:



SICOCA 2022 - Conference Travel Refund Request Form

Please fill the following and submit with supporting documents. This document has two pages. Please fill the entire document before sending it to the treasurer@servas.org with the required attachments. Please type or write legibly. You will need to save this form on your computer (or scan it) and send it to us. If we cannot read what you send or if there is information missing, we will not be able to reimburse you.

FIRST AND LAST NAME	Jonny Sägänger
REGISTRATION CODE (SI CODE)	10000000000000000000
DATE (year of your registration record)	2022-11-03
INCOME RECORDED (including country code and year code)	10000000000000000000
ADDRESS (full name, last name, first name, last name)	Lutharna
TICKET NUMBER (if more than one, identify airline and origin/destination, insert date with each ticket number)	1240208 <small>Please find attached scanned copies of the receipt.</small>
BOOKING REFERENCE (PNR) NUMBER (Give PNR for each flight, if different)	PNR: 0000112 Flight numbers, dates and destinations: 140421 2022-11-18 Stockholm Arlanda (ARN)-Munich (MUC) 141790 2022-11-18 Munich (MUC)-Arlanda (ARN) 141790 2022-12-09 Munich (MUC)-Arlanda (ARN) 140421 2022-12-09 Arlanda (ARN)-Stockholm Arlanda (ARN)

Attach copies of the paper or a ticket/boarding pass. Update Section 3 of your registration record. If you do not attach photocopies, you will not be reimbursed.

PROOF OF TRAVEL REIMBURSED AT THE END? ☐ No

Those that are not will not be able to receive any. If you have to receive your ticket for any reason, it will not be returned any money you receive. If you do not have it.

DO YOU NEED A VISA TO ENTER INDIA? ☐ No

If YES - attach copy of your valid visa. If you do not attach photocopies, you will not be reimbursed.

DO YOU USE THE AIRLINE TICKET & IS PERSON RECORDED? ☐ No

If you require for a last person record, we will provide it only if the other person has paid.

RECEIPT INFORMATION

WHAT CURRENCY DID YOU USE TO **BUY**

AMOUNT PAID (in total) (Equivalent to)

Note: 1 175 SEK is the full amount of what is stated on the attached receipt for the flight.

Additional costs associated with the receipt (e.g. hotel, food, transport, etc.) are documented in a different document.

EXPENSES CLAIM 3:

SEIVAS
INTERNATIONAL

Expenses Claim Request Form

Date 2022-03-31

Officer (All highlighted sections should be filled)

Name Jonny Sägänger	Service position SI President
E-Mail jonny.saganger@seivas.se	Country Sweden
Currency in which the reimbursement is requested	

***BUDGET** *To be filled by the treasurer* ***CURRENT EXCHANGE RATE (CHF)** *To be filled by the treasurer*

Advances *To be filled by the treasurer*

Date	Details	Receipt amount	Currency

Total advance (Equivalent CHF):

Expenses *To be filled by the treasurer*

Fill highlighted cells below with your expense:

id	Expense Date	Reason for expenses	Receipt amount	Receipt Currency	Expense Category (Select)	Reimbursement Amount (CHF)	Amount in Reimbursement Currency
1	2022-03-22	Flight Stockholm-Faro (SI Expo face-to-face)	4958,47	SEK	Travel		
2							
3							
4							
5							
6							
7							
8							
9							
10							

Total Expenses **4 958,47**

Approval by: Notes: Total Advance:

ANNUAL REPORT 2022 (January 2022–March 2023)

NAME: Carla Kristensen (Portugal)

SI Vice President, elected at SIGA in Seoul, October 2018

Responsibilities:

(SI Statutes)- The focus of the role is to promote the development of Servas at all levels of the organization. This includes encouraging collaboration between national groups and those working for Servas International to strengthen and develop Servas membership across all regions. The Vice-President shall: a) perform the functions of the President in the absence or incapacity of the President; b) Work with the development committee and youth leadership committee together with national groups to strengthen and develop Servas at a local, regional and international level; c) perform such other functions as shall be delegated by the President or General Assembly

My main responsibility, as SI Vice President and member of the Executive Committee, is to support and contribute to the development of Servas in all regional, national and international aspects, towards a successful future of the association, as well as collaborating with the ExCo and its President.

I am the link person with the SI Youth& Families Committee and the SI Development Committee.

Activities:

1. Meetings
2. SICOGA 2022
3. Communication and interaction with member groups and individual members.
4. Financial

Outcomes:

1. I attended the regular SI ExCo online monthly meetings. I have also attended other online meetings, representing SI ExCo, such as meetings with the Youth & Families Committee and with the Development Committee.
2. A) During the month of May 2022 I hosted a 5-days face-to-face SI ExCo meeting in my house in Portimão, Portugal. During this meeting the team started preparations for the Servas International Conference and General Assembly, and I was assigned the task to lead a committee that programmed the activities and social events for the Conference days. From May to November 2022, I was involved in the works of the SICOGA Conference Committee setting up the program, contacting various speakers and volunteers/youth volunteers. I collaborated with the SI Treasurer in making decisions about financial support for young volunteers who were directly involved with the SICOGA, either giving technological support, collaborating with the Nominations Team or supporting the SICOGA participants, as well as producing a daily SICOGA Newsletter.
B) I wrote two motions for the SIGA 2022 and lead the previous discussions about these motions. As an outcome of these discussions I rewrote the motions in order to make them clear and ready for voting at the SIGA.
C) I lead two projects that were presented at the SICOGA 2022: the first one was a Power Point showing some of the global **Servas projects** (Servas Singing, Servas Artists and Servas Peace School). The aim was to bring more visibility to these projects and get more members involved. The second one was a video about **“Women travelling alone”**. This video was produced with the collaboration of Susana Martinez Duro (Spain), Raffaella Rota (Italy), Alvany Santiago (Brazil) and Luis Miguel Avendaño (Spain). I wish to express a heartfelt appreciation to all the wonderful women who gave their testimony for this video. Link to the video: https://youtu.be/P2wsW7_9IAM
0. The communication within the Servas community is very important and a sign of transparency, working together and supporting each other. It's essential that all individual members know what is happening not only regionally but also on an international level. In order for that to happen we need to use more the social media and other online tools like video conferences, emails and even whatsapp groups, as well as a constant update of the servas.org website content. So, in this context, here are some of the actions I undertook:

-
- “Non-violent communication Workshop”- I supported the preparation of this online workshop, that took place on September 21, 2022, the International Day of Peace. The workshop was convened by a member of Servas Switzerland, Hanspeter Almend
 - I am one of the administrators of the Servas International Facebook page and some Facebook groups, conveying news about Servas events and UN related topics and monitoring posts.
 - I started an Instagram account for Servas_International. I contacted a group of young Servas members to co-run this account, as a lot of youngsters use Instagram and this could be a useful tool to attract more youth to our association.
 - I set up a Youtube channel for Servas International where I uploaded some content. This Youtube channel has now more administrators, besides me. Our intention is to upload more Servas related content, as we realized that there are some videos that are part of our History and are scattered in different Youtube accounts
 - Servas.org: I have regularly uploaded Servas International events, and updated the SI UN page
 - Servas international meetings & events: these meetings promote peace and friendship among our members. It is therefore crucial that the announcements for the international Servas events reach each and every individual member. The events information is regularly uploaded on [Events and meetings | Servas Online](#). Every month I compile the most recent news about international events and send the announcements to all National Secretaries and main contacts, through the SI Info Distribution Team, asking them to forward the information to all their (individual) members.
0. I have signatory rights to approve any SI Bank account transactions.

Plans/Priorities:

- Attend the regular ExCo meetings, follow up and contribute for the discussions on line
- More involvement with Servas groups/countries, focusing on sharing information, knowledge and working together for the growth of Servas.
- Support and work with the Youth & Families Committee. Create a space, on the website with information about this Committee: events, SYLE, activities, photos, etc
- Support and work with the Development Committee. Create a space, on the website with information about this Committee: actions, outcomes, projects.
- Continue uploading the Events page (<https://servas.org/en/events-meetings>), an information tool about different Servas international events occurring in different parts of the world.
- Gender equality, human rights issues, as well as ecological travelling and environmental protection must be Servas goals, that we defend and campaign for, and I strongly support.
- “Servas Peace & Social Calendar 2024” to be launched in December 2023 and made available online to all individual members.

Financial Report

(Below a print of expenses incurred for the face-to-face SI Exco meeting, may 2022, and travels to SICOGA 2022).

The expense reports are for the April to March period.

Servas International
Expenses Claim Request Form

Date: June 8, 2022

Officer (All highlighted sections must be filled)

Name: Carla Kristensen
E-Mail: carla.kristensen@servas.org
Servas position: Vice President
Country: Portugal

Currency in which the reimbursement is requested: EUR
*CURRENT EXCHANGE RATE (CHF) 1st to be filled by the Treasurer: EUR 1,04035

Advances (To be filled by the Treasurer)

Date	Details	Receipt amount	Currency

Total advance (Equivalent CHF):

Expenses (Fill highlighted cells below with your expense) (To be filled by the Treasurer)

Id	Expense Date	Reason for expenses	Receipt amount	Receipt Currency	Expense Category (Select)	Reimbursement Amount (CHF)	Amount in Reimbursement Currency (EUR)
1	24-May-22	Groceries for FTR	85,55	EUR	Meals during travel	89,00	85,55
2	25-May-22	Groceries for FTR	14,99	EUR	Meals during travel	15,59	14,99
3	27-May-22	Restaurant meals (+ EUR 5 tip)	133,80	EUR	Meals during travel	142,09	133,80
4	28-May-22	Groceries for FTR	55,54	EUR	Meals during travel	57,79	55,54
5	29-May-22	Tickets for 6 bus tickets	120,00	EUR	Travel	124,84	120,00
6	25-May-22	Disrupt fuel for car	62,73	EUR	Travel	65,26	62,73
7	29-May-22	Restaurant meals	158,30	EUR	Meals during travel	164,69	158,30
8							
9							
10							

(Add more lines if required)

Approval by: _____ Notes: _____

Total Expense 679,25 652,91
Total Advance
BALANCE 679,25 652,91

SERVAS INTERNATIONAL

SICOGA 2022 - Conference Travel Refund Request Form

Please fill the following and submit with supporting documents. This document has two pages. Please fill in entire document before sending it to the Treasurer@servas.org with the required attachments. Please type or write legibly. You will need to save this form on your computer (or scan it) and send it to us. I've cannot read what you send or if there is information missing, we will not be able to reimburse you.

FIRST AND LAST NAME: Carla Kristensen
REGISTRATION USER ID (UID): [\[redacted\]](#)
EMAIL (as in your registration record): [\[redacted\]](#)
PHONE NUMBER (including country code and area code): [\[redacted\]](#)
AIRLINE NAME (if more than one, list all of them): Emirates Airline
TICKET NUMBER (if more than one, identify airline and origin/destination, travel dates with each ticket number): Lisbon-Dubai EK132; Dubai-Mumbai EK504; Mumbai-Dubai EK505; Dubai-Lisbon EK133
BOOKING REFERENCE (PNR) NUMBER: DEQPM2 / DONVOL
(Give PNR for each flight, if different)

Attach copies of the paper or e-ticket/itinerary/receipt. Update Section 5 of your registration record. If you do not attach photocopies, you will not be reimbursed.

PROOF OF TRAVEL INSURANCE ATTACHED? NO
Note that we will not be able to refund you if you have to cancel your ticket for any reasons. You will need a return any money you receive, if you do not travel.

DO YOU NEED A VISA TO ENTER INDIA? YES
If YES - attach copy of your valid visa. If you do not attach photocopies, you will not be reimbursed.

DID YOU ASK FOR AND RECEIVE A 1 PERSON ROOM? NO
If you applied for a two person room, we can allocate it only if the other person has paid.

PAYMENT INFORMATION:
WHAT CURRENCY DID YOU USE TO PAY? Euro €
AMOUNT PAID (IN THAT CURRENCY): 930,99 €

Please note that amount refunded will be limited to the amount approved. For this purpose, we will convert the amount paid by you to USD to determine what you are eligible for.

Please be aware that there may be additional adjustments based on the following decision taken by the SICOGA 2022.

Inactive Committee Members:
No

SI Treasurer Report for the period January 1 to December 31, 2022

By Radha B. Radhakrishna

1. Name of Committee: I served as the Treasurer on the Servas International Executive Committee (SI Exco), which is the commonly used name for the the Servas International Board of Directors. Richard Cabassut, the Assistant Treasurer, who is from Servas France, supports me in fulfilling the duties and responsibilities set out in the financial accounting procedures.

2. Responsibilities: As per our statutes, the role of the treasurer is to manage the financial operation of Servas International (SI). The treasurer is in charge of:

- a. Managing SI funds
- b. Maintaining the financial books and presenting periodic financial reports
- c. Planning and maintaining budgets
- d. Managing financial audits, and,
- e. Guiding the EXCO on any financial matters.

I would like to place on record my sincere appreciation for the excellent service and support provided by Richard Cabassut. It has been a joy to work with him as a team.

I also work with the audit committee, which reviews SI's financials and reports to the SI Board and members. The audit committee members are Rick Wolfe, Gulsen Elyak and Phyllis Chinn. It has been a pleasure to work with them.

3. Plans for 2023:

During the SICOGA in 2022, I was elected President of Servas International. My plans for 2023 include the following:

- a. Strengthening Servas committees and empowering them undertake engaging activities that are in keeping with the principles of Servas – with the aim of getting Servas to grow.
- b. Connect with member groups (nations) one-on-one to learn more about how to work in a coordinated manner and to spread fruitful ideas for best practices.
- c. Explore ways of setting up financial systems to directly accept payments and donations from members. This will be helpful in supporting countries that do not have their own manpower to manage their finances.
- d. Support the successful launch of Version 2 of Servas.Org (Servas Online membership system).
- e. Successfully conduct a virtual GA in 2023 – replacing the distant vote.

4. Activities: I worked on the following activities during the year.

1. SICOGA 2022: During the year, I worked as the Convener of SICOGA 2022 which was held at Panchgani, India. I was able assisted by Amir Levy from Servas Israel, and the SICOGA team from India comprising Abhay Shaha, Pramod Kumar, Ashok Padhye and Rajesh Mharolkar. The tech part was

2 handled by Paul Nielsen ably supported by a large youth team. The content programming was managed by Carla Kristensen and Jonny Saganger. The work of managing a conference with 140 participants is quite challenging. The work started in March 2022 and culminated with the conference that was held 22 – 28 November. Happily, the conference was very successful, much was achieved, and all the people left with wonderful memories.

2. Managing Servas funds: I arranged for collections of fees from member groups. As per the resolution in SICOGA 2018, the amounts collected from member groups for 2021 was based, not on the number of LOIs issued, but on the basis of the average annual payment made by the member group during 2016-18. I am happy to report that all members paid their dues for 2021. For 2022, the fee was based on the formula that was approved in the distant vote of May 2021. During SICOGA 2022, an annual budget of CHF 86,000 was approved for Servas International. As per the approved formula, average payment per member is calculated by taking the budget and dividing it by the total number of members on a given day in December (December 1). This amount was adjusted up or down slightly based using the HDI index of each country. The HDI index is published by the UN.

3. Financial Contracts: During the year, I worked with the internal audit committee and other EXCO members to review and maintain all contracts. All the contracts issued by Servas International during this period were for technology (Servas.Org) development.

4. Financial Records: The financial records and reports for the 2021-22 were maintained in accordance with International Financial Reporting Standards (IFRS). SR Consultancy was hired as our bookkeeper for 2021-2022. This was the last year of their appointment. For 2022-23, the finance team has decided to use an online package called Zoho which is being maintained by the Servas Finance Team. This is giving us to considerable savings.

4. Audit Committee: I worked with the internal audit committee and provided them with all the documents they requested for their audit of the 2021-22 financial accounts. The internal audit committee completed its work and presented its report in July 2022. I drafted the response to IAC report, which was sent to them in August 2022. Both the IAC report and the EXCO response were shared with the external auditors. Both reports are part of the annual accounts that was presented to the membership for adoption at SICOGA 2022. A new audit committee was elected at SICOGA 2022. I would like to place on record my appreciation for the previous audit committee of Rick Wolfe, Phyllis Chen and Gulsen Elyak. The new committee that is taking over from 2023 includes Gulsen Elyak, Yukiko Namariyama, and Ana Rita Gama.

5. Audited Financial Accounts for 2021-22. The audit of the financial statements for 2021-22 was completed by August 2022 and the audited report was presented to the membership for adoption at SICOGA 2022.

6. External Audit: Sen & Ray was re-appointed after SICOGA 2022 for a period of 1 year to audit our 2022-23 financial records and statements.

7: Planning & Budgeting: During the year I advised EXCO on managing the budget. I presented the budget at SICOGA 2022 for approval by the general assembly.

8. Articles in SINB: During the year, I wrote a series of articles for publication in SINB. The purpose of the articles was to explain our financial position and budgetary spend to our members. In the last SINB 3 of the year (SINB 2022-4), I wrote a column at the incoming President. I plan to write a column each time providing updates on Servas initiatives to members.

9. Camps/Meetings: During the year there was a youth camp in Italy, and the peace camp in Turkey, which we were able to partially fund. Both were well attended and successful.

10. Other work: (a) During the year I worked with Kiat Y Tan (SI General Secretary) to compile the list of eligible votes for each distant vote. (b) I worked with Paul Nielsen (SI MTS) on various Teams and Zoom initiatives for Servas meetings.

5. Outcomes: I am pleased to report that as a result of the efforts of the finance team, we are on a strong financial footing. Our accounting records are up to date and transparent, aided by periodic reporting on our status to all members.

6. Financial Report: During the period 1st January to 31st December 2022, I was reimbursed CHF equivalent of 384.60, as reimbursement of amounts spent on postage incurred and for the SI zoom subscription that was paid by me. I was also reimbursed CHF 826.86 as partial reimbursement of my cost of travel for the May 2022 SI Exco FTF meeting, and CHF 1083.20 as reimbursement of my travel costs for SICOGA 2022.

The expense reports are for the April to March period.

7. Feedback: All the volunteers working on the Finance Team have done an excellent job. Similarly, all the volunteers working on SICOGA 2022 did an exemplary job. We are fortunate to have such caring, dedicated volunteers.

8. Ecological footprint: During the year I was mindful of my ecological footprint and tried to travel in a responsible way.

9. Inactive members: None.

Radha B. Radhakrishna
Former Treasurer, Servas International
Current President, Servas International

SI Executive Committee (SI Exco) Members Reports

Servas International General Secretary, Kiat Y Tan, Malaysia Annual Report to SI EXCO Jan - December 2022

1. Name of Committee:

Servas International General Secretary, elected at SICOGA 2018.

2. Responsibilities:

Based on the SI Statutes:

The General Secretary shall:

- a) handle the correspondence and information sharing of Servas International;
- b) collect information from national groups;
- c) send communications to national groups and maintain their contact information;
- d) Maintain SI records, including statutes and procedures.
- e) Ensure the updating of SI documentation following any changes to the statutes made at a General Assembly or via a distant vote. Also keep the statutes under review and recommend any required amendments to the General Assembly.
- f) Manage Distant Votes between General Assemblies.
- g) Be responsible for recording minutes of meetings and conferences. This includes the minutes of the General Assembly at the end of the term of office and Distant Vote decisions.
- h) Represent the interests of their assistants, national secretaries and main contacts in the Executive Committee.

In the case of assistants being elected by the General Assembly or appointed by the Executive Committee, the General Secretary nevertheless carries the final responsibility for the duties of General Secretary.

For my Term of 2018-2022, I have swapped Communication Team (which was my original responsibility) with the SI President for Organisation of SICOGA (which was originally under the care of SI President). SI Vice President has kindly agreed to let me take over the responsibility of Development Committee which was originally under SI VP.

3. Plans:

To carry out the tasks set out by the Statutes, work with the Development Committee to achieve its goals and other tasks & responsibilities that have been agreed with SI EXCO.

4. Activities: Summarise your activities of 2022.

- Attended Exco meetings
- Taking minutes for Exco meetings
- Posting Exco minutes & Distant Voting
- Liaised with the Development Committee
- Worked with some local Servas branches
- Sent Request for 2022 Annual Report to all Member Groups

5. Outcomes: What have you achieved in your role?

As above.

6. Financial Report: Itemise any expenditures as members of the Committee or as SI officer for which you are requesting reimbursement.

The expenses below are related to the SI Exco face-to-face meeting in Portugal in May 2022 and SICOGA in November 2022.

* Voucher 46 Kiat Yun Tan USD 650 from SI's USD account 2/11/22.

* Voucher 09 Kiat Yun Tan. MYR 4,863 or USD 1,107.19 on 13/06/22

* Voucher 03 Kiat Yun Tan MYR 680,44 from CHF account 13/04/22.

The expense reports are for the April to March period.

7. Feedback: None

8. If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*

N/A

9. Inactive committee member
none

SI MTS Annual Report 2022

Name of Committee and/or team you represent:

Membership and Technology Secretary (MTS) and Co Membership and Technology Secretary (Co-SI MTS)

By SI MTS Jim Leask and Co-SI MTS Paul Nielsen

1. Responsibilities

1. Technology and Technical teams
 1. Information and Communications Technology (ICT)
 2. ServasOnline Team
 3. Development Team
2. Membership management and suggestions for change

2. Plans for 2023

1. Have Servas.Org version 2.0 in production
2. Continue development of Servas.Org post release of version 2.0
3. Support the Servas Youth and Family committee with features in Servas.org to highlight these programs.
4. Support membership drives by various countries.
5. Support Distant Vote with eVoting using Microsoft Forms and other electronic tools as appropriate.
6. Work with Virtual Conference Team in planning and presenting an event in September?
7. Refine email management for servas domains, including email for Servas International accounts, country subdomains, and M365 domain
8. Consolidate licenses for various tools in use to be managed by ICT accounts.

0. Activities: Summarise your activities of 2022

1. Maintained Servas.Org version 1
2. Further Developed Servas.Org version 2, now in alfa and review testing
3. Continued working with the Design Team and established a Review and Discussion group for Servas.Org V2
4. Prepared for SICOGA 2022 in November
5. Used M365 licence for Streaming and voting at SICOGA
6. ICT Established Bulk Mailouts for Servas.Org
7. ICT introduced a GUI for managing email
8. ICT replaced first.servas.org with a new server third.servas.org. The production <https://servas.org> site is running on the new server.

0. Outcomes: What have you achieved in your role?

1. Servas.Org V2 has most functionality completed and is in review and testing.
2. For Servas.Org V2 we have fully migrated the data from Servas.Org V1
3. Moved the server infrastructure to a new server for running the production site.
4. Successfully ran a hybrid SICOGA conference, including online video and document management. This allowed delegates and other members to join the conference and GA live from anywhere in the world.
5. We ran our first eVoting for Elected positions and Motions at SICOGA

0. **Financial Report:** Itemise any expenditures as members of the Committee or as SI officer for which you are requesting reimbursement.

1. N/A

0. **Feedback:** do you have any comments /recommendations? Would you like to highlight any issues?

1. As always finding good volunteers is a challenge

2. As stated in the previous annual report, the membership process needs to evolve from the traditional "book based" travel model, to one where secure online world-wide access is the norm.

3. Many older members are struggling with the move to on online Servas.

0. **Ecological footprint:** If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.

1. Streaming Conferences have become a reality.

2. We have successfully implemented eVoting using Microsoft Forms

0. **Inactive Committee Members:** do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

1. N/A

Servas International Peace Secretary (SI PS), Paige LaCOMBE
Annual Report to SI EXCO January 2022- December 2022

1. Name of Committee:

Servas International Peace Secretary (SI PS), elected at SICOGA 2018: Paige LaCombe, United States of America

2. Responsibilities:

From the SI Statutes:

The Peace Secretary shall:

- . Promote the peace aspect of Servas International in national groups and internationally:
 - . Coordinate the work of Servas National Peace Secretaries:
 - . Represent the interests of the UN delegates and National Peace Secretaries in the Executive Committee:
- and
- . Encourage liaison with other peace organizations, and arrange representation in such organizations when appropriate.

3. Plans:

Complete above tasks and responsibilities, and accept other tasks as agreed with SI EXCO.

In addition:

- Promote peace through a variety of communications with Servas International members, National Peace secretaries and through a Servas Peace page on social media
- Coordinate communication between National Peace Secretaries, SI committees and SI EXCO with news, events and updates within Servas.
- Support new initiatives to broaden “Servas Experiences” and “Making Connections” to include activities for families and youth.
- Encourage youth and family peace camps to spread to more countries.
- Support gender equality by inviting Servas members to attend the UN’s CSW67 (Commission on the Status of Women).
- Increase education about the UN initiatives and 17 sustainable goals to build a better, safer, environment friendly world.
- Work with UN Reps and create opportunities for Servas members interested in attending or viewing UN sessions, hosting UN Reps, and networking with other NGOs as potential partners for creating peacebuilding events in local and international events.
- Work with Servas volunteers and committees to develop leadership and growth within the organization.
- Promote a positive Servas PR using social media and news articles. Encourage Servas members to post travel and hosting pictures of experiences, as well as to write articles for social media, blogs and news articles.
- Team up with other SI EXCO members to achieve the mission and vision for Servas International.

4. Activities: Summarize your activities of 2022.

- I have met monthly with SI EXCO and documented my peace secretary activities.
- I met with UN New York representatives quarterly to discuss UN initiatives.
- I organized and served as the focal point for Servas International members to attend a virtual conference in New York at the UN Commission on the Status of Women on March 15-26, 2021 with 40 international Servas members.
- I am organizing a group to attend CSW67 (13 members to attend in person and 37 to attend virtually), and passing on my knowledge to others to help organize future CSWs.
- Published article about work with international members at CSW66.
- I created peace and justice activities online events for International Day of Peace and other virtual events with members.
- I participated in Servas events online to support international communities.

-
- I spoke at SICOGA in India 2022 about Peace Activities at the national level and about Peace Activities at the international level.
 - I supported the partnership with ICAN (The International Campaign to Abolish Nuclear Weapons) and shared with members virtually and in person at SICOGA.

5. Outcomes: What have you achieved in your role?

I have written annual letters to the National Peace Secretaries.

I have supported international volunteers to serve on the SI Nominations Team to help with elections for SICOGA 2022.

I have written articles for the Servas News Bulletin to spread the news about international participation at CSW.

I have applied for partnership with ICAN as well as other peace organizations.

I have helped to maintain social media sites for Servas International as a moderator/administrator.

I have contributed to SI Exco meetings and taken on my role as time keeper, and I am actively completing my responsibilities for my role as the SI Peace Secretary.

6. Financial Report: Itemize any expenditures as members of the Committee or as SI officer for which you are requesting reimbursement.

Portugal: travel expenses to attend SI Exco meeting to plan for SICOGA.

Travel to India for SICOGA and Conference fees to attend.

* Voucher 28 Paige LaCombe USD 1,359.82 28/09/22

* Voucher 06 Paige LaCombe 888.34 USD 12/05/22

The expense reports are for the April to March period.

SI Youth and Families Committee Annual Report 2022

1. Name of Committee:

Servas International Youth and Families Committee

. Members until Sicoga Panchgani, November 2022:

Susana Martinez (Spain), Raffaella Rota (Italy), Aneris Cao (Chile), Mar Ferrè (Spain) Natasha Noreen (Italy)

Dates in office::elected during Sicoga 2018

b. Members after Sicoga Panchgani, November 2022:

Raffaella Rota (Italy) , Elena Olivero Begue (Spain), Hiren Goradia (India), Mehmet Ates (Turkey), Bogdan Ionescu (Romania)

Dates in office::elected during Sicoga 2022

c. **Appointed members (Youth):** Chiara Spezzati (Italy), Dakshit Chhadwa (India), Tayezzi Cinthu Bande (Malawi)

0. Your role/function in the SI Committee or SI Team

Convener/Coordinator : Raffaella Rota

0. **Responsibilities:** Coordination and promotion of Summer Camps and specific Youth& Families projects like : SYLE and Junior SYLE, youth Exchange, and others

0. Activities: Prioritize and summarise your most important activities of 2022

Summarise your activities from January 1 to December 2022

- Support in organizing **International Summer Camp for Youth and Family** (hosting country: Sicily, Italy) led by Servas Italy and Turkey teams in August 2022.
- **On-line meeting:** the goal is to keep relationship between youngsters on international level through ON-LINE meeting, aimed to train a working group of Volunteers for Sicoga India
- **SYLE and YOUTH EXCHANGE** projects have been promoted by an on-line registration form, arising interests and requests, on international level. We have defined the rules of SYLE (see attachment) and connecting families with teenagers (under 18 years) in exchange and hosting.

5. Outcomes: What have you achieved in your role?

Excellent cooperation between youngsters/senior volunteers.

0. What are your 2–4 main goals for 2023?

- To build up the new team of Y&F committee members.
- International net of young people (thru local meeting)
- Solidarity with Turkey/Sirian people according to international and local condition (if possible)
- Presentation of Servas in Highschools, Universities and other Associations.

-
- Support in organizing small local Summer Camps (open to International participation).
 - To define better SYLE and exchange rules, sharing experiences of hosting countries in online and face to face meeting.

0. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?

To improve sharing of experiences of members and countries in online and face to face meeting about SYLE and youth event.

To improve Youth page on website, and communication in general.

8. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.

- Reimbursement for Sicoga participation costs to Raffaella Rota and Susana Martinez
- Contribution to International Summer Camp Sicily (a specific balance sheet as been provided separately)

9. Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

none

Raffaella Rota- Susana Martinez
for the Y&F Committee

March 1, 2023

Servas Development Committee (SI DC) Annual report 2022

1. Name of SI Committee or SI Team: Servas International Development Committee (SIDC)
0. Your role/function in the SI Committee or SI Team:
Fidèle Rutayisire (Servas Rwanda)
Pamela Yang (Servas Taiwan)
Janek Dzierzawski (Servas Poland)
Leandro Hoyos (Servas Colombia)
Wolfgang Stapelfeldt (Servas Germany)
0. Responsibilities:
Based on the responsibilities of the SI statute, we develop, encourage, support, and assist Servas Groups and SI. Also, we manage DC's funds.
0. Activities: Summarize your activities for 2022:
 - Completed the DC membership composition, Fidele is the acting convenor.
 - Conducted 2 DC meetings in Feb and May.
 - Supported 4 regions in organizing regional meetings and the revival of Servas groups and other country networks.
 - Supported in General Assembly: Pamela participated in the 2022 SICOGA, being one of the moderators for the 2020 SIGA.
 - We have convened one virtual meeting with Kiat, the General Secretary, and Joseph, the ServasOnline team member, to discuss handling the member applications for no admin countries and other issues.
0. Outcomes:
 - The DC now has 5 members. Each member is responsible for their assigned region and helps for other cases assigned by the convenor.
 - Africa and other regions:
 - . Fidele held Servas meetings and activities in his own country and the African region.
 - b. Fidele helped interviewing and admitting new members in Greece, as there is no main contact or admin. He also dealt with other cases of Iraq, Benin and Morocco, Nepal issues.
 - Asia:
 - 1. Servas Taiwan organized the East Asian online meeting 6 times, co-organized by Korea, Japan, Hong Kong, and Mongolia. The meetings went successfully, and each meeting had about 100 participants from over 20 countries joining the event.
 - b. During the discussions with other groups delegates in Asia in 2022 SICOGA, Some countries are already planning for local activities, annual meetings, and regional meetings. DC will provide supports needed.
 - c. Pakistan has resumed as Servas Group. There are 29 members for now.
 - c. Pamela is the join admin for Sri Lanka, Laos, and Myanmar.
 - Ukraine:
 - . Jenex substituted Serge for Ukraine membership applications at the beginning of the war. Serge now has resumed his position again.
 - Latin America:
 - . Some countries in Latin America are not so well organized and they need more helps in terms of mentoring to organize the groups.
0. Plans for 2023:

-
- A new DC team of 5 members was elected for the next term (2023-2025), and DC convener has been selected.
 - Organize meetings monthly.
 - Finalize DC financial management plans, e.g., budget/reserve fund; develop criteria for allocation of funds.
 - Do projects for promoting Servas.
 - Support member groups to organize regional service meetings virtually or in person.
 - Support member groups/regions and countries with no members/administrators for starting up, membership application, and reviving dormant Servas groups.
 - Support Perce and Youth & Family initiatives. DC will invite the convenor or a representative of other SI committees to future meetings.
 - Will send a questionnaire to NS or members to get their feedback about their requirements, e.g., their membership status, challenge, and problems they are facing, and to provide support/assistance they may need from DC.
 - Set up the criteria for fund supports applications.
 - Consistently invite SI EXCO to join DC meetings and communicate with them for DC's discussions and recommendations.

0. Financial Report

No financial management is involved.

0. Feedback: do you have any comments /recommendations? Would you like to highlight any issues?

0. If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.

All meetings were virtually.

0. Inactive Committee Members: do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

N/A

Servas International UN Representatives Team (SI UNRT)

Annual Report 2022

1. Name of SI Committee/team:

Servas International UN Representatives Team Email: SI-UNreps@servas.org

2. Role in the SI Committee:

Servas International UN Coordinator (appointed)

Email: uncoordinator@servas.org

SINGH Hamsavahini – India, start date: 2022-02-27

Functions: Members (appointed):

HOFMANN Angelika – Austria, start date: 2010-01-01

MENHAM David – Austria, start date: 2021-01-01

DOENGES Daniela – Palestine, start date: 2014-12-28

MERKELBACH Helga – Germany, start date: 2020-01-02

CASTERA Beatrice- France, start date: 2022-03-15

TELSEY Alison – United States, start date: 2019-07-30

MACAULAY Kent – Canada, start date: 2020-10-22

CORMACK Julie- Canada, start date 2022-10-19

KEREKES Lilly-Mexico, start date 2023-01-01

LEVINE Laurie- United States, start date: 2023-02-03

3. Responsibilities: SI as a peace organization is responsible for promoting the ideology of building a world free of violence, poverty and inequality. As one of NGOs with active consultative status with the UN, SI aims to utilize this platform to foster inclusive discourses and innovative thinking, alongside achieving the SDGs of the UN.

4. Activities: We successfully authored and published various articles, including in SI News Bulletin and on the Servas International website. Guide for SI Representatives to the UN was revised and SI at the UN: History and Accomplishments 2013-2022 was published. We also cosigned several statements with other ECOSOC NGOs, including Zonta Int. statement to the CSW, Soroptimist Int. regarding Ukraine, Women's Federation for World Peace International, Fukushima to Hiroshima (UN Non-proliferation treaty related)Ind. And reegular articles were also published on SI Peace pages.

The SI UN Representatives and the Peace Secretary conducted sessions at the 32nd SICOGA 2022 conference on diverse topics under the Sustainable Development Goals in a hybrid mode. The SI UN Coordinator plans to organize regular meetings with SI UN Main Representatives of 3 locations once in 6 weeks. Proposal to conduct a parallel session of NGOs during the CSW67 by the UN Reps from NY and Geneva in March 2023.

Active participation of SI UN Reps in regular meetings with scientists, UN-experts, ambassadors and other thematically-relevant VIPs from the Committees on the Status of Women, on ageing, peace, climate change and other SDGs.

5. Outcomes: Many events in the year 2021 were curtailed due to COVID-19, resulting in limited activities for the participants. 2022, however, saw an upturn in the initiatives, which made it possible for members across the world to attend many UN/SDG-related events/panels in person, as well as virtually. The SI UN team members kept in regular contact with each other through Zoom, Skype, and other digital platforms and were actively taking part in the meetings. All of them have sent their annual reports for 2022 and agreed to share them with the other team members also.

6. Main Goals for 2023: As a Peace organization at the UN, it is very important for SI to work synergistically with other NGOs. We will endeavor to enhance our cooperation with UN in meeting the SDGs and working toward global peace. SI being an official partner of ICAN, International Campaign against Nuclear Weapons, will engage more proactively in this campaign.

7. Feedback: We, now have an operational team in NYC, but we still need to recruit more members in Vienna. SI Representatives at Geneva still face some concerns with travel costs and hosting issues. With increased fund allocations, we hope to fill the posts and to strengthen our activities in all 3 UN locations. We will revive the Internship program for young Servas members which was put on hold due to logistical constraints.

8. Financial Report: Nil

9. Inactive committee members: For UN NYC, Jeanne Devine, Gopal Rajan (Servas USA), for UN Geneva, Danielle Serres (Servas France), and Steimer René (Servas Switzerland), have decided to discontinue in 2023.

- a) For more information, please see Servas International UN Coordinator Job Description. The SI Peace Secretary role used to include both (SI Peace Secretary role and SI UN Coordinator role), till October 2018, when SI UN Coordinator role was created, as a nominated position.
- b) Presentation of the representatives on the Servas website: <https://www.servas.org/en/Servas-and-the-UnitedNations>
- c) See <https://www.servas.org/en/newsletters-bulletins>
- d) See <https://www.servas.org/en/Servas-and-the-UnitedNations>

SI Archives Consulting Group (SI ACG)

Annual Report 2022

Rapporteur: Penny Pattison, Canada

1. Name of SI Committee or SI Team ? SI Archivist and SI Archives Consulting Group
2. Your role/function in the SI Committee or SI Team ? Member of SI Archives Consulting Group
3. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description):

See job description

4. Activities: Prioritize and summarise your most important activities of 2022.

Sent questions to the Hoover Institute regarding submission of future increments; a reply was received to some of the questions from Talia Olshefsky, and a further email was sent in March 2022.

Revised job description to separate out online historical documents from SI Archivist role.

5. Outcomes: What have you achieved in your role?

Sent questions to the Hoover Institute regarding submission of future increments and received some additional information.

Revised job description to separate out online historical documents from SI Archivist role.

6. What are your 2–4 main goals for 2023?

None identified. SI Exco needs to appoint an SI Archivist

7. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?

SI Exco needs to appoint an SI Archivist

8. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.

None

9. Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

N/A

Please share your best photos of Servas activities as well as your very best Servas stories about how interesting, inspiring and funny it can be to be a member of our organization. The photos and stories should reflect things that happened 2022.

No photos or stories available

SI Conflict Resolution Team (SI CRT)

Annual Report 2022

1. Name of SI Committee or SI Team ? **SI Conflict Resolution Team**
2. Your role/function in the SI Committee or SI Team ? **Convener**
3. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description): **Resolve conflicts by offering advice to both SI_EXCO and Servas members, engage conflicting parties and publicize strategies in conflict resolution.**
4. Activities: Prioritize and summarise your most important activities of 2022. **Completing the survey on how conflict within member countries is handled; writing the document, Report On Conflict Resolution 2022, which was the basis for the motion we wrote on Adoption of a Procedure for Conflict Resolution; final editing of the Code of Ethics and creating another motion for SICOGA 2022.**
5. Outcomes: What have you achieved in your role? **Two motions sent to SICOGA 2022: one motion, Adoption of a Procedure for Conflict Resolution by each Country, was passed; the other, Ethical Code of Conduct had been returned to us for revision, which is going for a distant vote in May 2023; completion of the Report on Conflict Resolution sent to SICOGA 2022 as the basis for the motion that passed.**
6. What are your 2–4 main goals for 2023? **1- Pursue passage of Adoption of the Ethical Code for Servas Members 2023, 2- Assist in the transfer/transition of the elected Conflict Resolution Committee (CRC), which is replacing the appointed Conflict Resolution Team (CRT.)**
7. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues? **I recommend the transition be accomplished in one zoom meeting with the old CRT members available to the CRC for consultation via text, email, phone call as needed.**
8. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI. **None**
- 9 . Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener? **No.**
This year we have an important request for you:
Please share your best photos of Servas activities as well as your very best Servas stories about how interesting, inspiring and funny it can be to be a member of our organization. The photos and stories should reflect things that happened 2022.
Please note that the photos and stories – if they are extraordinary interesting – might also be used in Servas International's communication channels, for example SI News Bulletin, social media like Instagram, Facebook et cetera. If you submit photos and stories that you only want to appear in the SI Annual Report, please let us know.

On International Peace Day, 21 September 2022, I, along with many others, posted photos on WhatsApp: “Servas World” started by Demelza Benbow of Malawi. I was visiting Derry and had taken photos of the peace murals. Michael, the editor of the SI Newsletter requested through WhatsApp for anyone to email their photos from Peace Day with a 25-word description to him at the Newsletter. My contribution was one of several about how various Servas groups celebrated Peace Day in Vol. 26 No. 3 2022 issue of the SI News Bulletin.

SI Dolphin Team

dolphin.team(at)servas.org

Rita Dessauvage

Pablo Colangelo

1. Name of SI Committee or SI Team ?
Dolphin Team (DT)
0. Your role/function in the SI Committee or SI Team ?
Convener
0. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description):
Main task of the DT: update the key list in the Dolphin Database.:
update the data of SI Member Groups, Servas Groups, Committees and Teams.
update the key list with the names and the roles of new key persons/new members of the board (after national elections)
update the members of Committees/Teams after election or appointment by Exco.
update the country profile
update the forwarding of the country[at]servas.org addresses
cooperation with ICT and servasOnline
cooperation with the editor of SINB: send new key people with photo for publishing in SINB
0. Activities: Prioritize and summarise your most important activities of 2022.
See point 3
0. Outcomes: What have you achieved in your role?
A reliable key list
On request of EXCO or key persons extract lists of key persons with the same role/function: Nat. Sec, Peace Sec, Treasurers etc
Cooperation with Development Team
Mutual exchanges with Servas Online responsables
Mutual exchangest with Paul Nielsen and Jim Leask about migration of Dolphin
0. What are your 2–4 main goals for 2023?
Continue to keep the key list up to date
Be helpful to realize the the migration of the key list to servas online in the best way.
0. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?
An accurate key list is only possible if the needed information is available.
Cooperation of SI, all Servas Groups, committees and teams is a must.
0. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.
N/A

9 . Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

Pablo Colangelo is no longer active as member of the Dolphin team

Report submitted by Rita Dessauvage, 20230209

SI News Bulletin (SINB) Team Annual Report 2022

1. Name of SI Committee or SI Team ?

SI News Bulletin Team ((SINB T)

0. Your role/function in the SI Committee or SI Team ?

Editor and designer

0. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description):

Create a newsletter 4x a year with help of submitters translators and proofreaders.

0. Activities: Prioritize and summarise your most important activities of 2022.

Getting news from and to all members.

0. Outcomes: What have you achieved in your role?

4 issues of SINB in 2022

0. What are your 2–4 main goals for 2023?

Repeat last year's creations

0. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?

Hope to reach more members because I hear we're not reaching all now.

0. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.

No current need for funding.

9. Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

No. Everyone's active helpful and efficient.

Thanks

Michael Johnson

SINB editor and designer

Michael Johnson is a member of Servas Canada.

SI Design & Service Team

The position of convener of the SI Design & Service Team (SI DST) is vacant after Alan Stone left in 2020.

SI Internal Audit Committee (SI iAC)

1. Name of Committee and/or team you represent: Audit Committee
2. My role is: the Convener
3. Responsibilities: To review the annual budget and audit. Make a report
4. Activities: Summarise your activities of 2022
: Compiled and reported to the Executive Committee
5. Outcomes: What have you achieved in your role? To review the integrity of the financial statements and approve the audited financial statements.
6. 2-4 Main Goals for 2023: None as I was voted off the audit committee
7. Feedback: do you have any comments /recommendations? Would you like to highlight any issues?
None
8. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI. None
9. Inactive Committee Members: do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener? None

Reported by Rick Wolfe.

Members of SI iAC 2022:

Rick Wolfe, Convenor (Servas USA)

Phyllis Chinn (Servas USA)

Gülşen Elyak (Servas Turkey)

SI Membership Meam (SI MT) [membership\(at\)servas.org](mailto:membership(at)servas.org)

Rita Dessauvage (convenor)

Harald Seiffert

Alexei Tereschenko

Annual report for 2022 by Rita Dessauvage.

Form for SI Officers and SI Committees/Teams,

Annual Report 2022

You are kindly requested to answer the eight questions below to leave your report for the SI Annual Report 2022:

1. Name of SI Committee or SI Team ?
Membership Team (MT)
0. Your role/function in the SI Committee or SI Team ?
Convener
0. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description):
Task of the MT is
 - to check if SI Member Groups (with voting rights) meet the requirements for keeping the Member status (according to the SI Statutes)
 - to check if some SI Member Groups are not meeting the requirements and could lose the SI Member status
 - to check if Servas Groups meet the requirements to be reinstated as SI Member GroupMT makes after investigation recommendations for the General Assembly.
 - by a majority vote the GA can accept/reinstate a SI Group as SI Member Group
 - by a majority of vote the GA can decide that a SI Member Group will lose the Member status and will become a Servas Group without voting right.
 - A Servas Group can become a SI Member Group between two General Assemblies by Distant Voting. MT verifies if the Servas Group is meeting the requirements fot SI Membership.
0. Activities: Prioritize and summarise your most important activities of 2022.
In the run-up to SIGA in November 2022 in India MT verified if the 78 SI Member Groups fulfilled the obligations to keep the member status with voting rights and if other countries were ilegible for SI membership
0. Outcomes: What have you achieved in your role?
After investigation MT gave recommendations to the GA.
The GA votes on the motions.
Results of the voting of the delegates at SIGA2022:
One country has been reinstated as SI Member Group : Pakistan
Seven SI Member Groups lost (for various reasons) the member status : Greece, Honduras, Kazakhstan, Nigeria, Peru, Sierra Leone
After SIGA2022 there are 72 SI Member Groups with voting rights.after (see file at the end of the report)

-
0. What are your 2–4 main goals for 2023?
Between two GA's the MT is following up the situation of some 'critical' Servas Member Groups. We will contact them in time so that they can take care of meeting the requirements for keeping the Member status.(Annual Report, Updated Members list...)
MT keeps contact with the groups that lost the member status and convinces them to do efforts for meeting the requirement with the aim to be reinstated as SI Member Group.
We are looking if more Servas Groups are eligible for becoming a SI Member Group. If needed we give them advice how they can perform the requirements for membership.
0. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?
Too many SI Member Groups are negligent in meeting their obligations (no annual report, no updated members list...)
SI member Groups losing the member status can continue as Servas Group, don't have any longer voting rights.
0. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.
N/A
0. Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?
N/A Members : Rita Dessauvage , Harald Seiffert, Alexei Tereschenko

Report submitted by Rita Dessauvage 0230309

2022 SI Member Groups after SIGA 2022 IN PANCHGANI, INDIA

72 SI MEMBER GROUPS (with voting rights)

Argentina	argentina@servas.org
Australia	australia@servas.org
Austria	austria@servas.org
Bangladesh	bangladesh@servas.org
Belarus	belarus@servas.org
Belgium & Luxemburg	belgium@servas.org
Bolivia	bolivia@servas.org
Botswana	botswana@servas.org
Brazil	brazil@servas.org
Britain	britain@servas.org
Bulgaria	bulgaria@servas.org
Cameroon	cameroon@servas.org
Canada	canada@servas.org
Chile	chile@servas.org
China	china@servas.org

Colombia	colombia@servas.org
Costa Rica	costarica@servas.org
Croatia	croatia@servas.org
Czech Republic	czechrepublic@servas.org
Denmark	denmark@servas.org
Finland	finland@servas.org
France	france@servas.org
Gambia	gambia@servas.org
Georgia	georgia@servas.org
Germany	germany@servas.org
Guatemala	guatemala@servas.org
Hong Kong	hongkong@servas.org
Hungary	hungary@servas.org
India	india@servas.org
Indonesia	indonesia@servas.org
Iran	iran@servas.org
Ireland	ireland@servas.org
Israel	israel@servas.org
Italy	italy@servas.org
Japan	japan@servas.org
Kenya	kenya@servas.org
Korea	korea@servas.org
Kyrgyzstan	kyrgyzstan@servas.org
Malawi	malawi@servas.org
Malaysia	malaysia@servas.org
Mexico	mexico@servas.org
Morocco	morocco@servas.org
Nepal	nepal@servas.org
Netherlands	netherlands@servas.org
New Zealand	newzealand@servas.org
Norway	norway@servas.org
Pakistan	pakistan@servas.org
Panama	panama@servas.org
Paraguay	paraguay@servas.org
Poland	poland@servas.org
Portugal	portugal@servas.org
Romania	romania@servas.org
Russia	russia@servas.org

Rwanda	rwanda@servas.org
Singapore	singapore@servas.org
Slovakia	slovakia@servas.org
South Africa	southafrica@servas.org
Spain	spain@servas.org
Suriname	suriname@servas.org
Sweden	sweden@servas.org
Switzerland	switzerland@servas.org
Taiwan	taiwan@servas.org
Tanzania	tanzania@servas.org
Thailand	thailand@servas.org
Turkey	turkey@servas.org
Uganda	uganda@servas.org
Ukraine	ukraine@servas.org
Uruguay	uruguay@servas.org
Venezuela	venezuela@servas.org
USA-United States	usa@servas.org
Vietnam	vietnam@servas.org
Zambia	zambia@servas.org

Updated Panchgani, India 25th of November 2022
SI Membership Team
Rita Dessauvage, convener MT

Report submitted on April 1, 2023
Rita Dessauvage
Convenor
SI Membership Team

SI Nominations and Job Descriptions Team (SI NJDT)

Annual Report 2022

1. Name of SI Committee or SI Team ?

SI Nominations Team (SI Nominations and Job Descriptions Team)

2. Your role/function in the SI Committee or SI Team ?

Convenor

3. Brief description of your responsibilities (please check the job description in the SI Statutes and/or SI Job description):

Author the procedures related to nominations, elections, and proxy. Receive nominations. Recruit new candidates. Encourage existing volunteers to put themselves forward for election or appointment again. Run the elections at the SIGA (perform the role of the balloting team). Announce the results.

4. Activities: Prioritize and summarise your most important activities of 2022.

Job Descriptions:

- Continued the clarification and simplification of the Job Descriptions based on input from Committees, Teams and Groups

Preparation for SIGA 2022:

- Created a webpage for nominations 2022 on servas.org
- Prepared the updated procedures (elections, nominations, proxy voting)
- Created online forms for candidates and their supporters
- Created online forms for proxy applications
- Published updated procedures and new forms on the new webpage
- Established a way elections can run in an online/hybrid setting with MS Forms on the SIGA 2022 webpage

Recruitment of candidates:

- Communicated widely in all of Servas to recruit new volunteers for many of our roles
- Registered all candidates and posted their Candidate Forms on servas.org where delegates could read them

Running the elections at SIGA 2022:

- Prepared the online voting paper forms
- Made the forms available on servas.org during the voting timeslot
- Conducted the counting meeting
- Announced the results during the SIGA 2022
- Posted the results on servas.org

5. Outcomes: What have you achieved in your role?

2022 ended with the SIGA 2022 in India where all our efforts since 2018 came to a culmination with the elections.

We prepared the re-defined elections process to accommodate the online/hybrid setup with some delegates present in the room and some only attending online from their home countries.

We managed to recruit a sufficient number of candidates to fill the elected positions and have a pool of volunteers for Exco to nominate the appointed volunteers from.

Most importantly, we successfully conducted the elections at the SIGA 2022. This was the first online elections in Servas International and all voting delegates managed to log on and submit their votes.

We are proud of the delegates who adapted to the new way and our own effort to drive the transition of the new way of running the elections.

6. What are your 2–4 main goals for 2023?

- Claire, Matheus, Norma, Arnoud and Sus continue as appointed members of the team until a decision, whether to change to elected committee has been made by the voting member countries.
- Conduct election by distant vote if a motion to change the team to a committee passes.

7. Feedback: Do you have any comments /recommendations? Would you like to highlight any issues?

We recommend changing the term “None of the Above” (NOTA) to “None of These Candidates” or similar due to a conflict with the word “above” in some instances of use during online voting.

8. Financial Report: Itemise any expenditures you as member of the SI Committee/SI Team or as SI officer have requested and received reimbursement for from SI.

No expenses (apart from SIGA 2022 participation which has been settled)

9. Inactive Committee Members: Do you have any Committee members who are no longer involved in the work of the Committee or do not respond to the communication from the convener?

None. On the contrary, our members were very active this year.

Best regards, Sus

Copenhagen 15 March 2023

Servas International Spanish Translation Coordinator Team (SI STCT) Annual Report 2022

1. Name of Committee or team:

Servas International Spanish Translation Coordinator Team (SI STCT).

0. Responsibilities:

To verify that all the information about EXCO, Servas Bulletin, announcements, invitations and all the important notices, news, have the best possible translation from English to Spanish, so the community of native Servas Spanish speakers can have a complete and accurate information, also at the very short possible time.

3. Plans:

No plans for now, maybe look for another Coordinator. I'm thinking about it.

4. Activities:

The translation of the Bulletins mainly.

5. Outcomes:

A wider knowledge about Servas range, as well as the wide variety of opportunities, programs and activities and possibilities to participate to transform the world actively.

Now that we have a new editor and new image of the Official News Bulletin it was refreshing and easier.

6. Financial Report.

This Coordination has not financial expenditures. All the work is done in around 5 hours per week, is charge free.

7. Feedback:

It would be great that, in the next international events, even if they are via remote, the translation team can have more support according to the document that Susana Martínez and me sent to Jonny, and that each one of the team could have some kind of rewarding, like a Servas international diploma.

In November 2022, Susana Martinez and I had the opportunity to participate as volunteers in SICOGA, in the communication team, so the simultaneous translation was somewhat neglected and some Latino members complained to us afterwards.

One member of Servas Uruguay did not speak any English, in some sessions both Susana and I supported him, but we could not do it during the whole conference due to our occupations. The task of written and especially simultaneous translation is always necessary in any Servas international meeting.

8. If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*

I always use public transportation, love to walk, use bicycle a lot and I'm planning to move soon so I can have a calmer life with lots of less needs in all senses. Also I practice bartering a lot so I almost never buy clothes or anything that I don't really need. I am almost vegetarian because eat meat is not ecological at all.

9. Inactive committee members.

Because of the nature of the translation volunteer's team, the people involved are there for a short time. It is a floating team.

Lilly Kerekes

Servas International Translations Coordinator (English to Spanish).

Servas International Distant Vote Administrator (SI DVA) Annual Activity and Financial Report for 2022

Servas International – Distant Vote Administrator

Annual Activity and Financial Report for 2022

Report Submitted by: Date: 14 February 2023

Chris Patterson, SI Distant Vote Administrator, New Zealand

Re-elected at GA in October 2018. First elected at GA in 2009.

Responsibilities:

To be responsible for the organisation of the Distant Voting process while working with SI General Secretary and EXCO.

Planned Activities:

To conduct one or two Distant Votes per year, if required.

To be available to conduct the election of SI Officers by Distant Vote, as required.

Activities and Outcomes:

2022 has been a quiet year, with no formal “distant vote” activities:

- With SICOGA2022 scheduled for November, no Distant Votes were conducted in 2022.
- No elections for SI Officers by Distant Vote were required in 2022.
- I did not attend SICOGA2022.

Financial Report / Expenditures:

Distant Votes are conducted by email using one of the email accounts available as part of our internet subscription. Limited amounts of printing are done during the conduct of the voting process. No refund of these expenses has been claimed from Servas International.

Comments / Issues / Recommendations:

While I have found the role of SI Distant Vote Administrator interesting and rewarding I felt it was time to pass on this work to someone else. Thus, I did not seek re-election at SICOGA2022.

I congratulate Graig Melrose, from Servas Australia, on being elected SI Distant Vote Administrator at SICOGA2022 and I am supporting him as he picks up the role.

At the risk of being a squeaky wheel, I will again note that the DV process as currently operated is highly dependent on up to date email addresses from the Dolphin Key List or some other source. I look forward to Servas On Line providing the facilities provided by the Dolphin Key List, in particular the ability to access and download emailing lists for key officeholders in Servas Member Groups.

I have enjoyed working with members of EXCO over the past fourteen years and contributing to the evolution of the decision-making and governance of Servas International, in particular the engagement of Member Groups in decision-making through the Distant Vote process.

A Personal Note

Marijke and I are both well. Recently we received our first “post COVID” Servas visitor enquiry from outside New Zealand. Great that Servas is reactivating following the COVID pandemic.

As I write, I am mindful that we live in a world threatened by the actions of a few, be they national leaders or lone individuals, as well as disasters: pandemics, floods, fires, earthquakes, tornados and the like, many exacerbated by the slow response of world leaders to the consequences of Climate Change. I am also mindful that Servas provides a unique chance for sharing our individual responses and actions to reduce these threats and to building a better world. Finally, I was humbled to receive EXCO’s “special show of recognition and appreciation” that Jonny Sägänger, General Secretary (SI GS), sent me. It has been a privilege to serve Servas and to be part of the endeavours “to develop the democratic structures of Servas International.”

I trust all is well with you, your family and friends in these challenging times.

SI member group reports

This Servas International annual report contains 57 annual reports from 72 SI member groups. The highest number of annual reports ever received is 71 and that was for the year 2018.

Jonny Sägänger
SI President
2018-2022
SI General Secretary
2022-2025

SI MGs submitting annual reports

During SIGA 2022 IN PANCHGANI, INDIA it was decided Servas International has 72 Member Groups with voting rights.

The following SI Member Groups with voting rights after SIGA 2022 submitted annual reports for 2022:

Argentina
Australia
Austria
Bangladesh
Belarus
Belgium & Luxemburg
Bolivia
Botswana
Brazil
Britain
Canada
Chile
Colombia
Costa Rica
Croatia
Denmark
Finland
France
Gambia
Germany
Guatemala
Hong Kong
Hungary
India
Iran
Ireland
Israel
Italy
Japan
Kenya
Kyrgyzstan
Malaysia
Mexico

Morocco
Netherlands
New Zealand
Norway
Pakistan
Panama
Paraguay
Poland
Portugal
Rwanda
Singapore
Slovakia
South Africa
Spain
Suriname
Sweden
Switzerland
Taiwan
Tanzania
Turkey
Uganda
Uruguay
Venezuela
USA-United States

The SI General Secretary was not able to locate any annual reports submitted from the following SI MGs with voting rights:

Bulgaria
Cameroon
China
Czech Republic
Georgia
Korea
Malawi
Nepal
Romania
Thailand
Vietnam
Zambia

Servas International Member Groups' annual reports

Country:	Australia
National Secretary:	President is the chief officer
Name	Craig Melrose
E-mail	president.australia@servas.org.au
Since when have you been serving as National Secretary?	2021
Deputy National Secretary, if any:	National Secretary does the secretarial role
Name	Norma Nicholson
E-mail	secretary.australia@servas.org.au
President, if any:	
Name	
E-mail	
Treasurer:	
Name	John Crombie
E-mail	treasurer.australia@servas.org.au
Peace Secretary:	
Name	Janette McLeod
E-mail	peacesecretary@servas.org.au
ServasOnline System/membership Coordinator, if any:	
Name	Paul Nielsen
E-mail	membership.australia@servas.org.au
Number of hosts, ServasOnline System	591
Does your group accept members that are neither hosts, nor travellers?	yes
How many individual Servas members were listed in your country on December 31, 2022?	591
Are all your Servas members listed in the ServasOnline System?	no

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	337
How many of those host households were Day-Hosts?	26
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We encourage them by offering to help them do it.
Does your Servas country group run its own website?	yes but it's outdated.
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	not really
If the answer is yes: Could you please describe your activity/activities?	Members talk to prospective members and give out business cards.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Not that I'm aware.
Did the number of members increase, decrease or stay stable in 2022?	Decreased as our international borders were still closed and internal travel was restricted.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	Quarterly newsletter which is sent, on line to all members, and by post to those who request it. There's also social media for which we have a Board member.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes in the newsletter and emails to board members.
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Not well in 2022 as the peace secretary had personal issues.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	This is part of the peace secretary's role.
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	as above
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes since 1998. They were rewritten in 2008 and revised in 2016.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Two Keyworkers are elected from each region for 3 year term. One represents that region on the Board with the President, Secretary, Treasurer, Peace Secretary, Media Officer and Membership officer who are each elected for 3 years by the membership. The appointments are made at the AGM.
Is your Servas group registered in your country?	Yes in the state of Victoria.
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	2023 AGM 25 March in Brisbane. The Board meetings are 25 & 26 March Brisbane and June 28, Aug 30 and Dec13 on line.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	as above

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	This is in the Rules and Bylaws.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No as the internal borders were still subject to closure.
If, yes, please give details	
Do you plan to organise any such events in 2023?	No but in 2024 the AGM is to be residential.
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes but as they are on line intention to attend has to be followed up with an invitation to attend.
How do you attract volunteers to help with Servas activities in your country?	all are Servas members.
Looking at the projects you have done in your country, what worked well?	Residential AGM weeks/weekends.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Get our membership sorted out
How can SI Exco or other national groups help to improve your National Group?	I'll add this to the June Board meeting.
Would you like to make any other comments or suggestions?	Travel within and to Australia is a little different from Europe because of the distances involved.

<p>If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*</p>	<p>I use rain water to wash clothes, don't buy 'stuff' or clothes I don't need. Do small food shops so less is wasted. Use hot water run off to water plants. Use ceiling fans instead of air conditioner as much as possible.</p>
<p>* Question number 50 is connected to at least two central SI decisions. a) The decision by SI General Assembly 2022 to include in the SI Statutes that Servas care about both humans and the environment. b) The SI Exco decision on October 27 2019 when the board approved a set of recommendations from the Servas International Ethical Travel Team (SIETT). One of SIETT's recommendations was that SI officers should measure and report on their ecological footprint.</p>	

ARGENTINA	País:
	Secretario Nacional:
María Elena Gnecco	Nombre
mariaelenagnecco@gmail.com	Correo Electrónico
2120	Desde cuando usted está sirviendo como Secretario Nacional
	Subsecretario, si existe:
Ana Sanchez	Nombre
aespsi@hotmail.com	Correo Electrónico
	Presidente, si existe:
	Nombre
	Correo Electrónico
	Tesorero:
Marcela Rosales	Nombre
marcelarosales1721@gmail.com	Correo Electrónico
	Secretario de Paz:
Cintia Amor	Nombre
cintiaamor1@hotmail.com	Correo Electrónico
	Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
Ana Manghi	Nombre
info@anamanghi.com	Correo Electrónico
	¿Cuántos anfitriones, ServasOnline Sistema
si	¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
Entre 80 y 90 activos con membresía paga	¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?

si	¿Están todos sus miembros Servas listados en el Sistema ServasOnline?
Entre 80 y 90 son los miembros que han pagado su membresía (aún siguen pagando hasta fines de marzo) Fuera de ese listado tenemos 200 a 220 miembros más que no han pagado membresía	¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
	¿Cuántos de estos eran anfitriones de día?
Se los contacta individualmente cuando detectamos que hay perfiles incompletos	¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
En Facebook SERVAS ARGENTINA	¿Tu grupo nacional de Servas tiene su propio sitio web?
	Reclutamiento de nuevos miembros
SI	¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
Reuniones, caminatas y viajes con invitación de amigos de los miembros de Servas	Si la respuesta es sí: ¿Podrían por favor describirlas?
Si, considero que el sistema servas.org es fantástico , si bien se puede mejorar	¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
Hubo muchos nuevos miembros pero muchos que no pagaron la membresía y se bajaron, lamentamos que algunos no se hayan enterado por carecer de una comunicación fluida. Este año intentaremos con whatsapp. Son muchos miembros en Argentina y el país es extenso. Si no leen sus e-mails, no se enteran	¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
	Comunicación con miembros
si	¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
la comunicación masiva es por mail	Si responde "sí", especifique qué canales de comunicación utiliza.

si	¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
	Eventos de Servas y Proyectos de construcción de Paz
Se realizaron 3 Caminatas, en CABA, en La Plata y en Rosario. Dos encuentros internacionales en CABA y en Montevideo conjuntamente con Servas Uruguay con alta participación. Se realizó el viaje anual de Servas Argentina a la Puna	¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?
no todavía	¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
	Si es así, por favor dé detalles.
no todavía	¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
	Si es así, por favor dé detalles.
	Estructura de gobierno
nos regimos por el Estatuto de Servas Internacional, no tenemos Personería Jurídica	¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
El Estatuto lo hemos elaborado, pero aún nos resultan muy costosas las obligaciones que implica acceder a la Personería Jurídica	Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.
Sí, hemos podido realizar Elecciones en nuestro país con una buena participación, evento que me demandó un enorme esfuerzo personal. Tuvimos dos veedores internacionales que nos ayudaron , Rita Dessauvage y Neuma Dantas.	¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
no	¿Está registrado su grupo Servas en su país?

Tenemos reuniones regionales cada dos o tres meses. Hay dos reuniones más importantes: Una para el Día de la Paz y otra para Fin de año	¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
Sí, una vez al año en carácter formal (labramos un Acta) y reuniones periódicas mensuales informales (sin Acta)	¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
Hemos conformado recientemente una Comisión de Resolución de Conflictos	¿Tiene su grupo Servas algún procedimiento de resolución de conflictos (para resolver conflictos entre a) los miembros de su grupo y/o entre b) los miembros de su grupo y los miembros de Servas de otros países?
	Eventos nacionales e internacionales
Sí	¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?
Se realizó un Encuentro en CABA en octubre invitando a participar a los miembros de Servas Uruguay. Se realizó el viaje anual a la Puna con participación de miembros de otros países	Si es así, por favor dé detalles
si	¿Planea organizar alguno de estos eventos en 2023?
Ya hemos realizado el Encuentro con Servas Uruguay en Montevideo para las llamadas del Carnaval, y se realizó el viaje anual a la Patagonia, ambos en febrero. Realizaremos otros viajes y otros encuentros.	Si es así, por favor dé detalles
sí, son abiertas	¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
or invitación personal. Cuesta mucho obtener colaboración sostenida, pero ha miembros muy colaboradores puntualmente para una reunión, para una excursión, etc.	¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
Las caminatas, los encuentros internacionales y los viajes	¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?

ELECCIONES Ya se llevaron a cabo FORTALECER las comunidades Servas del Interior mejorar la COMUNICACIÓN a través de grupos de whatsapp CONCRETAR encuentros internacionales como los que realizamos con Uruguay	¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
Proponiendo reuniones por zoom con alguna temática de interés entre miembros de distintos países.	Cómo puede SI Exco u otros países ayudar a mejorar su grupo nacional?
SI podría proponer actividades específicas de cuidado como limpiar una playa	¿Desea hacer algún otro comentario o sugerencia?
Uso de transporte público Ahorro de agua Separación de residuos Cuidado de la huerta y elaboración de compost Limpieza de la playa Plantación de árboles frutales	Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *
	* La pregunta número 43 está conectada con al menos dos decisiones SI centrales. a) La decisión de la Asamblea General de SI 2022 de incluir en los Estatutos de SI que Servas se preocupa tanto por los humanos como por el medio ambiente. b) The SI Exco decision on October 27 2019 when the board approved a set of recommendations from the Servas International Ethical Travel Team (SIETT). One of SIETT's recommendations was that SI officers should measure and report on their ecological footprint.

Country:	AUSTRIA
National Secretary:	
Name	Dorothea Schelch
E-mail	austria@servas.org
Since when have you been serving as National Secretary?	05-01-14
Deputy National Secretary, if any:	
Name	Heidi Schuster
E-mail	66heidischuster@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Walter Dieringer
E-mail	walter.dieringer@gmx.at
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Walter Dieringer
E-mail	walter.dieringer@gmx.at
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	We have not been confronted with this kind of request up to now
How many individual Servas members were listed in your country on December 31, 2022?	232 (see "Find Members" in servas.org)

Are all your Servas members listed in the ServasOnline System?	yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	about 180
How many of those host households were Day-Hosts?	about 25
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	As of January 2020 Austria is participating in the E-stamp system, which means travellers have to complete their LOIs online; for members who have difficulties with ServasOnline we offer hands-on workshops 2-3 times a year, where they can complete or change their profiles.
Does your Servas country group run its own website?	www.servas-austria.org
Recruitment of New Members	Through one of our members we have an ongoing cooperation with a migrant & refugee organisation (http://brunnenpassage.at/) in Vienna.
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	We received about 10 membership requests via ServasOnline, the majority of which were not followed up by an interview with one of our contact persons. 9 new members arrived through mouth-to-mouth recommendation, as has been the case since Servas was founded.
Did the number of members increase, decrease or stay stable in 2022?	the number of members decreased because persons who had been inactive for many years were removed from the database
Communication with Members	

Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	Email and Google newsgroup
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Any information from SI will be passed on to our members, either directly via our newsgroup, or published as a link on our website http://www.servas-austria.org/
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Aftermath of Covid19 – no international activities in 2022
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	yes
If, yes, please give details.	Individual members continue working with various NGOs supporting refugees in Austria
Do you keep a record and publish UN peace related activities ?	yes
If, yes, please give details.	Our UN representative sends out peace-related information and invites members to 'open events' at the UN in Vienna.
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes

If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	We do not need support regarding our statutes.
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We held our General Assembly in January 2022. At the beginning of March 2023 we invited our members to an informal evening, with one of our members who is in Austria's diplomatic service talking about his profession. After Austria's Covid restrictions finally having been lifted completely, we hope to be able to return to previous routines and invite all our members to monthly informal gatherings and activities, for example hiking or dancing, mostly in Vienna, where we have most members.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	The team usually meets twice or three times a year, in spring, fall, and winter; we are in constant email and telephone contact with each other. The most recent team meeting took place at the beginning of March, 2023; the next one will be in October, coinciding with the international Alpe-Adria meeting (organized by Servas Austria).
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	We do not have a general procedure – we deal with each individual case, should any conflicts occur.

National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No international events in 2022, because of Covid.
If, yes, please give details	
Do you plan to organise any such events in 2023?	An Austrian team is organizing the popular AlpeAdria meeting.
If yes, please give details	October 6-8, 2023, in Upper Austria
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Our social gatherings are open to anyone; international meetings will be published on the global Servas website.
How do you attract volunteers to help with Servas activities in your country?	By offering attractive activities that will make people want to participate – but admittedly, that is one of the hardest tasks, because it's always just 'the usual suspects' who are willing to help.
Looking at the projects you have done in your country, what worked well?	Small-scale social gatherings, dances and hikes have been popular, although the numbers of participants vary greatly; the co-operation with the integrative organisation 'Brunnenpassage' works very well; the annual 'Alpe-Adria' meeting that takes place in Austria or one of its neighboring countries has been very popular for many years now, and we are very much looking forward to the meeting in Upper Austria in October 2023.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	The most important task for the team will be to continue helping our members get familiar with ServasOnline, so that they can manage their own profiles. We want to continue our efforts to recruit new members (particularly young ones), both hosts and travellers.
How can SI Exco or other national groups help to improve your National Group?	We might need help from time to time because there are sometimes problems with ServasOnline that need clarification, and glitches that need fixing.

Would you like to make any other comments or suggestions?	Our members are not happy with the proposed new funding system, but the team will have to continue explaining the situation.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Many of our members make a point of avoiding air travel and prefer the train to the car wherever possible.

Country:	Bangladesh
National Secretary:	Servas Bangladesh
Name	Md Rezaul Karim
E-mail	hope87bd@gmail.com
Since when have you been serving as National Secretary?	2015
Deputy National Secretary, if any:	
Name	Gabriel Tripura
E-mail	gabriel.tripura@gmail.com
President, if any:	Not Applicable
Name	
E-mail	
Treasurer:	
Name	Kamrul Hasan
E-mail	httcbd@yahoo.com
Peace Secretary:	
Name	Golam Rubbani Hiru
E-mail	grhiru@hotmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Faridul Hasan Shuvo
E-mail	faridulhasanshuvo@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	44
Are all your Servas members listed in the ServasOnline System?	No, 8 to 10 old Servas Members were not yet listed in the Servas Online System. They were not reachable by email and phone.

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	41
How many of those host households were Day-Hosts?	16
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	By arranging orientation session
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Arrange Annual General Meeting and invite new members through Servas Bangladesh Members and - Arrange Servas Week event
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Email and Facebook
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	On arranging Peace event like Peace Rally and Servas Peace Ride
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes
If, yes, please give details.	Arrange Servas Week and Mock Youth Parliament as Co-organizer with organization called 'Youth Against Hunger'
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	The circular and invitation received from Servas Peace Secretary
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Not yet developed
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	Yes, Please send a copy of status/bylaws of other country as sample or help us to develop this document for our Servas national group.
Do you have a national board/leadership that is elected by the individual members in your country?	No
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, 14th March
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, in June 2023
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No

National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No
If, yes, please give details	
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Would like to arrange "Servas Bike Tour" in October 2023 and "International Youth Festival" in December 2023 in Bangladesh with the help of Servas International
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	Inviting them in the Servas events, Servas presentation and motivate them to participate in community development activities. Also provide them certificate and Volunteer Passbook after participation.
Looking at the projects you have done in your country, what worked well?	The projects are: Night School for underprivileged children and Mobile School for Street children
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Develop internal process and organise an International Servas Event
How can SI Exco or other national groups help to improve your National Group?	By participating Servas Bangladesh event and sending more Servas traveller to our country
Would you like to make any other comments or suggestions?	SI Exco or any national group can helping us by developing a website for our country group "Servas Bangladesh"

If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	
---	--

Country:	Belarus
National Secretary:	
Name	Korab Anzhalika
E-mail	äلت HYPERLÄNK "mailto:belarus@servas.org" belarus@servas.org
Since when have you been serving as National Secretary?	2016
Deputy National Secretary, if any:	
Name	Viktoria Mrochko
E-mail	äلت HYPERLÄNK "mailto:v-francheska@mail.ru" v-francheska@mail.ru
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	Tatiana Chirkova
E-mail	äلت HYPERLÄNK "mailto:chirkota@gmail.com" chirkota@gmail.com
Host List Officer/ ServasOnline Coordinator, if any:	
Name	Anzhalika Korab
E-mail	äلت HYPERLÄNK "mailto:belarus@servas.org" belarus@servas.org
Hosts, Host Lists and ServasOnline	
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	44
How many of those host households were Day-Hosts?	2
How many individual people are listed in your host list?	49
Do hosts in your country get a copy of the list?	No

Are your Servas members on ServasOnline?	Yes
How do you incite your members to keep their profiles up-to-date?	By writing and reminding them on our mutual Viber group
Does your Servas group run its own website?	Yes
Does your group accept members that are neither hosts, nor travellers?	No
Travellers	
How many Servas International stamps did your country use in 2022?	2
How much money does your country need to pay to Servas International for 2020 stamps, and on what date will the transfer be made?	0
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new hosts and travellers as Servas members?	In May 2022 in Minsk we organized a meeting where new people were invited + asking members to tell and invite new ones
If the answer is yes: Could you please describe your activity/activities?	We invited people to the meeting and told them about Servas activities
In your country, has the new web-presence with ServasOnline lead to more people interested in Servas? Did the number of members increase?	Yes
Communication with Members	
Do you use any newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If yes, how many were sent or used in the year 2021?	All of our information is being sent via Viber group
Do the members (hosts and travelers) in your country receive other Servas International information, such as SI News, requests to volunteers, that is sent to the key people?	Yes, each distributed info is being sent to them right away
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We have had one offline meetings in May
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Not during this last year
If, yes, please give details	

Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details	
National Events	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate your activities in your national Servas group?	No
Is your Servas group registered?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	In May we had an annual meeting
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023	No. But we are planing to have one in the coming months
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	More about the annual regional meeting is on servas Belarus Facebook page
If, yes, please give details	https://www.facebook.com/1067622673278212/posts/pfbid02dfRNYB8EEJ2HW5RQ2Cm3RudHBxQrCHKXJwLPGZ45XggZjHPZC64o7YoDwRuDUBTQl/?mibextid=cr9u03
Do you plan to organise any such events in 2023?	Yes, we plan an annual meetinng in August
If yes, please give details	We plan an annual meeting in August
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes, we do publish on servas Belarus Facebook page
How do you attract volunteers to help with Servas activities in your country?	We invited and asked people to join and do some activities.
Looking at the projects you have done in your country, what worked well?	An offline meeting in Minsk. Becide the face to face meeting we also keep contact with all of our members along the entire year. We have online meetings, group in viber and more
What are your priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Recruting more members, encouraging to meet also each other and to have more meetings
How can EXCO or other national groups help to improve your National Group?	Currently we can not see any requierd help

Would you like to make any other comments or suggestions?	We hope that all will become quieter in our region soon so it will be also easier to make plans and activities
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	-

Country:	BELGIUM & LUXEMBURG
National Secretary:	
Name	Daisy HUBERT
E-mail	daisyh.servas@at@gmail.com
Since when have you been serving as National Secretary?	01-01-2019
Deputy National Secretary, if any:	
Name	none
E-mail	
President, if any:	none
Name	
E-mail	
Treasurer:	
Name	Eric HERMAN
E-mail	e.herman@telenet.be
Peace Secretary:	
Name	none
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Sylvia Van de Wouwer
E-mail	sylvia.servas@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	as a rule and in principle every member is a traveler and/or host, even if we have 2 or 3 former members who are now supporters only.
How many individual Servas members were listed in your country on December 31, 2022?	326

Are all your Servas members listed in the ServasOnline System?	yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	220 (this is an estimate, we more or less lost track of the number of households since Servas Online)
How many of those host households were Day-Hosts?	30
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	through our Newsletters, on the bottomline of the signature on each email of the travel coordinator, host list officer and national secretary, through the website, at every meeting, we help members to fill in the form through personal contact
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Due to corona restrictions, the annual travel fair, where Servas has normally its own stand to promote the organisation, has also been cancelled in 2022.
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	i.e. hard to know, maybe we lost fewer younger members because of the web-presence... although there is explicit demand for an app that is easier to use on a smartphone. On the other hand, it raises the threshold for older less ICT-minded persons
Did the number of members increase, decrease or stay stable in 2022?	The number of members has decreased
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	Newsletters, website and a Facebook page. However, the current website of Servas Belgium&Luxemburg is outdated and difficult to maintain. A volunteer working group is creating a new version, hopefully online before summer 2023

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	we announced the SI News Bulletins in every Newsletter we sent to the members. On our own website there is an explicit reference to the SI website
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	we are making peace more of a central topic in our communication with members
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	This is on our to do list for 2023
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no, where can we find this specific information?
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	no
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	should we still decide to set up an asbl, it would indeed be useful to have a type example available to draft simple statutes
Do you have a national board/leadership that is elected by the individual members in your country?	Functioning happens in a fairly informal way: there is a non-elected national board of volunteers who are generous and committed enough to want to put their time and abilities into the day-to-day running of Servas B&L.
Is your Servas group registered in your country?	yes, as a de facto association, with regard to the insurance of the volunteers on national events

Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	There is an annual meeting of the regional coordinators/interviewers and other volunteers, this serves ± as the general assembly, and also relies on the willing commitment of - non-elected - volunteers. In 2023 this meeting will happen on March 19th.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes, in 2022 we had 5 boardmeetings. In 2023 we foresee ± the same frequency,
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	not yet, we intend to work on it in 2023
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	national events: yes / international: for a restricted group*
If, yes, please give details	We had the annual NewYears lunch preceded by a guided visit to Dossin Kazerne (museum about the history of the Holocaust in Belgium and on Human Rights: with testimonies of exclusion, discrimination and mass violence and of hope and resistance). There was a Potluck BBQ at the end of the summer in Bruges and in October a group of volunteers organised a city walk and get-together in Kortrijk /* The (international) multitown meeting 3-5 June in Oostende was organised by and for a restricted group
Do you plan to organise any such events in 2023?	yes
If yes, please give details	New Years lunch in Brussels, an autumn gathering and some regional informal get-togethers

Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	generally we invite members of neighbouring countries, with varying degrees of success. Until now, we do not publish these activities on SI website/News bulletin. What are the deadlines for this?
How do you attract volunteers to help with Servas activities in your country?	through personal contacts (using the info on the profile on Servas online), through the regional interviewers/coordinators and the Newsletter
Looking at the projects you have done in your country, what worked well?	even though attendance is declining compared to pre-corona times, the two activities mentioned above remain relatively successful and are very enjoyable meetings each time
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1° putting the updated website online / 2° increasing promotion of Servas at various events reaching young people in particular / 3° maintain the existing membership base and keep it dynamic/ 4° provide members with more information/development of activities concerning the peace objective - whether in cooperation with other peace organisations or not
How can SI Exco or other national groups help to improve your National Group?	1. Continuous improvement of Servas Online and the creation of its (smartphone) user-friendly app development; 2. national groups: please urge members to complete their profiles. Incomplete profiles prevent the system from functioning properly. 3. The same applies to members who do not reply to messages/requests for contact from other members: that is very demotivating and we lose members because of it! 3. See question 32 and 45
Would you like to make any other comments or suggestions?	

If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*

As a national group, we stimulate members to use public transport. Volunteers are reimbursed for their public transport tickets for Servas meetings. We want to share information about new possibilities of travelling by public transport on the FB page. On a personal level: we hardly travel, but as much as possible, by public transport or by bike instead of by car. Shopping: as much as possible local and seasonal products, we avoid disposable products, consume less. We moved into a nearly energy-neutral building.

Bolivia	País:
	Secretario Nacional:
Danny Margoth Balderrama	Nombre
danielabr62at@gmail.com	Correo Electrónico
2016	Desde cuando usted está sirviendo como Secretario Nacional
	Subsecretario, si existe:
Ana Rodas	Nombre
anitarodas032at@gmail.com	Correo Electrónico
	Presidente, si existe:
	Nombre
	Correo Electrónico
	Tesorero:
Lilia Mendez	Nombre
lilianmendezcordova2at@gmail.com	Correo Electrónico
	Secretario de Paz:
Jocelin Felipez	Nombre
felipezbustamanteailem2at@gmail.com	Correo Electrónico
	Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
	Nombre
	Correo Electrónico
	¿Cuántos anfitriones, ServasOnline Sistema
NO	¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
16	¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?
The new ones are not in the list yet. We will get in touch with the person in SERvas International to fix it.	¿Están todos sus miembros Servas listados en el Sistema ServasOnline?

14	¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
12	¿Cuántos de estos eran anfitriones de día?
We keep an internal file that is open to all our members and if there is any change, they tell the NS and the changes are made.	¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
no	¿Tu grupo nacional de Servas tiene su propio sitio web?
	Reclutamiento de nuevos miembros
Yes	¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
We had some online meetings with young people to talk about Servas and this year we have new members.	Si la respuesta es sí: ¿Podrían por favor describirlas?
yes	¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
increase	¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
	Comunicación con miembros
yes	¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
Facebook: Servas, Bolivia	Si responde "sí", especifique qué canales de comunicación utiliza.
Yes	¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
	Eventos de Servas y Proyectos de construcción de Paz
We are following the Servas Peace Group which is represented By Salomon Luna	¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?

No, not yet, but it is our intention.	¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
	Si es así, por favor dé detalles.
no	¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
	Si es así, por favor dé detalles.
	Estructura de gobierno
No	¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
Yes	Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.
Yes	¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
No	¿Está registrado su grupo Servas en su país?
Yes. We will have one in June and another one in December	¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
There are two planned for this year, in June and December	¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
No	¿Tiene su grupo Servas algún procedimiento de resolución de conflictos (para resolver conflictos entre a) los miembros de su grupo y/o entre b) los miembros de su grupo y los miembros de Servas de otros países?
	Eventos nacionales e internacionales
No	¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?

	Si es así, por favor dé detalles
No	¿Planea organizar alguno de estos eventos en 2023?
	Si es así, por favor dé detalles
Yes, it is open. We haven't published any.	¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
We talk to them, person to person	¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
The one we had in 2019. Planting local trees and keeping them under surveillance.	¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?
We plan to reactivate it because due to the pandemic, we were in standby.	¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
Sharing their experiences with us as they are doing now with us in the group of whatsapp we have with N Ss of Latam.	Cómo puede SI Exco u otros países ayudar a mejorar su grupo nacional?
No	¿Desea hacer algún otro comentario o sugerencia?
We are strongly involved in environmental projects. One of them is to avoid the use of plastic bags and protect native plants. Besides, we believe in the 4 Rs. recycly, reduce, reuse, repair	Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *

Country:	Botswana
National Secretary:	
Name	Keletso Patience Mompoti
E-mail	mlelekele2at@yahoo.com/ keletso6322at@gmail.com
Since when have you been serving as National Secretary?	aug-11
Deputy National Secretary, if any:	
Name	Felix Mulenga
E-mail	mulengafel24062at@yahoo.co.uk
President, if any:	
Name	N/A
E-mail	
Treasurer:	
Name	N/A
E-mail	
Peace Secretary:	
Name	N/A
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	N/A
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NILL
How many individual Servas members were listed in your country on December 31, 2022?	22
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	NILL
How many of those host households were Day-Hosts?	NILL
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	By checking their profiles
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	NO
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	NO
Did the number of members increase, decrease or stay stable in 2022?	Stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	No
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	No

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	NGO CSW67 Forum, virtually
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	NO
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	Not yet
Do you have a national board/leadership that is elected by the individual members in your country?	No
Is your Servas group registered in your country?	Not yet
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	NO
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	No
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	Locally,
If yes, please give details	giving back to the community
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	No
How do you attract volunteers to help with Servas activities in your country?	they get attracted in terms of travelling.
Looking at the projects you have done in your country, what worked well?	Picking litter
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	finance, development and peace activities in schools and to other organisations.
How can SI Exco or other national groups help to improve your National Group?	by mentoring us how to excute peace projects and also by finances to travel to other places, promoting peace and other activities.
Would you like to make any other comments or suggestions?	To get help when we have natural disasters, 2020 we had hail storm, peoples house we broken, and it was difficulties to help to buy new windows and doors.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	BRAZIL
National Secretary:	
Name	Neuma Dantas
	nationalsecretary@servasbrasil.org.br
Since when have you been serving as National Secretary?	Since 2020
Deputy National Secretary, if any:	
Name	Salvador da Matta Jr.
E-mail	deputy.nationalsecretary@servasbrasil.org.br
President, if any:	No
Name	
E-mail	
Treasurer:	
Name	Lucilea Oliveira Silva
E-mail	treasurer@servasbrasil.org.br
Peace Secretary:	
Name	Alessandra Serrazes
E-mail	peace@servasbrasil.org.br
ServasOnline System/membership Coordinator, if any:	
	Yara Cunha e Silva/ Dorly Schutz
	Yara - sol@servasbrasil.org.br Dorly - hlc@servasbrasil.org.br
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	133

Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	111
How many of those host households were Day-Hosts?	28
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We have to insist with most of them
Does your Servas country group run its own website?	Yes. https://servasbrasil.com.br/
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes, but It is not exactly a specific activity.
If the answer is yes: Could you please describe your activity/activities?	We often talk to friends about Servas, and we invite them when we see that their profile matches our philosophy.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	No
Did the number of members increase, decrease or stay stable in 2022?	Decreased
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	E-mail, national website, Facebook, blog, Instagram, national and regional whatsapp groups.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, on the same day we received.

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Last year we organized regional and some virtual events to remember the importance of world peace. In one of these events we have statements from Russians and Ukrainians talking about the importance of keeping diligent with the theme peace and harmony between countries.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes.
If, yes, please give details.	In 2022, we participated in the event CSW66 organized by UN; we commemorate the international day of peace with an online event. At this event we saw a video about peace, an excerpt from the film Gandhi with debates and the presentation of handicrafts that makes reference to peace. After the UN CSW66, we held a joint activity with Servas Canadá to present how was our participations and lessons learned.
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes. We have a statute that is being adapted to the SI model according to Brazilian law. We also have an internal rules handbook.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	

Do you have a national board/leadership that is elected by the individual members in your country?	Yes. We electe the positions: National Secretary, Deputy National Secretary, Peace Secretary, Treasurer, Coordinator of Members and Servas OnLine, Coord. of Communication, Coord. of Programs, Coord. Youth/Family, Regional Coordinators and Interviewers.
Is your Servas group registered in your country?	The statute is in progress and will be registered when the work is finished.
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We usually hold the General Assembly every two years. At the end of 2023, we will hold this assembly. Also we have other regional or state face-to-face/virtual meetings during the year meetings like special commemorative dates (Christmas and New Year's, International Day of Peace and many others in the world and national calendar.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, usually every two or three months. If necessary, earlier than that.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes,we organized national events.
If, yes, please give details	A face-to-face meeting with three southern Brazilian states in September/22. Another one in two southeastern states in december/23 (groups travel).
Do you plan to organise any such events in 2023?	Yes.

If yes, please give details	At the end of this year 2023 we will hold our main assembly with election of new positions. Also we intend to hold a meeting of young members from Latin America and the Caribbean.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes. When it happens, we publicize it. We have invited Servas from Latin America and EXCO members.
How do you attract volunteers to help with Servas activities in your country?	This has been a challenge in the Servas groups. We continue to spread awareness of the objectives of servas and the need to volunteer for activities. Some members hold more than one position or always change positions; others do not fulfill their duties.
Looking at the projects you have done in your country, what worked well?	From the pandemic on, we started to organize online meetings including presentations of members' talents such as music, poetry, theater, audiovisual films, regional culture, etc.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Internal process - approve the statute and have it registered according to Brazilian regulation. Peace activities - The main activities planned for 2023 are: regional meetings; participation in the CSW67 and presentation to the Servas members of the discussions held, and how to apply in our country; a virtual meeting to meet Servas from other regions of Brazil and talk about travel experiences and virtual commemorations of important dates related to peace. Communication - Improving the use of media.

How can SI Exco or other national groups help to improve your National Group?	<p>Brazil needs support to work with young people, such as funds to travel to face-to-face meetings (big country and expensive tickets). Internally, we are creating routes where there are more members to facilitate locomotion. Another item would be to reach out more to the SI Youth and Families Committee (SI YFC) to promote more chances to participate in specific activities or the SYLE.</p> <p>We would also appreciate encouragement for the other SLE and Making Connections programs for more ages.</p>
Would you like to make any other comments or suggestions?	<p>There are member countries that are stronger in financial structure and more aware of the voluntary role. There is a proposal being considered in SIDC that some groups from stronger countries be able to support or sponsor groups from less strong ones. Thus, SI EXCO must continue helping the most fragile groups to organize themselves and financially sustain projects that develop them. Thank you very much.</p>
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	<p>We continue to encourage procedures to decrease the ecological footprint of the servant families, especially by setting examples for the children.</p>

Country:	Britain
National Secretary:	
Name	Carlos Dabezies
E-mail	cdabezies@btinternet.com
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Alison Newbery
E-mail	alison.servas@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Picot Cassidy
E-mail	picot@btinternet.com
Peace Secretary:	
Name	Jamie Robertson
E-mail	jamierob12@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	David Ashby
E-mail	ashbysworld@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Occasionally if someone who has been a member is unable to host or travel, eg. ill or moving. We also have a small number of honorary life members.

How many individual Servas members were listed in your country on December 31, 2022?	606 (count accurate at 8.2.23)
Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	460 (count accurate at 8.2.23)
How many of those host households were Day-Hosts?	36 day hosts only; there are more than 100 who are days host as well as overnight hosts
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	reminder on renewal notices and mention in newsletter and occasional emails
Does your Servas country group run its own website?	Yes, though currently under reconstruction
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Made business cards which members can hand out to potential new members. Made contact with some organisations that share the Servas ethos
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Don't know
Did the number of members increase, decrease or stay stable in 2022?	Increase—at 26.3.22 we had 505 individual members
Communication with Members	

Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Three e-newsletters a year, monthly bulletin by email with invitation to monthly zoom, facebook page
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We appointed a Peace Secretary after a gap of some years. He will be contacting other peace organisations
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No—it might be helpful to see examples from national groups that do
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes, we have Articles of Association as required by UK company law.

If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes, elected at the annual general meeting of Servas Britain with a power to co-opt members until the following AGM
Is your Servas group registered in your country?	Yes, as a company limited by guarantee
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We have an AGM which is due to take place on Zoom on 13th May 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes. National committee meetings normally held three times a year in January, May and September, but more frequently now on zoom.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes, for both a and b.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	Several zoom meetings inviting members from other countries, e.g. Malawi, Italy

Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Further international zoom meetings, details not yet fixed apart from Zoom with new SI Peace Secretary Francisco Luna Salomón
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	
How do you attract volunteers to help with Servas activities in your country?	Messages in bulletins and newsletters and word of mouth
Looking at the projects you have done in your country, what worked well?	Zoom meetings, local gatherings
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Expand our membership and attract younger members from more diverse backgrounds. Establish more links with other organisations sharing our ethos.
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Canada
National Secretary:	
Name	Nancy Palardy
E-mail	nationalsecretary@canada.servas.org
Since when have you been serving as National Secretary?	juli 2020
Deputy National Secretary, if any:	
Name	Kent Macaulay (Servas International Liaison)
E-mail	kent.macaulay@canada.servas.org
President, if any:	
Name	N/A
E-mail	
Treasurer:	
Name	Christine Fernie
E-mail	treasurer@canada.servas.org
Peace Secretary:	
Name	Barbara Mitchell-Pollock
E-mail	barbaramp60@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Jim Leask
E-mail	Jim.leask@canada.servas.org
Number of hosts, ServasOnline System	

Does your group accept members that are neither hosts, nor travellers?	Yes. According to our constitution, a person may become a Servas Canada member in good standing if they: <ul style="list-style-type: none"> • Identify with the mission and objectives of Servas Canada; • Are approved after a successful interview, and submission of two reference letters; and • Have met the fee requirements. As such, people can join but never serve as a host or traveller.
How many individual Servas members were listed in your country on December 31, 2022?	425 members
Are all your Servas members listed in the ServasOnline System?	Yes - entirely
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	258 overnight host households + 16 day hosts only = 274 host households
How many of those host households were Day-Hosts?	160 day host households consisting of 16 day hosts only & travellers willing to day host and 144 host households willing to day host
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Yearly email membership reminder. Admin support is offered in email. Regional coordinators contact, mostly by telephone, members who have not renewed their membership by year end, to encourage them to stay and to update their profiles.
Does your Servas country group run its own website?	Yes. English link is: https://www.canadaservas.org/en/home/ French link is: https://www.canadaservas.org/fr/home-fr/
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Have developed Servas Canada bookmarks and business cards and are planning to give a few of each to new, and existing, members to use when they speak with people about Servas.

Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	We believe word of mouth is the reason most people join, or rejoin. The website does not appear to have had a significant influence, however, anecdotally one interviewer indicated that a new member was very interested in the search function on the website and has referred a new member.
Did the number of members increase, decrease or stay stable in 2022?	We have a net decrease of 10 members. Some members left to host exchange students and others left mostly due to age
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	A regular newsletter to members was re-instated in 2021 and has continued. Although the goal is to do four a year so as to mirror the SI newsletter frequency, only three newsletters were issued in 2022. MailChimp is used to email communications to Servas Canada members to inform them about upcoming events, as well as membership renewal. These emails can be supplemented by phone calls in specific instances. Members are encouraged to visit our website for news and other information.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	<p>We include information from the SI Newsletters in our Servas Canada newsletter which goes out to all of our members to bring the newsletters to our members' attention. We also attempt to consolidate information of events from SI and send them out as a separate email.</p> <p>Each member is sent an email by the treasurer when they pay their membership fee annually which includes the statement, "If you would like to read about what is going on in Servas International and the Servas communities at large, you can access all the annual reports at: https://servas.org/en/community/board-and-management/administration."</p>
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	A Servas Canada member continues as one of SI's five reps to the UN in New York and, in May 2022 he attended the UN in New York and also met in-person with SI's UN Team in New York for purposes of planning.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes, in a limited way
If, yes, please give details.	Done only by certain individual Servas Canada members
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	SI's UN activities are published in Servas Canada newsletters to members and onto the Servas Canada website
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes. Our revised constitution was approved by the Servas Canada membership on 23 August 2020.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	N/A
Do you have a national board/leadership that is elected by the individual members in your country?	According to our constitution, if there is a vacancy on the board a nominations committee seeks out suitable candidates for Board positions as needed, and will oversee the process of an election, if necessary. A non-Board Servas Canada member will chair this committee. Each Servas Canada member is entitled to one vote in an election. To date, there has been no need for an election as there has never been multiple candidates.

Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	No. In the past we have tried to meet as a board every few years but have not done so since COVID. It is also challenging due to the size of the country.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes. The board meets via Zoom every 6 to 8 weeks. At the end of each board meeting, we reschedule the next one so there are no fixed dates.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes. In April 2022, the board approved a formal Conflict Resolution Policy and Procedures document. It covers both in-Canada and cross border issues. As part of our procedure, we have a Conflict Resolution Facilitator who serves as a volunteer to assist in resolving any conflicts. The emphasis in the process is to resolve conflicts through mediation.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	We have a program committee that has planned several events for Servas Canada members over the past year. These events have included: an online meeting with Servas Ukraine; a session on the Committee on the Status of Women (lead by our UN rep); an exchange of ideas for good books read during COVID; and a youth event to connect youth members.
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	We have already hosted an event with Servas New Zealand. As well, we had a Zoom 'meet and greet' where members could meet the Board members and hear about SICOGA 2022. Further events are being planned by our programming committee.

Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Our Board meetings are open to any Servas Canada member that wishes to attend. Our events are open to any Servas member who wishes to attend and we attempt publish them on the Servas Canada website (although this is not always done). We do not publish them on the global Servas website.
How do you attract volunteers to help with Servas activities in your country?	We have a volunteer coordinator who actively reaches out to members to volunteer. We also have a nominations committee to reach out to potential board members and other key people.
Looking at the projects you have done in your country, what worked well?	We established a dedicated program committee that has been meeting regularly to develop and plan events for our membership. The events have been quite well attended to date as they are done remotely, which allows members across the country to participate.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Continue to develop online programming and expand the awareness of and participation of Servas Canada members in the United Nations. We are also attempting to align our internal processes with the new Servas International website, and to structure our roles and responsibilities to match those in the system.
How can SI Exco or other national groups help to improve your National Group?	We really would like to see the new database launched as soon as possible in order that we can align our internal processes and to recruit new members more easily. This should be the number one priority right now for SI as it is critical for our membership retention and expansion. As well, we have a lack of clarity as to who is responsible for what; with the new online system we are truly hoping that this will provide greater clarity of the various needed roles.

Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	<p>The National Secretary continues to bike, walk or take transit to work every day, and continues to do most shopping by foot or bicycle. As well, this past year she has completely renovated her home to make it more energy efficient. In particular, she and her husband got rid of their natural gas heating system (boiler) and installed an air source heat pump which runs on electricity. The recent energy efficiency evaluation of her house indicated that this will reduce her greenhouse gas emissions by over 3 tonnes per year. From an organizational perspective, Canada is a very large country. As such, we have very much tried to focus on the importance and viability of using technologies to connect with people around the world in a more environmentally-friendly fashion.</p>

Country:	Chile
National Secretary:	
Name	Aneris Cao / Javier Heusser
E-mail	aneriscaod@at@gmail.com / jheusserd@at@gmail.com
Since when have you been serving as National Secretary?	Until April 2nd 2023 / Since April 2nd 2023
Deputy National Secretary, if any:	
Name	Joel Poblete / Marianella Castillo
E-mail	joel.poblete@at@gmail.com / marianella97@at@gmail.com
	Until April 2nd 2023 / Since April 2nd 2023
President, if any:	N/A
Name	
E-mail	
Treasurer:	
Name	Paz Undurraga
E-mail	pazuc.valpo@at@gmail.com
Peace Secretary:	
Name	Javier Heusser / Emilio Caicedo
E-mail	jheusserd@at@gmail.com / emilioaicedo@at@hotmail.com
	Until April 2nd 2023 / Since April 2nd 2023
ServasOnline System/membership Coordinator, if any:	
Name	Angela Cortes
E-mail	angelacortesp@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	31

Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	24
How many of those host households were Day-Hosts?	7
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We write to them with video tutorials, trying to stimulate them to keep their profiles updated, but we know we still have work to do regarding it.
Does your Servas country group run its own website?	Yes, www.servaschile.cl , even if right now we need to update the website, because is not working for technical reasons (it's one of our pending issues). And we are also in Facebook and Instagram.
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	It's not an specific activity, but as we have already wrote in our formers annual reports, we have invited some people to join us in our annual meeting, to talk a bit about what we do and introduce Servas to them.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Maybe, even if we are not totally sure if the people is really using MyServas and the host search system; but regarding the people that contact us through SOL, as we have said in former annual reports, at least we can have the idea that more people is getting interested in Servas Chile, even if finally not many of them become members.
Did the number of members increase, decrease or stay stable in 2022?	It did stay stable.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes

If you answer "yes", please specify which communication channels you use.	We don't use newsletters, bulletins or blogs, but we are constantly forwarding mails with Servas information during the year, and also sending many WhatsApp messages during the year in our Servas Chile group chat, very active in WhatsApp.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, every important official communication from Servas International that has to be shared is properly forwarded to our members, as we wrote before we are constantly forwarding mails with Servas information during the year.
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	As in former years, in 2022 we suggested to our members to organize activities related with the International Peace Day, and the International Servas Week..
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes, in former years, but not specifically during 2022.
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Not specifically during 2022, but We use to forward every information sent by the International Peace Secretary, and that information usually includes the activities of the UN peace area.
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Not Yet.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	Maybe our new and just recently elected national board can decide about it, and if its members think that it can be good and necessary, they can let it know to the SI Exco to ask for support.

Do you have a national board/leadership that is elected by the individual members in your country?	Yes.
Is your Servas group registered in your country?	Yes.
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, we always have an annual meeting, a general assembly, and after the last three years it was online because of the situation regarding the COVID19, finally a few weeks ago at last we met again in-person. Before that, as we told in our former annual report, we only had a meeting in-person in October 2021 between some of our members, but it was not our traditional general assembly, the one that finally we made again at the beginning of April.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, we organize regular meetings of our executive committee, at least two or three meetings every year. But regarding the COVID 19 situation during the last three years, the communications of the former executive committee were mostly online, not in-person as it was usual before. Maybe from now on our new national board will begin to meet again in-person.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Not officially, at least until now.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes (but for 2023)

If, yes, please give details	As we wrote before, after three years having our annual meeting virtually, at the beginning of April 2023 we did organize the general assembly, for the first time after more than three years, in-person and virtually at the same time again . Before that we had an informal meeting in october 2021, but this was our firrst GA. In the pictures attached you will find some images of this Hybrid GA
Do you plan to organise any such events in 2023?	We hope so, and would love to! Specially now that the situation regarding the CO-VID19 is more controlled.
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	As we wrote on former reports, until now, we only have organized our meeting for our members, so we haven't published or announced them on the Servas website, but sometimes we have received Servas visitors that were hosted by our national members during our meetings, and they participated, including our recent general assembly, when we invited a traveller from Servas Sweden. Our main intention is to strengthen the ties between our local members, so we haven't open our meetings yet, but we hope to do so in the future.
How do you attract volunteers to help with Servas activities in your country?	We continue developing informal meetings with people that we think may be interested in joining Servas, specially young people, explaining to them what is Servas and how does it work.
Looking at the projects you have done in your country, what worked well?	Until now, all the activities have been working well, and as we said in former reports, we are happy regarding how in the last years there is more, better and constant communication between our members.

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	As we wrote the past years in our former reports, during the last years we have been attracting more people to Servas Chile, but we think that we still can do even more, so we still would like to have more new members, specially young people, and also inform more to the people about Servas, and organize new activities with our members, and have a better communication with the other Servas in the world, specially in Latin America. In this way, we are participating virtually in whatsapp groups and meetings of the Servas Latinamerican NS. We hope that with the situation regarding the CO-VID19 more controlled in our country, and specially with our recently elected new national board, from now on things can improve and we can re start some things.
How can SI Exco or other national groups help to improve your National Group?	As we wrote on our former reports, maybe the most important would be to keep improving the development of SOL, so in that way more Servas member would be using it more fluently. And, also as we wrote in the reports the last years, we keep thinking that it is totally necessary to improve the communication between the Servas members in Latin America, to be more coordinated and in contact. We think this has a good start with the WhatsApp group of Latinamerican NS, and we hope it will go deeper and improving more.
Would you like to make any other comments or suggestions?	No, thanks.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Colombia	País:
	Secretario Nacional:
Ana Maria Fajardo Maldonado	Nombre
amfmdej@at@yahoo.com	Correo Electrónico
septiembre del 2013, ratificada el 24 de febrero de 2023.	Desde cuando usted está sirviendo como Secretario Nacional
	Subsecretario, si existe:
Monica Maria García Sánchez	Nombre
operaciones@at@harmonyce.com	Correo Electrónico
	Presidente, si existe:
Ana Maria Fajardo Maldonado	Nombre
amfmdej@at@yahoo.com	Correo Electrónico
	Tesorero:
Emeilandis Mercado Coronado	Nombre
emeilandis2090@at@hotmail.com	Correo Electrónico
	Secretario de Paz:
Jeannette Insignares	Nombre
jeannette@at@insignares.com	Correo Electrónico
	Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
Leandro Hoyos	Nombre
leandro.arquitecto@at@gmail.com	Correo Electrónico
	¿Cuántos anfitriones, ServasOnline Sistema
No	¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
75	¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?
si	¿Están todos sus miembros Servas listados en el Sistema ServasOnline?

20	¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
55	¿Cuántos de estos eran anfitriones de día?
Se realiza invitaciones personales por correo electrónico, se realizan invitaciones por WA, se realizó un video y se propuso un taller.	¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
Tenemos web ligada de un Facebook	¿Tu grupo nacional de Servas tiene su propio sitio web?
	Reclutamiento de nuevos miembros
Si	¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
1) Presentación en eventos culturales y educativos. 2) Divulgación videos informativos de Servas Internacional por Redes sociales.	Si la respuesta es sí: ¿Podrían por favor describirlas?
No	¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
Disminuyó	¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
	Comunicación con miembros
Si	¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
Facebook, Instagram, WhatsApp, Correo electrónico.	Si responde "sí", especifique qué canales de comunicación utiliza.
Si	¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
	Eventos de Servas y Proyectos de construcción de Paz

Continuamos con el Desarrollo de las Casas Culturales de Paz, en Bolívar, Vichada, Amazonas y Valle del Cauca.	¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?
No	¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
NA	Si es así, por favor dé detalles.
Si	¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
Promuevo la información que llega de Secretaria de Paz de Servas Internacional, publico en Redes sociales.	Si es así, por favor dé detalles.
	Estructura de gobierno
Acogemos los estatutos de Servas Internacional en español, que fueron traducidos en su momento por Pablo Colangelo.	¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
El grupo nacional Colombia, no alcanza a completar las condiciones según la Ley colombiana para aplicar a estatutos.	Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.
si	¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
No	¿Está registrado su grupo Servas en su país?
si Está programada para diciembre de 2023.	¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
Una reunión virtual mensual.	¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
Si, se recibe la novedad escrita a resolver, se escucha a las partes involucradas, se analiza y se emite una respuesta escrita, se cierra el conflicto, se archiva.	¿Tiene su grupo Servas algún procedimiento de resolución de conflictos (para resolver conflictos entre a) los miembros de su grupo y/o entre b) los miembros de su grupo y los miembros de Servas de otros países?

	Eventos nacionales e internacionales
Si. Reunión nacional extensiva a Latinoamérica del 15 al 18 de noviembre del 2022. Viaje en grupo Servas Colombia con dos miembros de Servas Mexico de julio a Agosto de 2022 por 8 Departamentos de Colombia. Viaje compartido de miembros Servas USA y Colombia en noviembre de 2022.	¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?
No	Si es así, por favor dé detalles
No	¿Planea organizar alguno de estos eventos en 2023?
NA	Si es así, por favor dé detalles
si	¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
Organizamos reuniones pequeñas de miembros con invitados amigos. Se hace divulgación uno a uno.	¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
	¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?
Consolidar el grupo existente que ha demostrado estar comprometido. Preservar la autonomía de Servas Colombia. Elaborar un Plan de trabajo 2023 2026. Actualizar el Directorio servas On line. Lograr formar el relevo generacional.	¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
Compartiendo estrategias. Publicando la información que se emite desde Servas Colombia en la WEB de Servas Internacional.	Cómo puede SI Exco u otros países ayudar a mejorar su grupo nacional?

<p>En comunicaciones que se remiten a EXCO con solicitudes , no se obtiene respuesta favorable y oportuna. Es importante considerar que Servas Colombia es un pais anfitrión en un 98% , por lo cual solicitar pagos es desfavorable y disminuye el interés de las personas para ser parte de Servas. El trabajo que demanda atender a los viajeros, los requerimientos de EXCO y otras actividades, es voluntario, por lo cual se espera que al menos el reconocimiento sea obtener apoyo para asistir a las Asambleas Generales, debería primar la demostración de compromiso sobre la norma de que solo se apoya a una persona dos veces, es de recordar que lo importante es la presencia del Pais, no si se esta apoyando mas de dos veces. Por ejemplo en la pasada Asamblea en India, Leandro Hoyos solicito apoyo y no se lo concedieron, por lo cual llevó a que Colombia estuviera ausente. Somos un pais activo y durante el año recibimos muchos viajeros del mundo. Sugiero esta norma sea modificada para motivar la presencia del pais en las Asambleas.</p>	<p>¿Desea hacer algún otro comentario o sugerencia?</p>
<p>Viajes por bicicleta. Programación de caminatas ecologicas semanales. Reciclaje. No uso de papel ni impresiones. Uso de bolsa de tela para mercado. Implementación del concepto "economía procesal". No uso de plástico. Uso racional de agua y luz. Reducción de mi espacio físico. No tengo automovil. Al 90% de mis actividades llego caminando. Actualmente mi recolección de basura personal es mínima pesa media libra. No uso lavadora, lavo a mano y son pocas prendas cada 15 días. Desde el año 1992 he venido trabajando a la luz del marco de Naciones Unidas y a la luz de los hoy 17 Objetivos de Desarrollo Sostenible.</p>	<p>Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *</p>

Country:	Costa Rica
National Secretary:	
Name	Rafaela del Carmen Mora Mora
E-mail	rafaelamora3134@gmail.com
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Roxana Fonseca
E-mail	roxanafonseca@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Nydia Fernandez Aguilar
E-mail	fernandezan@gmail.com
Peace Secretary:	
Name	Tatiana Colinderes
E-mail	colinderes.tatiana@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Marc Krebs
E-mail	marc-paul.krebs@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	65
Are all your Servas members listed in the ServasOnline System?	Yes, 65

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	55
How many of those host households were Day-Hosts?	6
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	During meetings information is shared
Does your Servas country group run its own website?	Facebook
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Servas members are recruited via verbal propaganda and our members social (not virtual) networks
If the answer is yes: Could you please describe your activity/activities?	Servas members are recruited via verbal propaganda and our members social (not virtual) networks
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Social media channels
If you answer "yes", please specify which communication channels you use.	Irregular whatsapp messages/news
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, forwarded from the mails our international contact persons receive from SI
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Community charity
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Events 2/year with different social actors
If, yes, please give details.	Food/fund/charity raising for orphanats and institutions of social care. Cooperation with Lions Club
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	No. Costa Rica is waiting for Servas International to receive NGO status in Switzerland
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes. March 11, 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes. The minimum frequency of meetings is 2 per year
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	

National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Community work/charity
If, yes, please give details	Charity for communities in need
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Fund raising
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	Our members present Servas within their networks whenever they can
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Do even more peace activities, serving our different communities
How can SI Exco or other national groups help to improve your National Group?	For our relatively small group, receiving more Servas members than visiting Servas the funding could be checked
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Croatia
National Secretary:	
Name	Jerina Malešević
E-mail	jerina.malesevic[at]gmail.com
Since when have you been serving as National Secretary?	2001
Deputy National Secretary, if any:	
Name	Carla Biancotti
E-mail	carlacarbiancotti[at]me.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	
How many individual Servas members were listed in your country on December 31, 2022?	16
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	16
How many of those host households were Day-Hosts?	11
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	individually
Does your Servas country group run its own website?	none
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	
If the answer is yes: Could you please describe your activity/activities?	I tried in Croatia by many contacts but pandemic was in recent period an obstacle
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	I have been trying hard to refresh members in Serbia as I have many friends there. Only one member is not my friend- the oldest member and only one had been for long time. But that was stopped by corona but I started to travel to Serbia and until summer hoping to make meeting and advice them to choose national secretary
Did the number of members increase, decrease or stay stable in 2022?	the same
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	through mails and several meetings
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Everything I receive I distribute to all members. That was how three of us members went cycling on the invitation of Turkey Servas in 2019 and also one member joined me to GA in India

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
	no
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	no
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	In April or May a regulat meeting
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	in spring time is high time
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no

National & international events	no
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	For long time I plan to organise an event - we are too small group but it is high time to concentrate my efforts - corona stopped because not much possibility to travel and with measures changing all the time but htat can not be excuse any more !
If, yes, please give details	
Do you plan to organise any such events in 2023?	I am planning to structure steps and invitations and program during the spring. Already started.
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	
How do you attract volunteers to help with Servas activities in your country?	Corona stoppedso many plans. It is stil my wish To organize a meeting for some of Mediterranean countries To finsh helping Servas Serbia be active and overtake the roles of NS and Deputy To start planning to activate and find members in Bosnia and Hezegovina
Looking at the projects you have done in your country, what worked well?	
	Everything I receive I distribute to al members. That was how three of us members went cycling on the invitation of Turkey Servas in 2019 and also one member joined me to GA in India
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1. a small international event ' just a thought:Is there a form of announcement for the invitation of a four, five days meeting - I can do it by mayself but why to invent Does any of the people in Servas know anyone in Bosnia and Hezegovina who can be interested in Servas there. I proposed to Servas Serbia to make a trip to Sarajevo and start there. Specially as I know the old Servas member there - Dževad

How can SI Exco or other national groups help to improve your National Group?	Ad.48
	Thanks to all hard working Servas members :):)
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	SERVAS DENMARK
National Secretary:	
Name	Jan Degrauwe
E-mail	info@at.servas.dk
Since when have you been serving as National Secretary?	2004
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Ingrid Pedersen
E-mail	ingrid.pedersen55@at.gmail.com
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Susanne Thestrup
E-mail	sus.thestrup@at.okkels.eu
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	268
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	178
How many of those host households were Day-Hosts?	57
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	By newsletters, e-mail, personal contact.
Does your Servas country group run its own website?	Yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Do not know. Since ServasOnline, we have been more strictly, with the result that some members stopped and "ghosts" disappeared.
Did the number of members increase, decrease or stay stable in 2022?	Decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Newsletters, website.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	By being hosts and travellers.

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	Sometimes by newsletters or on our website.
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes. General Assembly by 2. of April 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes. Once or twice a year. We had one on the 19. of Februar 2023, and might have one in August.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes

If, yes, please give details	An informal annual meeting for Servas members and people interested in Servas.
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	We meet in August at a members house to socialize.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes. We have not published them on the global Servas Website yet.
How do you attract volunteers to help with Servas activities in your country?	
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Try to find some young people who wants to be more active in Servas Denmark.
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	We have been talking about it on our boardmeetings, and it will be an issue at our general assembly. Our members also can read about it on our report from Sicoga 2023. We try to find the most ecological way to travel to our meetings if possible. We have hold some online meetings in sted of fysical meetings.

Country:	Finland
National Secretary:	
Name	Arja Sigfrids
E-mail	arja.sigfrids@akat.fi
Since when have you been serving as National Secretary?	2018
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Leena Juth
E-mail	leena.juth@gmail.com
Peace Secretary:	
Name	Viveca Dahl
E-mail	viveca.dahl@vasabladet.fi
ServasOnline System/membership Coordinator, if any:	
Name	Minna Aho
E-mail	Minna Aho < minna_mea@hotmail.com >
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	76
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	I dont-t know...maybe 15
How many of those host households were Day-Hosts?	4
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Servas letters by email, some ask for help. I also go through the profiles and call and help to fill in more info
Does your Servas country group run its own website?	yes, not so often changed
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no, we tried, every member gets one,,,it did not work
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	no
Did the number of members increase, decrease or stay stable in 2022?	quite the same, some plus,, some elder people nicely stepped away
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	mainly emails, which are newsletters
If you answer "yes", pleased specify which communication channels you use.	email
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, when I get some info, I send it immidiatly to all members, and add my news to that.
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	None

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	not yeat, now we got Peace secretary., lets see. I also myself belong to other peaceorganization,
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Yes, to the members
If, yes, please give details.	directly forwards messages
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	No, becuase we have never been an official organization
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	MO, we know, I have bene a chair for many organizations, don't wnat that anynmore. Not teh others either
Do you have a national board/leadership that is elected by the individual members in your country?	We have openly discussed who wants to do what, elecions not needed , maybe if we grow
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We try now agin after covid. Next oen in august, 2 days in the archipelago, max 30 people . I still dont know if I open it to international level, We are already over 20 from Finland who want to come
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	No, only calls, emails
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No, I am a psychologists, if needed I will do my best
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	no
If, yes, please give details	
Do you plan to organise any such events in 2023?	August 2023
If yes, please give details	Archipelago....before I told more
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Still don-t know...I will ask first if there is place after our members tel if they will participate
How do you attract volunteers to help with Servas activities in your country?	emails
Looking at the projects you have done in your country, what worked well?	not done
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	The change to new websites, organize our meetings, get Viveca to the peace activity group, maybe to UN Women congress
How can SI Exco or other national groups help to improve your National Group?	not needed more than now
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	France
National Secretary:	
Name	Marie-Brigitte SARBACH
E-mail	president.e@servas-France.org
Since when have you been serving as National Secretary?	November 2021
Deputy National Secretary, if any:	
Name	Isabelle GIRARD
E-mail	vicepresident@servas-France.org
	gisabelle17@gmail.com
President, if any:	
Name	yes, see box 2
E-mail	president.e@servas-France.org
Treasurer:	
Name	Christiane DURAND-GASSELIN
E-mail	tresorier.e@servas-France.org
Peace Secretary:	none yet, there is a peace group
Name	contact: Béatrice Castera
E-mail	beatrice.castera@wanadoo.fr
	Béatrice Castera is now the main contact between Servas France and the international Peace Secretary
ServasOnline System/membership Coordinator, if any:	
Name	Joseph LESTANG
E-mail	host-list@servas-France.org
	jlestang@gmail.com
Number of hosts, ServasOnline System	2075
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	2075
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	We had 43 Day Hosts only, and 169 travellers only. So this makes 1906 Hosts.
How many of those host households were Day-Hosts?	Most hosts are also travellers. And most hostmembers are also day hosts.
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Through regional meetings, GA workshops, coordinators' help, SOL coordinator's help...
Does your Servas country group run its own website?	YES
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	We promoted Servas by participating in local festivals and forums. We sent a questionnaire to all members on how they became members in order to make a diagnosis of how and why people joined Servas. Some actions were specifically aimed at youth and families. We tried to improve the visibility of sustainable travel on our website, as well as travelling for Peace. The flyer presenting Servas to partners has been revamped...
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes, when it is presented to potential candidates to Servas
Did the number of members increase, decrease or stay stable in 2022?	It increased from 2002 members to 2075
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	Servas France Facebook page, magazine "AmiGo", quarterly news bulletin "Brèves" de Servas

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES, to all our members via regional coordinators
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	In setting up a group working for Peace. One member now represents Servas at Geneva UN. Servas participated in an event for Peace organized by "Les amis de Prolé" with other organizations (Mouvement pour la Paix and ARAC).
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Also in the festival "Résistances" in the city of Foix, and in the Forum du "Bien-vivre ensemble" in Grenoble.
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Reports are made by participants in Geneva, and UN meetings for Women in March.
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	We have STATUTES/ BY-Laws (règlement intérieur)
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	YES, every 3 years
Is your Servas group registered in your country?	YES "association loi 1901"
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	YES, On April 8-10
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	3 to 4 every year, usually in Paris, and also after the GA (Lyon this year). January, April and October 2023

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	YES
If, yes, please give details	La Route de l'Amitié - meetings with south of France and Spain - north of France and Belgium...
Do you plan to organise any such events in 2023?	YES
If yes, please give details	Twinning between Dijon and Mayence (Germany), 4 days in May or June 2023
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	They are, but the number is often limited because there are waiting lists for French Servas members. We usually send a limited number of invitations, and we don't publish on the global Servas website.
How do you attract volunteers to help with Servas activities in your country?	We try to give specific missions to members by talking to them on an individual basis. In our annual report we ask for volunteers, but this is not the most efficient method. We have designed new documents to help volunteers in their work : "Guide du coordinateur", "Guide de l'entretien" (new word replacing <i>interview</i>)
Looking at the projects you have done in your country, what worked well?	We are about to produce a very detailed document on "How to organize a General Assembly" This is helping the team organizing the next GA in Lyon.

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	The main priorities are helping members using SOL Version2 , supporting the youth in their projects, developing communication, inside and outside Servas, in particular improving our communication so as to promote an ethical travel respecting man and earth, and to encourage meeting people of different cultures for contributing to Peace.
How can SI Exco or other national groups help to improve your National Group?	servas.org needs to be really improved and more attractive to make Servas known.., Teams is an excellent tool but not a user-friendly tool for our key people and members. Using Google groups as well could help.
Would you like to make any other comments or suggestions?	Communication is something essential that needs to be improved at Servas International.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Most of us have taken into consideration that mission and are trying to promote it in our meetings and ways of functioning, with Servas and elsewhere.

Country:	Gambia
National Secretary:	
Name	Momodou Krubally
E-mail	momodoukrubally@at@gmail.com
Since when have you been serving as National Secretary?	2020
Deputy National Secretary, if any:	
Name	Sulayman Conteh
E-mail	zillcontek@at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Muhammed Bandeh
E-mail	saibamuhammed@at@gmail.com
Peace Secretary:	
Name	Musa Jarra
E-mail	musaballa72@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Musa Jarra
E-mail	musaballa72@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	8 members
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	
How many of those host households were Day-Hosts?	
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	I send reminders to their emails for them to keep their profiles up-to-date
Does your Servas country group run its own website?	no , we only have a facebook page
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	yes
If the answer is yes: Could you please describe your activity/activities?	An engagement with theNational Assembly members select committe,on youth and sport ,culture and Environment.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes, it really have an impact.
Did the number of members increase, decrease or stay stable in 2022?	increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", pleased specify which communication channels you use.	whatsapp, messenger and email
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Through cultural performance. spread a message of peace through the communities, because everything starts from the households

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	yes
If, yes, please give details.	The peace Ambassador ,we gather together to spread the message of peace
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	no
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	yes
Do you have a national board/leadership that is elected by the individual members in your country?	no
Is your Servas group registered in your country?	
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	august
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	yes
If, yes, please give details	A Group travel to Guinea Bissau a village called Sare Gabu . Had a youth camp for 3 nights exchange so many cultural performance.
Do you plan to organise any such events in 2023?	yes
If yes, please give details	We will organise a youth camp for our neighbouring country to pay a return visit.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	unfortunately none of our neighbors have a servas group.
How do you attract volunteers to help with Servas activities in your country?	Through cultural activities.
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	We will recruit more members and have a talk on how contribute money for the group.
How can SI Exco or other national groups help to improve your National Group?	We need support in any form especial the financial aspect of it.
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Germany
National Secretary:	
Name	Conni Geisendorf (resigned 31.12.22) Arne Schäffler (elected 7.1.23)
E-mail	nationalsecretary@at.servas.de
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Arne Schäffler (until 6.1.23) Manuela Kuttig (elected 7.1.23)
E-mail	vicepresident@at.servas.de
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Monika Gehde-Trapp
E-mail	treasurer@at.servas.de
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	none
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	1970

Are all your Servas members listed in the ServasOnline System?	yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	1100 (rough estimate)
How many of those host households were Day-Hosts?	N.A.
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Reminders, by email or telephone
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	not that we know of
Did the number of members increase, decrease or stay stable in 2022?	N.A.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	newslettering
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Daniela DÖNGES and Helga MERKELBACH are UN-Reps
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Statues as a "eingetragener Verein" (registered association)
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	no
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes (Tübingen, august 2022; Göttingen, october 2023)
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	2022: ? 2023: yes, on a monthly basis (video calls)

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	conflict regulation are clearly defined in the statutes
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Annual meeting „Pathways together“, Meeting of German coordinators, international Ruhrgebiets-Treffen (Duisburg)
If, yes, please give details	see website www.servas.de
Do you plan to organise any such events in 2023?	Annual meeting „Pathways together“, Regional meetings organized by coordinators; city tour; One-day hikes, regional meetings (one or several days), international city meeting Mainz (D)-Dijon (F); Regulars' table in different Towns
If yes, please give details	City
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes
How do you attract volunteers to help with Servas activities in your country?	no
Looking at the projects you have done in your country, what worked well?	Great meetings and new contacts
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	create new statutes, reestablish "Beirat" (advisory board), setup new website, improve structures of regional coordination, new U30-Group (young servas members < 30 y.)
How can SI Exco or other national groups help to improve your National Group?	to be discussed

Would you like to make any other comments or suggestions?	improve website
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	in preparation: establish carbon-free ways of travel

GUATEMALA	País:
	Secretario Nacional:
Ma. ADELA SEGURA	Nombre
adelasegura2at@gmail.com	Correo Electrónico
2018	Desde cuando usted está sirviendo como Secretario Nacional
	Subsecretario, si existe:
no	Nombre
no	Correo Electrónico
no	Presidente, si existe:
no	Nombre
	Correo Electrónico
	Tesorero:
Adela Segura	Nombre
adelasegura2at@gmail.com	Correo Electrónico
	Secretario de Paz:
Priscila Rojas	Nombre
criterio2at@hotmail.com	Correo Electrónico
	Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
no	Nombre
	Correo Electrónico
	¿Cuántos anfitriones, ServasOnline Sistema
no	¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
28	¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?
si	¿Están todos sus miembros Servas listados en el Sistema ServasOnline?

28	¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
13	¿Cuántos de estos eran anfitriones de día?
es muy difícil, muchos no hablan ingles	¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
no	¿Tu grupo nacional de Servas tiene su propio sitio web?
	Reclutamiento de nuevos miembros
si	¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
invitaciones a café	Si la respuesta es sí: ¿Podrían por favor describirlas?
no	¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
estable	¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
	Comunicación con miembros
boletines	¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
mails	Si responde "sí", especifique qué canales de comunicación utiliza.
si	¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
	Eventos de Servas y Proyectos de construcción de Paz
comunicación	¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?

no	¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
	Si es así, por favor dé detalles.
si	¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
reenvio de informacion entrante	Si es así, por favor dé detalles.
	Estructura de gobierno
si	¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
	Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.
si	¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
no	¿Está registrado su grupo Servas en su país?
Si, para el aniversario de Servas en Septiembre.	¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
cada 3 meses.	¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
no necesitamos	¿Tiene su grupo Servas algún procedimiento de resolución de conflictos (para resolver conflictos entre a) los miembros de su grupo y/o entre b) los miembros de su grupo y los miembros de Servas de otros países?
	Eventos nacionales e internacionales
si hicimos cenas organizadas.	¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?

invitamos nuevas personas	Si es así, por favor dé detalles
si, para el aniversario	¿Planea organizar alguno de estos eventos en 2023?
siempre hacemos una cena	Si es así, por favor dé detalles
we have Whatsapp	¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
whatsapp	¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
whatsapp	¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?
1) hacer un grupo de jóvenes.. 2) hacer un sitio web.. 3) Aprender mas sobre el sistema On Line	¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
Instrucciones	Cómo puede SI Exco u otros países ayudar a mejorar su grupo nacional?
no	¿Desea hacer algún otro comentario o sugerencia?
motivamos para reducir la basura, y reusar. Reducir uso de plastico	Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *

Country:	Hong Kong
National Secretary:	
Name	CHEUNG Sze Shun
E-mail	irisswallow2at@gmail.com
Since when have you been serving as National Secretary?	sep-15
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	40
How many individual Servas members were listed in your country on December 31, 2022?	40
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	40
How many of those host households were Day-Hosts?	40
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	send reminder through whatsapp
Does your Servas country group run its own website?	no
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	regular BBQ/dinner
If the answer is yes: Could you please describe your activity/activities?	BBQ recently at my clubhouse
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	No but we send out regular message and presentation announcement through whatsapp
If you answer "yes", please specify which communication channels you use.	Yes
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	send recent zoon meetings to members through whatsapp

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	No
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	As there is no committee in servas hkg, the increase workload may suffer.
Do you have a national board/leadership that is elected by the individual members in your country?	no
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes, around Sept 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, in June 2023 may be
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes, BBQ

If, yes, please give details	9.12.2022
Do you plan to organise any such events in 2023?	Yes, BBQ
If yes, please give details	planning Sept 2023
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes
How do you attract volunteers to help with Servas activities in your country?	nil
Looking at the projects you have done in your country, what worked well?	yes
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	(1) Communication (2) Peace activities (3) Development
How can SI Exco or other national groups help to improve your National Group?	may be set up a page for us to upload photos for hkg to attract members
Would you like to make any other comments or suggestions?	nil
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	did not taken

Country:	Hungary
National Secretary:	
Name	Gabor Magyarfalvi
E-mail	servashungary@at@gmail.com
Since when have you been serving as National Secretary?	2009
Deputy National Secretary, if any:	
Name	Orsolya Harrach
E-mail	szehaorsi@at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	Miklós Bodrogi
E-mail	bodrogimiklos@at@hotmail.com
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	yes
How many individual Servas members were listed in your country on December 31, 2022?	75
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	70
How many of those host households were Day-Hosts?	19
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	email, removed from the system
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no, word of mouth
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	no
Did the number of members increase, decrease or stay stable in 2022?	decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	newsletters, Facebook page (rather passive)
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, not more than twice a year
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	hosting and being hosted

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes, early summer
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	the three of us keep in touch
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	not written
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	no

If, yes, please give details	
Do you plan to organise any such events in 2023?	no
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes, no
How do you attract volunteers to help with Servas activities in your country?	there is not a lot of work
Looking at the projects you have done in your country, what worked well?	going full online with administration
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	get more members back (in 2022 we had to delete many old members due to non payment)
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	did not only happen during this year and it happens without prompting from SIETT

Country:	India
National Secretary:	
Name	Abhaykumar Shaha - Former NS Servas India
E-mail	abhayservasindia@at@gmail.com
Since when have you been serving as National Secretary?	February 2017 to January 2023
Deputy National Secretary, if any:	
Name	former -B.M. Doddahaih
E-mail	bmdoddaiah@at@gmail.com
President, if any:	
Name	former -Avinash Shirode
E-mail	avishirode@at@gmail.com
Treasurer:	
Name	Former -Ashok Padhye
E-mail	ashokpadhye7@at@gmail.com
Peace Secretary:	
Name	past and present -Hamsavahini singh
E-mail	drhamsavsingh86@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Hiren Goradia - Former
E-mail	hirengoradia@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes - Day Hosts
How many individual Servas members were listed in your country on December 31, 2022?	278 (Two Hundred & Seventy Eight) FAMILIES
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	278 (Two Hundred & Seventy Eight) FAMILIES
How many of those host households were Day-Hosts?	73 (Seventy Three)
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Emails, National whatsapp Group
Does your Servas country group run its own website?	Yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	References Only
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	No
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Emails and National Whatsapp Group
If you answer "yes", please specify which communication channels you use.	Whatsapp Group most used
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Organized SICOGA-2022 as a Co-host in India

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes
If, yes, please give details.	Initiatives of Change, Grampari-India
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes. Servas Foundation india is registered organization governed by rules and regulations
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes. AGM concluded in Hospet India in January 2023.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes.Online/In person as per requirement
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Executive Committee of elected
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	SICOGA 2022 Co hosted in Panchgani-India

If, yes, please give details	SICOGA 2022 Co hosted in Panchgani-India
Do you plan to organise any such events in 2023?	Not Decided Yet
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	Youth Sponsorship and voting rights to spouse of Servas Foundation India members
Looking at the projects you have done in your country, what worked well?	SICOGA 2022 Co hosted in Panchgani-India
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Promoting youth and family activities
How can SI Exco or other national groups help to improve your National Group?	SI can be bridge between India and different countries
Would you like to make any other comments or suggestions?	Servas International Executive Committee (SI Exco) can help by supporting activities .
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Promoted vegetarian food during SERVAS foundation india AGM in Hospet January 2023 Tried to promote the same in SICOGA 2022 also.

Country:	Iran
National Secretary:	
Name	Hamed Ghasemian
E-mail	hamed3687at@gmail.com
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Amir hosein Asaadi
E-mail	asaadi.amir7at@gmail.com
President, if any:	
Name	Neda Rahmani
E-mail	Nedarahmani2157at@gmail.com
Treasurer:	
Name	Parisa Nazarpour
E-mail	pnazarpour7at@yahoo.com
Peace Secretary:	
Name	Zahra Karimi
E-mail	zahra.karimi7at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Hosein Sarafraz
E-mail	hsarafraz7at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	111

Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	97
How many of those host households were Day-Hosts?	20
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We remind them every year while we are asking them to renew their membership
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No. Considering the situation in Iran we are not active unless using the word of mouth to whom we know
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	We are not sure but we think yes as we are reciving every now and then requests from internet who found us by surfing in the web
Did the number of members increase, decrease or stay stable in 2022?	Increased but many of them are not active. We will deactivate those who are not paying the membership and do not respond to NG emails.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", pleased specify which communication channels you use.	Facebook page, and mailerlite newsletter
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	First of all to keep the group active by holding online events for our members, also interview with the new comers and try to engage them in Servas activities
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	We follow the news and send them to our members via email
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, end of the year GA for election and between now and GA some networking meetings
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, every month online and atleast two or three inperson meetings for the year. one online meeting in January and one inperson for April sofar
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	a :Yes , b: No specificky but we could use the same procedure we have for a situation here as well. We just need to add it to our Statue.

National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	Yalda night online meeting, online national general assembly
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Visiting museum about peace, Holding online events
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	By sending emails or calling them in person
Looking at the projects you have done in your country, what worked well?	We did not run any specefic project in 2022
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Recheck all members and deactivate the nonOactive ones. Then plan some more activities for the active members. Also plan how to deal with our financial situation with Servas international. Be ready to handover the managment team at the end of this year to newly elected members
How can SI Exco or other national groups help to improve your National Group?	we have not been collecting monet from our members and many of them were not active, no our dept to Servas international is a problem which we need to settle first, here we need coopration and undreastanding of difficult situation in Iran.
Would you like to make any other comments or suggestions?	No
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	We start talking about this in our event/meeting to increase the awarenece

Country:	Ireland
National Secretary:	
Name	Vacant
E-mail	
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Don Lucey
E-mail	donlucey(at)yahoo.co.uk
President, if any:	
Name	Dorothy Fine
E-mail	dorothyf369(at)gmail.com
Treasurer:	
Name	Don Lucey
E-mail	donlucey(at)yahoo.co.uk
Peace Secretary:	
Name	Donal Coleman
E-mail	dpatcoleman(at)gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Derek Lee
E-mail	derekcharleslee(at)gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Not presently
How many individual Servas members were listed in your country on December 31, 2022?	73
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	53
How many of those host households were Day-Hosts?	13
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Annual email
Does your Servas country group run its own website?	Yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Regular follow up emails
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Difficult to quantify
Did the number of members increase, decrease or stay stable in 2022?	Stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Personalised emails, Facebook, Website
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	No events since Covid

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	Emails to members
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes, although if our merger with Servas Britain goes ahead, there may be some modifications required
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	No
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes. Date to be finalised
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Virtual meetings as and when required.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	Yes but will depend on the above mentioned merger result
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	No
How do you attract volunteers to help with Servas activities in your country?	N/A
Looking at the projects you have done in your country, what worked well?	N/A in 2022
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Possible merger with Servas Britain with an increase in all the priorities mentioned.
How can SI Exco or other national groups help to improve your National Group?	Refer again to possible merger with Servas Britain
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	With the exception of local members social meetings, all other meetings are virtual and all communications are electronic.

Country:	ISRAEL
National Secretary:	
Name	Claudia Sagie
E-mail	claudia.servas@at@gmail.com
Since when have you been serving as National Secretary?	2012
Deputy National Secretary, if any:	
Name	Ishai Avraham
E-mail	dror_av@at013net.net
President, if any:	
Name	
E-mail	-
Treasurer:	
Name	Ishai Avraham
E-mail	dror_av@at013net.net
Peace Secretary:	
Name	Executive team
E-mail	israel@at@servas.org
ServasOnline System/membership Coordinator, if any:	
Name	Executive team
E-mail	israel@at@servas.org
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	152

Are all your Servas members listed in the ServasOnline System?	yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	132
How many of those host households were Day-Hosts?	16
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	yes
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Friend brings friend
If the answer is yes: Could you please describe your activity/activities?	many national tours amd reginal meetings
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	WhatsApp interest groups like, Art, Events and Trips, emails. WhatsApp groups
If you answer "yes", pleased specify which communication channels you use.	regularly, as relevant

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes, by email
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	direct contact and visits non-Jewish members / friends / communities
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	visit the center for tolerance in Abu-Gosh, meeting with Arab local community
If, yes, please give details.	see : https://israel.servas.org/?CategoryID=167&ArticleID=513&Page=1
Do you keep a record and publish UN peace related activities ?	yes
If, yes, please give details.	by emails
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes Israel NGO regulations
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	n/a
Do you have a national board/leadership that is elected by the individual members in your country?	yes

Is your Servas group registered in your country?	yes Israel NGO
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes every March. Next - 10-11 March 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Since covid - WhatsApp groups and Zoom meetings as needed
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no, we follow SI procedure
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	yes -
If, yes, please give details	Annual assembly, tours Tel Aviv old neighborhoods, art workshops (mosaics) in Haifa and Tzipori, International zoom meetings - Purim costumes, Making Connections, meeting to greet the new year
Do you plan to organise any such events in 2023?	yes -
If yes, please give details	Annual assembly, participate in Peace forum presenting SYLE project in Israel
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	usually no, as all communication is in Hebrew
How do you attract volunteers to help with Servas activities in your country?	yes, many members volunteer, by interest. We promote and ask to volunteer at the Annual assembly

Looking at the projects you have done in your country, what worked well?	Regional friend brings friend, Trips around Israel organized and guided by volunteers, WhatsApp groups communications
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Annual assembly in March 2022 , including a trip to Druz village relevant to Coexistence and Tolerance/ Making connections in and outside Israel
How can SI Exco or other national groups help to improve your National Group?	n/a
Would you like to make any other comments or suggestions?	thank you
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	only reusable food tools, car pools on trips

Country:	ITALY
National Secretary:	
Name	LUCIA RE
E-mail	lula.king57@at@gmail.com
Since when have you been serving as National Secretary?	since 15 OCTOBER 2021
Deputy National Secretary, if any:	
Name	RAFFAELLA ROTA
E-mail	rota.raffaella@at@gmail.com
President, if any:	
Name	President and National Secretary is the same person
E-mail	
Treasurer:	
Name	PRISCA SALMIERI
E-mail	prisca.salmieri@at@gmail.com
Peace Secretary:	
Name	GREGORIO LOMBARDO
E-mail	lombardogre@at@tiscali.it
ServasOnline System/membership Coordinator, if any:	
Name	GINO POMILLA
E-mail	gino.pomilla@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	1352
Are all your Servas members listed in the ServasOnline System?	no

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	927
How many of those host households were Day-Hosts?	199
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Through e-mails, through direct communications by local coordinatoors, and through Webmaster
Does your Servas country group run its own website?	YES
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes. We decided to keep the fee quite low (€15-€5) and we include the price of the stamp in the member fee, we encourage people through several social activities and meeting opportunities. Re-starting of meeting in presence.
If the answer is yes: Could you please describe your activity/activities?	We organize several meeting on Servas values as solidarity, peace, not violent communication, climate changes and sustainability. We did presentation of Servas in the Highschools.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes, Newsletter, Bullettin, FB.

<p>If you answer "yes", please specify which communication channels you use.</p>	<p>We publish a proper registered newspaper twice a year, (but in 2022 just once) written by members and coordinated by our communication manager. Members receive it by e-mail or in a paper copy, if they ask for, or they can download it from the website. We have a communication Manager in the Board (currently Giovanni Tarditi) who sends newsletter to all members everytime it is needed. We use FB event if we don't have an official national FB profile, but there are several informal open groups, national and regional. Many local servas groups communicate through whatsapp too. Instagram has to be started.</p>
<p>Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?</p>	<p>yes, always.</p>
<p>Servas Events and Peacebuilding</p>	
<p>In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?</p>	<p>we joined the UNCSW66 - United Nations Commission on the Status of Women, online meeting with a group of 12 members and shared the reports to all the members during our General Assembly. We organized a training on No-violent communication with "Sereno Regis, Centro Studi per la Pace" and presented it during our G.A.</p>
<p>Has your Servas group linked with/participated in/co-organized peace related events with other organizations?</p>	<p>yes, we are connected with the Peace Association "Pace e Disarmo" that is part of "Europe for Peace Net", and "Tavola della Pace" . We introduced these nets during our G.A. - we have introduced also the association "Tent of Nations", aimed to the construction of BRIDGES for Peace and dialogue between Israeli and Palestine.</p>
<p>If, yes, please give details.</p>	<p>we took part to demonstration and events against the war Russia/Ukraine, to Peace March, to event in support of Ukrainian refugees.</p>

Do you keep a record and publish UN peace related activities ?	yes, our Peace Secretary formed a team in Servas Italy and prepared online our participation to UNCSW66
If, yes, please give details.	we presented a report during our G.A. in Neaples. Report is attached (by Anna Cristina Siragusa, Lombardy)
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes, we have a Statute and a Rules of Procedure
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	we are updating our Statute, introducing on-line votes.
Do you have a national board/leadership that is elected by the individual members in your country?	yes, we have a board of 7 persons, elected by all members each 3 years
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We hold usually two national meeting a year, during one weekend in springtime and one weekend in falltime. The one in springtime is a formal assembly and in 2022 has been held in Neaples. In October 2022 we had our general assembly in Verona, both in presence and on-line. In wintertime we have usually a meeting only for regional coordinatoors and national board, that is about 25 people (in 2022 was online).
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes, we met regularly online (once/twice a month) we are meeting in presence during the National and Coordinators meeting.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	we have a Conflict Resolution Board, composed by 3 members elected each 3 years.

National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	we held the International Camp for Youth and Families in Sicily, August 2022, as hosting country. Our local Servas in Sicily made a Team to organize and rule it as volunteers. The youth team in Italy has promoted it together with Servas Turkey. Support from S.I. and from Servas Italy****Servas Bike in Cz Republic, organized together with Servas Polen and Czech R. about 40 participants.****we partecipated to Si.co.ga India with young volunteers from Italy.
If, yes, please give details	Summer Camp: about 80 participants from 13 countries. Reports and pictures are issued on website and FB.
Do you plan to organise any such events in 2023?	yes.
If yes, please give details	1)we are supporting Peace School in Turkey, promoting this project and supporting volunteers. For 2023 we are thinking to a working camp in Turkey,if it will be possible, after the Earthquake. 2) we are organizing SERVAS BIKE in Brindisi (Italy) for 35 persons, open to international servas. fixed. 3) we are planning a youth camp /Hike , open to international, still not fixed 4) Promoting of Servas in the Highschool and Uni (with Youth Group)
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes.
How do you attract volunteers to help with Servas activities in your country?	motivation- (sharing of ideals and experiences) funding/reimbursement of some costs
Looking at the projects you have done in your country, what worked well?	S.Y.L.E. on international level . Summer camp.

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	To promote/advertise/participate to UN and Peace events. To improve participation to international events. To support Italian members in updating personal profiles and use of S-O-L. To organize local/national/international events. Solidarity with Turkey and Syria.
How can SI Exco or other national groups help to improve your National Group?	It is necessary a reduction of international fees. In Italy we are willing NOT to increase the membership fee, because we want to include in Servas everybody (not only upper-class members)for example families with children and youngsters, consequently we cannot afford a so high international fee. Our proposal is to plan a gradual reduction of Sicoga costs, and /or of web v2 upgrade costs.
Would you like to make any other comments or suggestions?	we ask to S.I. to evaluate our request at point 49 (the box right above).
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	yes , inspired by the youngsters we started years ago to follow a more eco-friendly style during Servas meeting and more attention to local/global way of living.

Country:	Japan
National Secretary:	
Name	Suwako NAGATA
E-mail	nerudasuwa@at@gmail.com
Since when have you been serving as National Secretary?	Since April 2021
Deputy National Secretary, if any:	
Name	Nobuko KAWAMURA
E-mail	suemini3298@at@mbr.nifty.com
President, if any:	
Name	We don't have this post currently.
E-mail	
Treasurer:	
Name	Akira MIZUTANI
E-mail	ponponakipon_62@at@zm.commufa.jp
Peace Secretary:	
Name	We don't have this post currently.
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Hideaki YOSHIOKA
E-mail	yoshih@at@nifty.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	175 members
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	173 households
How many of those host households were Day-Hosts?	44 households
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Nothing
Does your Servas country group run its own website?	Yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	*We prepare brochures and distribute them to interested organizations. *Our members invite friends who are intrested in Servas to their Servas meeting and to their homes when Servas guests come.*Our members introduce Servas at their personal meetings.* We are planning a scholarship program for new members.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	It decreased.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", pleased specify which communication channels you use.	facebook, newsletters, zoom
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We sometimes introduce peace activities from SI members and Japanese members on Servas Japan Newsletters. We introduced SDGs actions in our newsletters and meetings.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes, we joined East Asia online meetings on Jan, 23, May 28 July 30 and Oct 29 in 2022. On the first one, we had presentations on SDGs.
If, yes, please give details.	I personally join Servas International Peace groups on facebook.
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Servas Japan holds an annual meeting every other year and we will hold it in March 11, 2023.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	We have national board meetings almost every month online.

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes, a very simple one, mainly about b)
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	Some regions had some events like hiking or traveling. We couldn't organize International events ourselves , but we joined East Asia online meeting, and gave some presentations.
Do you plan to organise any such events in 2023?	Not yet
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	We would like to try so.
How do you attract volunteers to help with Servas activities in your country?	Some volunteers are willing to help guide Servas Travellers around. We must convince them to formally join Servas Japan. Some Servas members are getting more interested in Servas , and help our activity as volunteer staffs.
Looking at the projects you have done in your country, what worked well?	Because of COVID 19, we couldn't hold face-to face meetings but we discussed many things online meetings and it gave us more chances to hold meetings reasonably and conveniently.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Because of COVID, we couldn't hold face to face activities nor travel abroad so the number of members are decreasing. How to attract members to Servas programs is very important.

How can SI Exco or other national groups help to improve your National Group?	This time, Taiwan team made a great effort to organize not only East Asian countries but also other national groups to organize online meetings. It worked really well thanks to a former NS of Taiwan Mei Wang.
Would you like to make any other comments or suggestions?	This can be a good example. Other countries can organize like this and we can meet even online.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	I think UN SDGs are very important to promote ecology and world peace. I tried to introduce SDGs in our newsletters and meetings. Actually I found many members already put into actions and I introduced their actions in our newsletters and meetings even in international meetings like East Asia online meeting..

Country:	Kazakhstan
National Secretary:	
Name	Yerlan Suleimen
E-mail	syerlan75@at.yandex.kz
Since when have you been serving as National Secretary?	2022
Deputy National Secretary, if any:	
Name	Meruert Ashimbayeva
E-mail	mikosha.3791@at@mail.ru
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	12
Does your group accept members that are neither hosts, nor travellers?	yes
How many individual Servas members were listed in your country on December 31, 2022?	12
Are all your Servas members listed in the ServasOnline System?	no

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	4
How many of those host households were Day-Hosts?	2
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	not yet
Does your Servas country group run its own website?	yesn just in FB
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	yes
If the answer is yes: Could you please describe your activity/activities?	we talked about the Servas to various organizations
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	stays stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", pleased specify which communication channels you use.	WhatsUp
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	just to key persons
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	no

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	no
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	no
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	no
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	yes
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	no, we plan it
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	no, in summer
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	not yet
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	not yet

If, yes, please give details	not yet
Do you plan to organise any such events in 2023?	yes
If yes, please give details	We plan do it in spring at the niddle of April
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes, no
How do you attract volunteers to help with Servas activities in your country?	yes
Looking at the projects you have done in your country, what worked well?	Inviting foreign sitizens to KZ
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	All - Development/internal process/ financial/peace activities/communications
How can SI Exco or other national groups help to improve your National Group?	Just divide by experince
Would you like to make any other comments or suggestions?	no
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	I work as expert at the national oil company and we make it professionaly. I have whatsapp groppe where we combined ecologists of our country and try discuss eco problems

Country:	KENYA
National Secretary:	
Name	PHILIP OLERO
E-mail	philip.olero@at@yahoo.com
Since when have you been serving as National Secretary?	2017
Deputy National Secretary, if any:	
Name	MOSES ALLAN
E-mail	allanolero@at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	MICHELLE OLUOCH
E-mail	michelle.sembo@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	DALTON NOAH OTIENO
E-mail	daltonotieno87@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	24
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	24
How many of those host households were Day-Hosts?	10
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	That incomplete profiles don't get host requests.
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Facebook page and WhatsApp group
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Advocated for peace among members and other citizens during the general elections

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	December
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, dates not planned yet
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	no
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes
How do you attract volunteers to help with Servas activities in your country?	tell them the story of dalton who has volunteered with servas has won himself funding to conferences
Looking at the projects you have done in your country, what worked well?	Tree planting
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	internal process
How can SI Exco or other national groups help to improve your National Group?	None
Would you like to make any other comments or suggestions?	No
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Yes, by avoiding use of air transport where possible.

Country:	Kyrgyzstan
National Secretary:	
Name	Gulzat Konokbaeva
E-mail	kg.gulzat@at@mail.ru , gulzat.kge@at@gmail.com
Since when have you been serving as National Secretary?	Since 2017
Deputy National Secretary, if any:	
Name	Aisuluu Amangulova
E-mail	aisuluuamanesen@at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Saikal Toichubaeva
E-mail	stoichubaeva@at@gmail.com
Peace Secretary:	
Name	Nur Daniyarov
E-mail	nur2000dan@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Gulzat Konokbaeva
E-mail	kg.gulzat@at@mail.ru , gulzat.kge@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	20 Servas members from Kyrgyzstan
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	12 members are Day Hosts plus Overnight Hosts
How many of those host households were Day-Hosts?	Day Hosts are 8 Members
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Our members send their details and Joseph helped us
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	We try to share the informations about the Servas International Organization: about the travellers and hosts
If the answer is yes: Could you please describe your activity/activities?	We informed about it at the English Teachers` Clubs, Trainings, Conferences. Especially, arter SICOGA 2021 we shared it.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	Some members were replaced by new members
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", pleased specify which communication channels you use.	Only mobiles, whats App and e-mail
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes, of course
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	When we have the correspondence/online meetings with Servas members, we can inform about them and discuss about intercultural understanding.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Goethe-Institute and Peace Corp.
If, yes, please give details.	We participated in their different activities.
Do you keep a record and publish UN peace related activities ?	In 2022 we couldn't
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	No
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	It would be nice
Do you have a national board/leadership that is elected by the individual members in your country?	No
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes. In May
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	As usual we meet every time when we have travellers-guests from Servas
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No, never
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	Group Meeting in December was all about SICOGA 2022
Do you plan to organise any such events in 2023?	Yes, of course
If yes, please give details	Meetings
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes, we try to post in the social media.
How do you attract volunteers to help with Servas activities in your country?	We invite the teachers, our friends, relatives, students, and other people to take part in our meetings and we make a presentation/talk about SERVAS. Also in the Teacher Trainings, Association meetings we always tell about SI.
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Development peace activities, communication... It depends on the situations. In any case we are ready to join any Servas world activities.
How can SI Exco or other national groups help to improve your National Group?	Hope we will be informed all about events/projects/programs of Servas Int. and participate in them.
Would you like to make any other comments or suggestions?	Thank you very much for all! You were very helpful!
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Project "Save Planet", "Ecological Problems"

Country:	Malaysia
National Secretary:	
Name	WaiLeng Chia
E-mail	chiawliat@hotmail.com
Since when have you been serving as National Secretary?	2022
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Kiat Tan
E-mail	kiatyuntanliat@yahoo.com
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	29
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	29
How many of those host households were Day-Hosts?	6
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Email & Whatsapp communication
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	No
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	No
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	NA

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	NA
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	NA
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, Feb 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	feb-23
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	No
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	No
How do you attract volunteers to help with Servas activities in your country?	NA
Looking at the projects you have done in your country, what worked well?	NA
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	To strengthen the bonding among the members Enhance the internal processes and activities organisation
How can SI Exco or other national groups help to improve your National Group?	NA
Would you like to make any other comments or suggestions?	NA
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	NA

Country:	Mexico
National Secretary:	
Name	Francisco Salomón Luna Aburto
E-mail	fslunaa@ yahoo.com.mx
Since when have you been serving as National Secretary?	2017
Deputy National Secretary, if any:	
Name	
E-mail	Ofelia Perdomo
	servasmexico@ yahoo.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Rosalinda Cazares
E-mail	tesoreriaservasmx@ hotmail.com
Peace Secretary:	
Name	Paty Fuentes
E-mail	servasmx.porlapaz@ yahoo.com.mx
ServasOnline System/membership Coordinator, if any:	
Name	Fabián Trejo
E-mail	listas.servasmx@ gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	41. But we are now updating the list
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	all members are host
How many of those host households were Day-Hosts?	all members are host
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	we send emails, whatsapp messages, and also in our meetings we mention the importance to do it.
Does your Servas country group run its own website?	no
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Virtual meetings. Cultural and artistic activities.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	facebook email and whatsapp
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We do it with monthly activities.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	yes
If, yes, please give details.	In cultural events.
Do you keep a record and publish UN peace related activities ?	yes
If, yes, please give details.	we send a message and sometimes make a virtual discussion about the topic.
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes. We are going to have our national assembly in June.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes each six months.

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes.
If, yes, please give details	Natonal meetings each two months virtually. Our national Assambly and the end of the year meeting.
Do you plan to organise any such events in 2023?	Yes.
If yes, please give details	In june and dicember.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	no
How do you attract volunteers to help with Servas activities in your country?	during the meetings we ask for volunteers support.
Looking at the projects you have done in your country, what worked well?	cultural and environmental events.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	update the list of members.
How can SI Exco or other national groups help to improve your National Group?	The main problem now are the fees.

Would you like to make any other comments or suggestions?	make videos to make people easier start in SOL
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Si we turn all digitally.

Country:	Morocco
National Secretary:	
Name	NABAOUI My Abdellah
E-mail	nmyabdellah2at2hotmail.com
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	
E-mail	-
President, if any:	
Name	NABAOUI My Abdellah
E-mail	nmyabdellah2at2hotmail.com
Treasurer:	
Name	LAMZARI Ahmed
E-mail	ahlamzari2at2gmail.com
Peace Secretary:	
Name	Redouane Himdi
E-mail	himdir2at2gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	19
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	19
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	1
How many of those host households were Day-Hosts?	1
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	telephone, whatsapp
Does your Servas country group run its own website?	not yet
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	<ul style="list-style-type: none"> - Meeting with new membres - Creating NGO servas Morocco - Obtaining the legal autorisation to make more activities els hosting and traveling
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	Increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", pleased specify which communication channels you use.	Groupes whatsapp
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Hosting and traveling Meeting
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Not Yet
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Not Yet
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	The first annual meeting will take place un Novembre 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Not yet by soon we will do a planing for this
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	NO
If, yes, please give details	
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	we will do a planing soon in our meeting
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Not yet
How do you attract volunteers to help with Servas activities in your country?	
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1, 4, 5
How can SI Exco or other national groups help to improve your National Group?	it will be among the objects that will be discussed in our next meeting
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	not yet

Country:	Netherlands
National Secretary:	
Name	Harm Kuijers
E-mail	harm[at]mxworldwide
Since when have you been serving as National Secretary?	2022
Deputy National Secretary, if any:	
Name	Chris Blake
E-mail	Lloyd[at]mxworldwide.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Henk Joosten
E-mail	info[at]servasnl.org
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Norbert Kuhne
E-mail	servasonline[at]servasnl.org
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	yes
How many individual Servas members were listed in your country on December 31, 2022?	271
Are all your Servas members listed in the ServasOnline System?	All

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	225
How many of those host households were Day-Hosts?	82
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We have 1 Servas member who knows a lot about Servas Online. He can see who logged in and which members never logged in. He is trying to contact everybody who has never logged in. And we are planning to organise zoom-sessions for those members who need help with Servas Online. We also send e-mails once in a while to everybody to remind them of their profile.
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no. we depend on word of mouth and those who find Servas Online on the website.
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes. We have received more requests for membership directly from Servas Online.
Did the number of members increase, decrease or stay stable in 2022?	decreased slightly
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes.
If you answer "yes", please specify which communication channels you use.	We have an online blog, called Dialogo (Dialogue). On this blog, we post travel stories from our members, but also news from Servas International and invitations for international meetings. We update our blog regularly. We also send e-mails to our members.

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes. we post some and do direct e-mails.
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	we feel that our primary way to spread peace is hosting and traveling. At our General Meeting in 2023 we suggested moving toward more peace-related activities and are hoping that some members will do that.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	not at this time. There are members who are personally but not in the name of SERVAS.
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes. We are a registered volunteer organization in the Netherlands.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	no
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	19 March 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	with a 2 member board, a travel and online coordinator, meeting take place adhoc.

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	not formally written out
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	no
If, yes, please give details	
Do you plan to organise any such events in 2023?	yes
If yes, please give details	Northern regional international meeting 14-16 April. After that one in the Southern region in the summer and a National event before the end of this year
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes, no
How do you attract volunteers to help with Servas activities in your country?	word of mouth, fact to face as in the General Meeting.
Looking at the projects you have done in your country, what worked well?	haven't done any lately
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	At our General Meeting, we talked about CO2 nutral travel and economies for hosts in terms of the inflation.
How can SI Exco or other national groups help to improve your National Group?	none
Would you like to make any other comments or suggestions?	no

<p>If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*</p>	<p>we have broached the subject at our General Meeting 19 March. There was some interest and we need to get a group together to apply the SIETT in our national group</p>

Country:	New Zealand
National Secretary:	
Name	Derek Carver
E-mail	servasnznatsec@at@gmail.com
Since when have you been serving as National Secretary?	2022
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Michelle
E-mail	mdsouza@at.orcon.net.nz
Peace Secretary:	
Name	Saskia Schuitemaker
E-mail	saskia.schuitemaker@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Derek Carver
E-mail	derek@at.carver.net.nz
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	410
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	198
How many of those host households were Day-Hosts?	5
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Continual reminders via newsletters
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Asking members via our newsletter to suggest Servas to other people
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes, though membership has dropped recently through aging membership and resignations
Did the number of members increase, decrease or stay stable in 2022?	Slight decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Newsletters
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes, a Constitution
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, a face-to-face AGM in May
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, four times during the year
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes by National Secretary and others
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	No
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	
How do you attract volunteers to help with Servas activities in your country?	
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Rebudgeting our fees because of large increase in SI fees, ensuring all known members remain active, promoting Servas membership
How can SI Exco or other national groups help to improve your National Group?	Decrease the SI budget
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Our national committee only travels to meet face-to-face at a Triennial AGM. All other meetings are conducted by Zoom

Country:	Norway
National Secretary:	
Name	Michael Wechsler
E-mail	mjwexy2at@yahoo.com
Since when have you been serving as National Secretary?	
Deputy National Secretary, if any:	
Name	Liv Melbye Wechsler
E-mail	livmelwec2at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Liv Melbye Wechsler
E-mail	livmelwec2at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	133
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	99
How many of those host households were Day-Hosts?	
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	don't
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	no
Did the number of members increase, decrease or stay stable in 2022?	stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	no
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	none

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes but falling apart
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	no idea
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	no
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	no

If, yes, please give details	
Do you plan to organise any such events in 2023?	no
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	no
How do you attract volunteers to help with Servas activities in your country?	not able to
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	survival
How can SI Exco or other national groups help to improve your National Group?	we hoping for help from Denmark and Sweden
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Pakistan
National Secretary:	
Name	Muhammad Naseem
E-mail	muhammad.naseem@at@gmail.com
Since when have you been serving as National Secretary?	2022
Deputy National Secretary, if any:	
Name	Abib Hussain Abid
E-mail	khohara2008@at@gmail.com
President, if any:	
Name	Muhammad Naseem
E-mail	muhammad.naseem@at@gmail.com
Treasurer:	
Name	Shoaib Khan
E-mail	shoaib377@at@hotmail.com
Peace Secretary:	
Name	Muhammad Ibrahim Khan
E-mail	mik.ibrahim377@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Nauman Naseem
E-mail	nauman.naseem@at@ymail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	
Are all your Servas members listed in the ServasOnline System?	No

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	38
How many of those host households were Day-Hosts?	11
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	By email and in Servas gatherings
Does your Servas country group run its own website?	Yes (Its not been maintained from a long time)
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	During our regional and national gatherings we invite people from nearest communities and neighborhood/ different walks of life. We also conduct awareness programs in different colleges and universities. A recent example is when our Youth coordinator hosted a two days workshop in Karachi about freedom of expression and Servas Awareness
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Not really because most of the members are not tech savvy
Did the number of members increase, decrease or stay stable in 2022?	Increased
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	We utilize Facebook page along with some internal channels to spread and share bulletin and newsletters.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes through WhatsApp and email

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Servas Pakistan has conducted marches, workshops and camps to support peace building mission of SI
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes
If, yes, please give details.	Servas Pakistan and the National Peace Committee for Interfaith Harmony (NPCIH) organized a peace march at the Press Club Lahore
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	N/A
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	N/A
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	National Meeting: Every 10th of October
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes. The next one is planned in June

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	On national level "yes". All international conflicts are routed/referred to SI body
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	<ul style="list-style-type: none"> • Flood Relief Camp in Lahore (June 2022 ~ Feb 2023) • Peace March (16th Dec 2022) • Workshop on Peace and Freedom of Expression (8th ~ 9th Feb 2023) • Kasur Meeting (5th Mar 2023) <p>For more details please refer to the attached "Servas Pakistan Annual Report 2022 – 2023" document.</p>
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Many planned events were postponed this year due to the political and economical situation (i.e. awareness workshops & photo walk) till further notice. Our committee will release the new schedule for all upcoming events in the national committee meeting (to be held on June, 2023)
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	1) Yes. 2) No.
How do you attract volunteers to help with Servas activities in your country?	We provide them a chance to learn and be a part of the works of a group that's been successfully promoting peace and travelling activities internationally since 1948

Looking at the projects you have done in your country, what worked well?	We are proud of all the work that we accomplished in 2022-23. Despite the numerous challenges, we remained committed to our mission of empowering communities through service
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	More focus on humanitarian activities, planning & execution of new development drive
How can SI Exco or other national groups help to improve your National Group?	<ol style="list-style-type: none"> 1) To arrange learning workshops/webinars for national groups for hands on training on various procedures/processes and implementation of new processes that are essential to maintain those national groups and keep them up to date. 2) Arrange exchange programs for learning and development of National groups 3) Support/Finance our environmental drive
Would you like to make any other comments or suggestions?	N/A
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Pakistan is one of the countries that is most effected by the pollution generated throughout the world. Servas Pakistan is working hard to spread environmental awareness and has planned a big drive to push this message not only to its members but also to the general population of the country. We also had planned an environmental awareness photo walk + planting tree day for the same reason but its postponed due to some issues. However, our group is committed towards this cause and our aim is to make green clean Pakistan. We look forward for the international support as well on this issue.

Country:	PANAMA
National Secretary:	
Name	MARIA SANG
E-mail	servas.panama@at@gmail.com
Since when have you been serving as National Secretary?	11
Deputy National Secretary, if any:	
Name	Marlen Diaz
E-mail	marlendiaz.decorazon@at@gmail.com
President, if any:	
Name	
E-mail	N/A
Treasurer:	
Name	N/A
E-mail	
Peace Secretary:	
Name	Eufracio Centella
E-mail	franko91us@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Maria Sang
E-mail	servas.panama@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	12
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	12
How many of those host households were Day-Hosts?	3
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Remember them that need to profile up-to date
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	We try to do the best recruit new Servas members as host and travellers
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	No
Did the number of members increase, decrease or stay stable in 2022?	Stay stable in 2022
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	By email or whataspp
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	None

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	None
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	By email
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	N/A
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Our meeting is monthly and we program the next meeting in April
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, next April
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	None
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	None

If, yes, please give details	
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	We are several program this year 2023
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	N/A
How do you attract volunteers to help with Servas activities in your country?	Maintain communication with the Servas members developing project of interest as peace and the enviroment
Looking at the projects you have done in your country, what worked well?	Only delivery basket
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	We are working for main priorities 2023. Our goal is to make peace activities
How can SI Exco or other national groups help to improve your National Group?	To get travellers from other countries to keep their host list up to date as many who travel to not have it uptdated.
Would you like to make any other comments or suggestions?	N/A
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	N/A

Paraguay	País:
	Secretario Nacional:
Magdalena Ortiz	Nombre
mbarros_ortiz@at@hotmail.com	Correo Electrónico
desde 2020 por segunda vez	Desde cuando usted está sirviendo como Secretario Nacional
	Subsecretario, si existe:
no tenemos	Nombre
	Correo Electrónico
	Presidente, si existe:
no tenemos	Nombre
	Correo Electrónico
	Tesorero:
no tenemos	Nombre
	Correo Electrónico
	Secretario de Paz:
no tenemos	Nombre
	Correo Electrónico
	Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
Magdalena Ortiz	Nombre
mbarros_ortiz@at@hotmail.com	Correo Electrónico
	¿Cuántos anfitriones, ServasOnline Sistema
No	¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
5	¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?
Si, pero no actualizan sus datos	¿Están todos sus miembros Servas listados en el Sistema ServasOnline?

23, pero necesita actualizacion (son menos activos en realidad)	¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
3	¿Cuántos de estos eran anfitriones de día?
Servas Paraguay esta practicamente si actividades. Recebimos viajeros, pero siempre ;os mismos hosts lo hacen. Si envio mail con isntuccionen de como actualizar los datos, pero no lo hacen	¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
No	¿Tu grupo nacional de Servas tiene su propio sitio web?
	Reclutamiento de nuevos miembros
No	¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
	Si la respuesta es sí: ¿Podrían por favor describirlas?
No siempre	¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
Estable, pero sujeto a actualizacion	¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
	Comunicación con miembros
Email o Whatsapp	¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
	Si responde "sí", especifique qué canales de comunicación utiliza.
No siempre	¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
	Eventos de Servas y Proyectos de construcción de Paz

	¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?
	¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
	Si es así, por favor dé detalles.
	¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
	Si es así, por favor dé detalles.
	Estructura de gobierno
No	¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
	Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.
No	¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
No	¿Está registrado su grupo Servas en su país?
No hay previsión	¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
No	¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
No	¿Tiene su grupo Servas algún procedimiento de resolución de conflictos (para resolver conflictos entre a) los miembros de su grupo y/o entre b) los miembros de su grupo y los miembros de Servas de otros países?
	Eventos nacionales e internacionales

No	¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?
	Si es así, por favor dé detalles
No	¿Planea organizar alguno de estos eventos en 2023?
	Si es así, por favor dé detalles
	¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
	¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
	¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?
	¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
Servas Paraguay esta inactivo practicamente. No hay quien quiera asumir la secretaria o otros cargos. Yo personalmente ya no puedo mas seguir en la funcio	Cómo puede SI Exco u otros paises ayudar a mejorar su grupo nacional?
	¿Desea hacer algún otro comentario o sugerencia?
	Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *

Country:	Poland
National Secretary:	
Name	Joanna Mozga
E-mail	joanna@at@servas.pl
Since when have you been serving as National Secretary?	2017
Deputy National Secretary, if any:	
Name	Janek Dzierżawski
E-mail	janek@at@servas.pl
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Marcin Ostaszewski
E-mail	marcinostaszewski@at@gmail.com
Peace Secretary:	
Name	Marrietta Milewska/Katarzyna Wińska
E-mail	mariettamilewska@at@gmail.com / winskakatarzyna@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Janek Dzierżawski
E-mail	janek@at@servas.pl
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	230
Are all your Servas members listed in the ServasOnline System?	No

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	180
How many of those host households were Day-Hosts?	7
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	By sending e-mail reminders, checking their profiles and asking to fill missing fields
Does your Servas country group run its own website?	Yes, servas.pl
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes.
If the answer is yes: Could you please describe your activity/activities?	We became a partner of local foundation that organises youth exchange program
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	The numbers are probably simmlar, but the system makes it easier and more efficient for new members and administrators
Did the number of members increase, decrease or stay stable in 2022?	Stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", pleased specify which communication channels you use.	Facebook page and bulletins
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	By helping Ukrainian refugees in Poland and Ukraine

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, a GA.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	We have regular board meetings in Warsaw
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes, he have a conflict resolution commitee.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes.

If, yes, please give details	Polish-German-Czech meeting near the Polish, Czech and German border
Do you plan to organise any such events in 2023?	We'd like to, but no details so far.
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes, they're open.
How do you attract volunteers to help with Servas activities in your country?	
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/financial/peace activities/communications)	Development and local meetings
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Portugal
National Secretary:	
Name	Cristina Benedita
E-mail	tinybee12at@gmail.com
Since when have you been serving as National Secretary?	2019
Deputy National Secretary, if any:	
Name	Jacinto Franco
E-mail	jacintomcf franco@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Luísa Almeida
E-mail	mluisaqa Almeida@gmail.com
Peace Secretary:	
Name	Cristina Figueiredo
E-mail	crisredo14at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Isabel Chaves; Luísa Almeida
E-mail	isabelchaves57at@gmail.com ; mluisaqa Almeida@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	These are the numebr of people as a sum inside of all the houses : 87
Are all your Servas members listed in the ServasOnline System?	no

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	51 (we consider the households the official members, as we do not count our member humbers as the amount of people there are in a house, but how many houses/members we have in the overall)
How many of those host households were Day-Hosts?	13
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	sending direct emails, messages or telephone
Does your Servas country group run its own website?	no
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	We had a regional meeting with servas members and non-members, and visiting the area, organized by servas members.
If the answer is yes: Could you please describe your activity/activities?	questions and answers about what is Servas during lunch time; visiting the town where the meeting took place, as a group
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	we had some requests through the site, but not many
Did the number of members increase, decrease or stay stable in 2022?	decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", pleased specify which communication channels you use.	socia media channels, blog, emails, online meetings
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	participation of our secretary of peace in Sicoga 2022 as a delegate of Portugal; participation in UNWomen 2022;
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes, 5 february; 26 march;
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes, we exchange emails and messages, as well as we meet online regularly (every other month)
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no, it is the direction board that takes care of reflecting, talking and finding a solution
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	yes
If, yes, please give details	annual meeting and weekend national in Viseu
Do you plan to organise any such events in 2023?	yes
If yes, please give details	Regional memebbers meetings, Youth camp, Iberic meeting, international Peace day and others
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	yes
How do you attract volunteers to help with Servas activities in your country?	sending emails, sugesting activities for them to organize, finding teams to share ideas to activities
Looking at the projects you have done in your country, what worked well?	persisting; working more in teams; sharing tasks; still much to do but making it
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	communications; peace activities, youth activities, internal process to have more people participating and answering
How can SI Exco or other national groups help to improve your National Group?	strategies to have people interested and participating
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Rwanda
National Secretary:	
Name	Christine Umuhoza
E-mail	christineumuhoza2000@gmail.com
Since when have you been serving as National Secretary?	2023
Deputy National Secretary, if any:	
Name	NA
E-mail	
President, if any:	
Name	Fidele Rutayisire
E-mail	fidelisca2000@gmail.com
Treasurer:	
Name	Florence Umutoni
E-mail	florenceumutoni@gmail.com
Peace Secretary:	
Name	Aisha Umutoni
E-mail	uwaseaisha13@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Jane Kayirebwa
E-mail	kjjanerichard@gmail.com
Number of hosts, ServasOnline System	50
Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	50
Are all your Servas members listed in the ServasOnline System?	Not all

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	50
How many of those host households were Day-Hosts?	25
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	we sensitize them through whatsapp group
Does your Servas country group run its own website?	Currently no
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	Servas meeting
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Not really
Did the number of members increase, decrease or stay stable in 2022?	Stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	In Rwanda we communicate through whatsapp group
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Organised various peace events

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes
If, yes, please give details.	organised international peace day, attended UN meetings on peace
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	we published some articles
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	YES
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	NA
rwanda	
Is your Servas group registered in your country?	YES
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	YES
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	YES. In November 2023
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	YES. We have a conflict resolution committee
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	YES

If, yes, please give details	We organised a servas online meeting
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	WE are planning to organise a servas Rwanda and Servas France online study tooour between the 2 countries.This is planned in May 2024
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes. But we do not publish them
How do you attract volunteers to help with Servas activities in your country?	we recruit young people
Looking at the projects you have done in your country, what worked well?	working zith young people worked well. The celebration of international peace day worked well as well
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Hosting servas trevelers, Attending the UN conference on commission on the status of women, Celebration of international peace day
How can SI Exco or other national groups help to improve your National Group?	by funding some innovative ctivities
Would you like to make any other comments or suggestions?	No
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	No

Country:	Singapore
National Secretary:	
Name	Peter Lindgren (Main Contact)
E-mail	tomraffles@at@hotmail.com
Since when have you been serving as National Secretary?	2018
Deputy National Secretary, if any:	
Name	Nil
E-mail	
President, if any:	Nil
Name	
E-mail	
Treasurer:	
Name	Nil
E-mail	
Peace Secretary:	
Name	Nil
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Nil
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	9
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	5
How many of those host households were Day-Hosts?	3
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	At the end of the year, I write to members by e-mail to do so. If no reply I remind two more times. All replied except one. After another reminder that dayhost was deleted from the system. Members were also asked to update their profile.
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	NA
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	No
Did the number of members increase, decrease or stay stable in 2022?	Stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	No
If you answer "yes", please specify which communication channels you use.	NA
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	No
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Only by the 2 hostings.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	No
If, yes, please give details.	NA
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	NA
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	I try every year. No interest.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	I know.
Do you have a national board/leadership that is elected by the individual members in your country?	I try every year. No interest.
Is your Servas group registered in your country?	I try every year. No interest.
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	No only the email to members at the end of the year.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	No only the email to members at the end of the year.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No.
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No
If, yes, please give details	NA
Do you plan to organise any such events in 2023?	No
If yes, please give details	NA
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	We don't.
Looking at the projects you have done in your country, what worked well?	No projects.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	I have encouraged members to have at least 4 visitors per year. So far myself have had two in Jan-23.
How can SI Exco or other national groups help to improve your National Group?	By making it easier to send out servas info to members in Servas Online and better still do so at central level to all members in Servas Online.
Would you like to make any other comments or suggestions?	No
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Yes, I reuse things as much as possible. I continue with throwing vegetable peels and coffee ground in the garden in some bushes here.

Country:	Slovakia
National Secretary:	
Name	Zuzana Polakova
E-mail	zpolak@at@hotmail.com
Since when have you been serving as National Secretary?	2012
Deputy National Secretary, if any:	
Name	Peter Filip
E-mail	peto.filip@at@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Zuzana Polakova
E-mail	zpolak@at@hotmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	yes, if they travel with Servas member
How many individual Servas members were listed in your country on December 31, 2022?	25
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	0
How many of those host households were Day-Hosts?	8
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	send email to members with the request to update information in the ServasOnline System
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Yes
Did the number of members increase, decrease or stay stable in 2022?	Stay stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	email, phone
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	No
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	Yes
Do you have a national board/leadership that is elected by the individual members in your country?	No
Is your Servas group registered in your country?	No
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	April 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	March 2023
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	No

If, yes, please give details	
Do you plan to organise any such events in 2023?	No
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	No
How do you attract volunteers to help with Servas activities in your country?	No
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	election of National Board, development of internal rules for the membership -fees etc., increase the number of Servas members
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	SOUTH AFRICA
National Secretary:	
Name	JOHANN VAN DER WATH
E-mail	watha@lantic.net
Since when have you been serving as National Secretary?	maj-22
Deputy National Secretary, if any:	
Name	SUSAN JOUBERT
E-mail	smajoubert@gmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	ABRIE SNYMAN
E-mail	abrie@multiprofdevelopment.co.za
Peace Secretary:	
Name	KOBUS ODENDAAL
E-mail	odendaal56@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	JOHANN VAN DER WATH
E-mail	watha@lantic.net
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	63
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	63
How many of those host households were Day-Hosts?	53
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Via Email
Does your Servas country group run its own website?	NO
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	YES
If the answer is yes: Could you please describe your activity/activities?	INVITATIONS TO FAMILY AND FRIENDS & COLLEAGUES
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	YES
Did the number of members increase, decrease or stay stable in 2022?	DECREASE
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	FACEBOOK, EMAIL
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	NO
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	YES
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	YES
Is your Servas group registered in your country?	"REGISTERED" AS A ?
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	NOT ANNUALLY, BUT FROM TIME TO TIME. HOPEFULLY, ANOTHER WILL BE HELD IN 2023
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	NOT ANNUALLY, BUT FROM TIME TO TIME. HOPEFULLY. NO DATE SET FOR 2023 MEETING
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	NO NO CONFLICTS
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	NO

If, yes, please give details	
Do you plan to organise any such events in 2023?	NO
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	NO
How do you attract volunteers to help with Servas activities in your country?	NO
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	TO KEEP SERVAS SA GOING
How can SI Exco or other national groups help to improve your National Group?	IN NO WAY, THAT I CAN THINK OFF
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	SPAIN
National Secretary:	
Name	Jesús Vinuesa
E-mail	servaspresidencia@at@gmail.com
Since when have you been serving as National Secretary?	oktober 2022
Deputy National Secretary, if any:	
Name	Luis Avendaño
E-mail	servasvicepresidencia@at@gmail.com
President, if any:	
Name	Same as National Secretary
E-mail	
Treasurer:	
Name	Anouk Iraola
E-mail	servastesoreria@at@gmail.com
Peace Secretary:	
Name	Gabriel Lopez
E-mail	servaspaz@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Jose Manuel Etxezarreta
E-mail	servaseuskadi@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	543
Are all your Servas members listed in the ServasOnline System?	Sí

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	455
How many of those host households were Day-Hosts?	229
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We send mailings asking people to update their profile, at least once a year. Other wise, when a member asks for a LOI, he has to up-to-date his profile before he gets his LOI stamped. Anyway, this system is no working in general; most of our profiles are without photo or not complete. Spain is waiting V2 of SOL to push a campaign to teach, to use and to complete profiles.
Does your Servas country group run its own website?	Yes --> www.servas.es
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	We don't do specific activities to recruit more members. We just do regular activities every year were friends are invited to join us. Then they can become members after it. Anyway, only 10% of our interviews arrive became members. Something is not working; mabybe other platforms are more attractive.
If the answer is yes: Could you please describe your activity/activities?	Regional meetings, national general assembly, specific groups activities for members (families, youth, mountaneering, monthly meeting point in some cities). Then news in the web sites servas.org, servas.es and social network Facebook "servas spain"
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	We cannot tell. We do not follow specifically this point. ¿Do you have stadistics about this use?
Did the number of members increase, decrease or stay stable in 2022?	We have lost 140 members in 2022. We have changed the payment system (card suscription) and then we detected many people with many several reasons to get off of Servas Spain: some of them conected with payment system but many of them with very different reasons. Never before anyone did a global check of our members. There were mostly people not using Servas for traveling nor hosting travelers, just paying every year but not "moving".
Communication with Members	

Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes.
If you answer "yes", please specify which communication channels you use.	Mails, Facebook, Spain website. Whatsapp is also used in small groups. Links to SI Bulletin on our home page. Mainly mails for contact with all of them. They are opened by 60% of users (MailChimp information).
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Our key person forward SI information to the Key group first and then all members can access to relevant information from SI through the links posted in our website. By mail. But mail is little hidden below many mails.
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	In 2022, we did not do any specific peacebuilding events.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	In 2022, we do not have participated in other peace related events.
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	No
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes, we do have our own "Statutes" that regulates our activity in Spain
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes. National board: President, VicePresident, Secretary, Treasurer and Peace Secretary

Is your Servas group registered in your country?	Yes. We are registered as an association in the "Registro Nacional de asociaciones" of the Ministerio del Interior with the number 97755.
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	We have every year an annual meeting. On 2023 it will be celebrated on the 14th October.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	We try to have 3-4 meetings per year with the national board team, usually online meetings. Then we are regularly in contact between key people by mail and whatsapp to take decisions and resolve questions.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	No
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	<p>International -National 2022</p> <ul style="list-style-type: none"> - Trekking Servas Pirineus 2022 (Solsonès) - 23 to 28 August, - Servas Laspaúles (Huesca) 2022 - 1st November - National Assembly 2022-Alcazar de San Juan (Ciudad Real) -1st October - Servas mountainering group: every month, a group of de 40 people does the Catalan "Camino de Santiago".
Do you plan to organise any such events in 2023?	Yes

If yes, please give details	- In 2023 we will have as usual the Pyrénées trekking, and a meeting with Portugal. There will be also a meeting in the Basque Country with the french group in September. Then we will invite some others countries to our National Assembly on the 14th October. In September 16-23th, Servas for Peace - Training Teams in Moraira, Alicante, in english; we are trying to show different ways to focus on projects and how to achieve them.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes. We publish it in our web page.
How do you attract volunteers to help with Servas activities in your country?	We just spread the word among members through the National Assembly and in general mail with information if needed.
Looking at the projects you have done in your country, what worked well?	The summer trekking in the Pyrénées is our "star". The meeting with Portugal is also a must although it was stopped during pandemia.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	<p>Prioridad 1. Seguir detectando los cuellos de botella y necesidades más habituales de los socios para resolverlas mejor (burn-out de las personas involucradas, cuotas anuales, petición de LOIs, entrevistas, consultas generales basadas en canales 1 a 1 sin trazabilidad, ...).</p> <p>Prioridad 2. Crear mejoras y soluciones basadas en: automatización, autoservicio, simplificación, protocolos, formación videograbada, apoyo personal por teléfono o correo electrónico (como última opción)</p> <p>Prioridad 3. Crear una estructura de funcionamiento que permanezca más tiempo que las personas que la han construido y que no dependa de la competencia o habilidad técnica de la Junta Directiva.</p> <p>Prioridad 4. Al mismo tiempo que la supervivencia (prioridades 1, 2 y 3), potenciar personas y contenido sobre viajes y paz (actividades, grupo español e inglés, SYLE, Training Teams in Moraira). En el futuro, esperamos que la automatización y el autoservicio nos permita NO necesitar personas con habilidades técnicas, normalmente informáticas.</p>

How can SI Exco or other national groups help to improve your National Group?	<p>Los problemas de todos los países son, en general, similares. No es necesario enumerarlos aquí; pueden tomar los relacionados arriba como ejemplo..</p> <p>Cada situación que la web internacional www.servas.org o un App móvil resuelva, es una tarea menos que deben resolver los grupos nacionales.</p> <p>Cuando decimos resolver NO es trasladar la tarea analógica a digital, sino REHACER la tarea como si se hiciera digital desde cero.</p> <p>Por ejemplo, las cuotas anuales, la LOI o las entrevistas generan muchísimo trabajo administrativo, con poca o ninguna repercusión en la calidad de nuestras actividades o misión.</p>
Would you like to make any other comments or suggestions?	<p>Comentario 1. ¿Podemos usar países pequeños o medianos para crear o experimentar soluciones a las situaciones, en entornos reales (sandbox) y una vez depuradas y probadas, generalizarlas desde la web internacional o una AppWeb (Web con interfaz de App, más barata, gracias a PlugIn) a todos los países?</p> <p>Comentario 2. Si no resolvemos procesos y mejoramos estructura, calidad y misión, entonces gastamos más recursos y-o personas en coyuntura (situaciones temporales). Estos recursos y personas se quemarán o desaparecerán y eso perjudicará la calidad de la asociación. Van surgiendo nuevas iniciativas o plataformas que pueden resolver las necesidades de los socios mejor que Servas.</p>

If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*

Sin comentarios a la huella ecológica personal; casi me parece una broma (redactado por Jesús Vinuesa, Presidencia) preguntar a personas que viajan con tanta frecuencia. Seguro que la persona que ha redactado la pregunta la realiza en serio. Yo me la tomo tan en serio que me permito contestar así. Disculpas por ello. Veo foco en nuestros socios en el turismo, en visitar y conocer nuevos espacios y personas. Muchos de nuestros socios realizan viajes internacionales, llenos de aviones; no en paz ni en ecología. Puede que sea un foco o interés de la persona que redacta esta pregunta (que me interesa también a mi, pero en general, no a los miembros de la asociación). Esta opinión se sustenta en conversaciones activas que mantengo desde hace años porque a mi si me interesa la ética y la ecología (permacultura). Intentamos aumentar la eficacia y rentabilidad de la estructura Servas, pero no por motivos ecológicos, sino para optimizar los pocos recursos que tenemos (pocos en cantidad y calidad). Personalmente, no realizo viajes intercontinentales. Sólo me planteo Europa y en viajes de una semana mínimo. Soluciono muchas de mis necesidades personales y profesionales mediante videoconferencia. Leído su asterisco posterior, contribuiré para que la decisión sea implementada con acciones reales y no sólo declaraciones de intenciones.

Country:	SURINAME
National Secretary:	
Name	LIDIA HENNA SEYMONSON
E-mail	lseym56@at@gmail.com
Since when have you been serving as National Secretary?	2006
Deputy National Secretary, if any:	N A
Name	
E-mail	
President, if any:	COORDINATOR
Name	DIANA SWEET
E-mail	drita52sweet@at@yahoo.com
Treasurer:	
Name	ETHEL MILDRED LEWIS-BANSIA
E-mail	etmild@at@hotmail.com
Peace Secretary:	
Name	LIDIA HENNA SEYMONSON
E-mail	lseym56@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	LIDIA HENNA SEYMONSON
E-mail	lseym56@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	YES, BUT WITH LOI
How many individual Servas members were listed in your country on December 31, 2022?	13
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	13
How many of those host households were Day-Hosts?	5
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	BY APP, MAIL AND AT MEETINGS
Does your Servas country group run its own website?	NO
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	YES
If the answer is yes: Could you please describe your activity/activities?	WE PLACED AN ADVERTISEMENT IN THE NEWSPAPER TO PROMOTE SERVAS AND BY DOING SO ATTRACT MORE MEMBERS
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	NOT SPECIFICALLY
Did the number of members increase, decrease or stay stable in 2022?	STABLE
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	APP, PHONE, MAILS
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	WE DONATED HOUSEHOLD ITEMS TO A CHILDRENS HOME
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	NO
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	NO
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	NO
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	WE INTENDED TO DO SO, BUT WE ARE FOCUSING TO RECRUIT MORE AND YOUNG MEMBERS.
Do you have a national board/leadership that is elected by the individual members in your country?	YES
Is your Servas group registered in your country?	NO
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	WE HAVE A YEARCLOSING DINNER EVERY YEAR, MOSTLY THE FIRST WEEK IN DECEMBER
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	YES, EVERY 3 MONTHS
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	NO
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	YES
If, yes, please give details	WORK CAMP
Do you plan to organise any such events in 2023?	YES
If yes, please give details	GROUP TRAVEL, WORK CAMP, LECTURE
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	YES, MEETINGS ARE OPEN TO MEMBERS OF OTHER SERVAS GROUPS. MEETINGS ARE NOT PUBLISHED
How do you attract volunteers to help with Servas activities in your country?	INDIVIDUAL CONTACTS
Looking at the projects you have done in your country, what worked well?	SUPPORTING NEEDED PEOPLE
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	BETTER COMMUNICATION, NEW NATIONAL BOARD, AT LEAST 2 PEACE ACTIVITIES, UPGRADE OUR FINANCIAL POSITION (VERY DIFFICULT DUE POOR ECONOMIC SITUATION OF MY COUNTRY)
How can SI Exco or other national groups help to improve your National Group?	WE INTEND TO CONTACT THE FAMILY AND YOUTH COMMITTEE FOR HELP IN ORDER TO ATTRACT YOUNG MEMBERS
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	NO

Country:	Sweden
National Secretary:	
Name	Eva Hartman-Juhlin
E-mail	evahj56@hotmail.com
Since when have you been serving as National Secretary?	2016
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Kristina Båth Sångäng
E-mail	kbath56@gmail.com
Peace Secretary:	
Name	Hans Eriksson
E-mail	hans_eriksson501@hotmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Harley Thomas
E-mail	servasonline@servas.se , info@servas.se
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	No
How many individual Servas members were listed in your country on December 31, 2022?	281
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	281
How many of those host households were Day-Hosts?	
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We look through members profiles regularly and reminds them to up-date if we see something missing.
Does your Servas country group run its own website?	Yes https://www.servas.se
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	No
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Don't know.
Did the number of members increase, decrease or stay stable in 2022?	Stay stable
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Mail, Website, Facebook and Instagram
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	From 2023 we have a national Peace Secretary in Sweden.

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	Yes, March 23rd on-line
Is your Servas group registered in your country?	Yes, March 23rd on-line
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, March 23rd on-line
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes, about 4 times a year.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Come and Create in Uppsala

If, yes, please give details	Servas Artists gathered together for a one week in Swedish Uppsala and created art from recycled material on the theme “ Peace, friendship and sustainable environment”. There were totally 10 artist to participate from different countries.
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Four Servas youth members invited to work as volunteers at at medieval festival in Uppsala.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes
How do you attract volunteers to help with Servas activities in your country?	Yes
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1. Focus on involving the young members more. 2. Expand our international cooperation with the Nordic countries. 3. Improve our use of social media.
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

Country:	Switzerland
National Secretary:	
Name	Kuhn Christoph
E-mail	info@at@servas.ch
Since when have you been serving as National Secretary?	2013
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	President
Name	René Steimer
E-mail	president@at@servas.ch
Treasurer:	
Name	Werner Lacher
E-mail	treasurer@at@servas.ch
Peace Secretary:	Only Servas-Switzerland-delegate @at@ UN High Committee of Human Rights
Name	Christoph Kuhn
E-mail	info@at@servas.ch
ServasOnline System/membership Coordinator, if any:	see Ntl Secretary: Christoph Kuhn
Name	
E-mail	
Number of hosts, ServasOnline System	268; database march 2023
Does your group accept members that are neither hosts, nor travellers?	yes: supporter (Honorary members who have rendered outstanding services to Servas)
How many individual Servas members were listed in your country on December 31, 2022?	268; database march 2023; Dec. 31, 2022 maybe 262
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	ca. 245
How many of those host households were Day-Hosts?	85 (most of them host as well)
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	remember in our news-letters; remember by mail, if the secretary sees gaps while doing something on the Profil (e.g. validate LOI).
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	yes
If the answer is yes: Could you please describe your activity/activities?	Report in newspapers; advertisements in travel magazines and the like
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	it seems so
Did the number of members increase, decrease or stay stable in 2022?	slightly increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	newsletters; facebook is not "official", shows pictures and event-reports
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	Passed on the call to "Pick up the Bethlehem Light"

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	see above
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	rarely
If, yes, please give details.	if a member has participated in a UN human rights event
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	yes
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	yes
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes; at Pentecost; additional: every 3rd year a statutory meeting
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes; march 24, then one in autumn
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no - there are guidelines by Servas International; but we didn't need to use them for a very long period (15-20 years)
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	yes
If, yes, please give details	Pentecost meeting
Do you plan to organise any such events in 2023?	yes
If yes, please give details	Pentecost meeting
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	sometimers; depending of capacity of lodging and crew
How do you attract volunteers to help with Servas activities in your country?	newsletters; asking on (former) events
Looking at the projects you have done in your country, what worked well?	nesletters, contact Secretary - members, Pentecost meetings
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	grow; Launch a project in which we want to invite foreign Servas members for a few weeks
How can SI Exco or other national groups help to improve your National Group?	(everything ok - thank you for your work)
Would you like to make any other comments or suggestions?	thank you to all EXCO members for your work
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	2 board meetings "centralized", near central Swiss train station; Occasional calls in the newsletters to think about ecology when travelling

Country:	Taiwan
National Secretary:	
Name	JoJo Jen
E-mail	jojowalt777@at@gmail.com
Since when have you been serving as National Secretary?	10 April 2022
Deputy National Secretary, if any:	
Name	Vicky Liu
E-mail	chi2437485@at@yahoo.com.tw
President, if any:	
Name	
E-mail	
Treasurer:	
Name	Connie Chen
E-mail	connie4782@at@yahoo.com.tw
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Pamela Yang
E-mail	pamyang121@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	NO
How many individual Servas members were listed in your country on December 31, 2022?	109
Are all your Servas members listed in the ServasOnline System?	YES

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	108
How many of those host households were Day-Hosts?	58
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	remind them again and again as well as encourage them to use mobile ChatGPT or design a bilingual form to fill up when recruiting new member.
Does your Servas country group run its own website?	YES
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	YES.
If the answer is yes: Could you please describe your activity/activities?	1. Servas Taiwan members share their Servas experience on-line with zoom. 2. Servas Taiwan members held a one day city tour every 4 months. 3. Sharing Servas experience at Annual meeting (17 Dec. 2022) both in Taipei and Taichung. 4. Post all activities result (video and photos) to Youtube, FB and Servas Taiwan blog.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	YES
Did the number of members increase, decrease or stay stable in 2022?	increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	LINE, email, facebook, official website, Youtube.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES

Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	to organize 5 East Asia online meeting as well as Taiwan members year-end party in Dec. 2022 to enhance peaceful friendship and cultural exchange.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	YES
If, yes, please give details.	East Asia online meeting with Servas Japan, Mongolia, Korea, HK as well as Ministry of Foreign Affairs of Taiwan, and commercial business parties in Taiwan.
Do you keep a record and publish UN peace related activities ?	YES
If, yes, please give details.	1. email UNCSW meeting info to members in advance. 2. forward the news of Servas join UNCSW meeting to Taiwan facebook.
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	YES
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	YES
Do you have a national board/leadership that is elected by the individual members in your country?	YES
Is your Servas group registered in your country?	YES
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	29-apr-23
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	YES. Jun and Dec 2023.

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	YES.
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	YES
If, yes, please give details	East Asia online meeting for Japan(Jan), Taiwan(Apr), Mongolia(Jul), Korea(Oct) in 2023 for cultural exchange.
Do you plan to organise any such events in 2023?	YES
If yes, please give details	1. group travel (10-member to visit Northern Germany hosts in Jun 2023. 2. East Asia Meeting in November 2023.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	YES
How do you attract volunteers to help with Servas activities in your country?	1. to ask for help via social media and describe the task in details. 2. to honor and encourage volunteers with incentive as rewards always had many happy returns.
Looking at the projects you have done in your country, what worked well?	one-day, 2D1N small tour and online experience sharing.

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1. to leverage with University as partnership to launch Servas Taiwan Young Adult Program. 2. to publish e-book about Servas stories of hosts, travellers and dayhosts as a media to launch more than 10-campus lectures at University and make a big noise in local news online in order to attract more new host members. 3. to lead a 10-members group to visit Northern German Servas hosts to enhance mutual friendship and prepare the tour-study for 10-Taiwan young adults will visit Germany Servas in 2024. 4. to held an East Asia Servas meeting in November to promote partnership and peaceful friendship among Asia and International Servas.
How can SI Exco or other national groups help to improve your National Group?	More small group travel arrangement between nations. Wanted Servas grand-pa and grand-mom as mentors for Taiwan Servas Young Adult.
Would you like to make any other comments or suggestions?	We have a member, Ms. Ariel Lu whose master thesis was exploring the relationship between motivation and well-being of being a host at the Servas International from 281 effective questionnaires by the host globally. It could be the first Servas member to do such a great research in 2022. Maybe we can provide her master thesis original copy with 800-word abstract for sharing with Servas Bulletin.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	1. to be a vegetarian 2. decrease use plastic bags and bring container and shopping bags. 3. more cycling and walk. or take public transportation instead of private car or taxi. 4. not waste foods.

Country:	Tanzania
National Secretary:	
Name	Lourence Gonsalves
E-mail	lag3306@hotmail.com
Since when have you been serving as National Secretary?	10 years
Host List Coordinator:	
Name	Grace Francis
E-mail	grace.muzo@gmail.com
Treasurer:	
Name	George Kanyama
E-mail	georgekanyama66@gmail.com
Peace Coordinator:	
Name	Terri Place
E-mail	info@tzkids.org
Youth Coordinator:	
Name	Abdallah Toyo
E-mail	toyotanzania@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Lourence Gonsalves
E-mail	lag3306@hotmail.com
Number of hosts, ServasOnline System	32
Does your group accept members that are neither hosts, nor travellers?	Yes Day Host
How many individual Servas members were listed in your country on December 31, 2022?	32
Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	32

How many of those host households were Day-Hosts?	5
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	We remind members via email, phones and whats app group to update their database.
Does your Servas country group run its own website?	No
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Yes
If the answer is yes: Could you please describe your activity/activities?	We meet, have time to interact by inviting each other to visit and discuss what can be done to help the community we live in.
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Not real but we need to create awareness after finalising the registration process.
Did the number of members increase, decrease or stay stable in 2022?	Yes we did encrease from to
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Not yet designed social medias but will be deign this year after finalising the registration.currently we using whats app to communicate.
If you answer "yes", pleased specify which communication channels you use.	Email, via phone and whats app.
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We attended zoom meeting Conference for Taiwan, UK, Japan. National Secretay attended the Servas International Meeting in India.

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Yes
If, yes, please give details.	Our Servas Member Edgar William Taruka was nominated to attend Peace UN Meeting held in New York via zoom meeting.
Do you keep a record and publish UN peace related activities ?	Yes
If, yes, please give details.	Action of design plan.
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes we have designed Constitution through the government that will assist to regulate the activities of Servas.
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	N/A
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	No but we have started the process
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, we do have quarterly meetings and we expect to meet via zoom meeting in 21st May 2023.
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Yes we do our regular meeting twice in year and via zoom meeting and we expect to have our meeting on 10th June 2023.
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes we do have Conflict Resolution Committee and procedure in place that handles the
National & international events	

Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	We did participate on Art Painting through Video which was done Apsala in Sweden June 2022.
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Awareness about Peace through Art Painting in Mwanza from Sep-Nov 2023.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes our meeting is open to members but we have not yet invited servas group to attend.
How do you attract volunteers to help with Servas activities in your country?	Promote through nature, wild life, political stability, good culture and friendly people.
Looking at the projects you have done in your country, what worked well?	Mobilise people to join servas and elected leaders,
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Communication, Seek on grant for projects to support vulnerable people.
How can SI Exco or other national groups help to improve your National Group?	Mentorship to our leaders and finance workshop to train new servas members.
Would you like to make any other comments or suggestions?	International Servas leaders to visit National Servas for capacity build, fundraising and proposal writing and leadership management.
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Our National Secretary attended International Servas Meeting which took place in India and Servas Tanzania donated 15 art paint to Servas India Auction.

Country:	TURKIYE
National Secretary:	
Name	Gülşen Elyak
E-mail	gulsenelyakk@at@gmail.com
Since when have you been serving as National Secretary?	2023 Feb.
Deputy National Secretary, if any:	
Name	Evren Özkan
E-mail	evrenozkan@at@gmail.com
President, if any:	
Name	-
E-mail	-
Treasurer:	
Name	Özgür Keskin
E-mail	seresozgur@at@gmail.com
Peace Secretary:	
Name	Esra Alev
E-mail	esrale4@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	
E-mail	
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	Yes if "Day Host" counts
How many individual Servas members were listed in your country on December 31, 2022?	272
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	268
How many of those host households were Day-Hosts?	8
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	
Does your Servas country group run its own website?	Yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	NO
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	LITTLE
Did the number of members increase, decrease or stay stable in 2022?	INCREASE
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	YES
If you answer "yes", please specify which communication channels you use.	We had just google group for the communication and used Instagram, from 2023 we also have whatsapp group for fast communication
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	YES
Servas Events and Peacebuilding	

In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	We organized the Servas Peace School in 2022 in Turkey- Antakya where we hosted several volunteers from around the world.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	YES
If, yes, please give details.	Turkish families are so much involved in servas youth and family meetings. We participated in the last two youth camps (Fano and Sicily) that Servas Italy has organized
Do you keep a record and publish UN peace related activities ?	NO
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	YES
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	YES
Is your Servas group registered in your country?	NO
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	YES / SEPTEMBER
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	YES / WE HAD ONE IN FEBRUARY, WE PLAN TO HAVE ON MAY AND SEPTEMBER TOO

Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	There was a motion in the last GA in 5th February 2023 unfortunately it did not pass, but creating a conflict resolution committee is our agenda as well
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	YES
If, yes, please give details	Serves Peace School has been held in Antakya in Jul 2022
Do you plan to organise any such events in 2023?	YES
If yes, please give details	We suspended the organizations to be held due to the earthquake, for now we only have Servas Peace School future in our priority, but we plan do more social activities to bring Servas Turkey members together
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	YES
How do you attract volunteers to help with Servas activities in your country?	
Looking at the projects you have done in your country, what worked well?	Servs Peace School has been going on for the last 15 years and is a great example that is working well to unite servas people with local children and families.
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Development and Communications
How can SI Exco or other national groups help to improve your National Group?	

Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	Directing people to a little more permaculture will improve the sustainability of ecological life. For this purpose we also support of Mehmet Ateş's permaculture program and intent to develop and share it with the world.

Country:	United States of America (USA)
National Secretary:	
Name	Arnie Rowland
E-mail	Arnie.Rowland@usservas.org
Since when have you been serving as National Secretary?	January, 2022
Deputy National Secretary, if any:	
Name	Shyla Esko Bare
E-mail	Shyla.EskoBare@usservas.org
President / Chair:	
Name	Arnie Rowland
E-mail	Arnie.Rowland@usservas.org
Treasurer:	
Name	Leena Desai
E-mail	Leena.Desai@usservas.org
Peace Secretary:	
Name	Yosi McIntire
E-mail	Yosi.Mcintire@usservas.org
ServasOnline System/membership Coordinator, if any:	Not sure we have this in the USA. Carol is a superuser on ServasOnline helping with our country admin. Joanne is US Board Liaison to our Member Services so she is involved with the team that enters new members from the US System to SI. But not sure what you mean by ServasOnline system/membership coordinator????
Name	Carol Tribble / Joanne Ferguson Cavanaugh / and possibly others... or we might not have this role at all??
E-mail	Carol.Tribble@usservas.org / JoanneFerguson.Cavanaugh@usservas.org
Number of hosts, ServasOnline System	

Does your group accept members that are neither hosts, nor travellers?	Yes
How many individual Servas members were listed in your country on December 31, 2022?	1259
Are all your Servas members listed in the ServasOnline System?	Yes
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	approx 833
How many of those host households were Day-Hosts?	approx 155
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	Reminders in newsletter to members. We also have active Member Help volunteer teams that helps people do this.
Does your Servas country group run its own website?	Yes usservas.org
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	Not nation-wide however local areas may have
If the answer is yes: Could you please describe your activity/activities?	People speaking at places (Rotary, libraries, meetup events, etc.) about Servas
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	Not sure it has increased interest in Servas in the US. The interest comes from our ethos of travel for peace. New members pretty much expect an on-line host search now. Returning members are often happy to hear we have gone from paper list to on-line. Although many find the search confusing and need help using it.
Did the number of members increase, decrease or stay stable in 2022?	Increased, however we are not yet at pre-pandemic level. Our membership dropped significantly in 2020, and we are still rebuilding.
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	Yes
If you answer "yes", please specify which communication channels you use.	Facebook, Instagram, newsletters, emails and blogs on website

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	Yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	The theme of our 2022 US Servas Conference was "Peace - we all play a part." At it we discussed the many ways peace can be defined (e.g. non-violence, social justice, environmental sustainability, helping refugees, tranquility, etc.) and how Servas members can share peace in many ways, not just when traveling.
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	Not nation-wide however local areas may have
If, yes, please give details.	~
Do you keep a record and publish UN peace related activities ?	
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	Yes, by-laws
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	~
Do you have a national board/leadership that is elected by the individual members in your country?	Yes
Is your Servas group registered in your country?	Legally incorporated
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	Yes, June 3, 2023 will be a virtual Annual meeting. We also have an in-person conference scheduled for October 6-8, 2023.

Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	Regular board meetings monthly, board retreats, plus special meetings, as required
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	Yes, we have a Complaints Resolution Team that follows resolution procedures
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	Yes
If, yes, please give details	Annual Conference in Salt Lake City, Utah in October 2022
Do you plan to organise any such events in 2023?	Yes
If yes, please give details	Virtual Annual Meeting June 3, 2023 and in-person Conference October 6-8, 2023 in New York
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	Yes, Yes we can
How do you attract volunteers to help with Servas activities in your country?	Volunteer Registry link on our website, Volunteer Coordination Team, recruiting at Conferences. We currently have over 100 volunteers
Looking at the projects you have done in your country, what worked well?	Some local areas are very active with monthly Servas gatherings. People in those areas have a strong connection to Servas not just when traveling but when home too.

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	Goals: (1) Create a simpler onboarding process as current one is very time consuming for volunteers; (2) Increase membership to pre-pandemic levels; (3) Build strong network of local Servas groups so people have Servas connections when home and not just when traveling. This will involve more volunteers, so with this is volunteer recruitment, placement, and appreciation.
How can SI Exco or other national groups help to improve your National Group?	Our organization wishes to work more closely with SI Exco to better share ideas and resources.
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	At our October 2022 conference, we made a conscious effort to be environmentally friendly. As such, we gave each participant a reuseable coffee mug to save on paper cups. We also used a cateror offering environmentally friendly options - bamboo cutlery, real plates instead of plastic/paper, etc.

Country:	Uruguay
National Secretary:	
Name	Daniela Duarte Alvez
E-mail	servasuruguay@at@gmail.com
Since when have you been serving as National Secretary?	april 2020
Deputy National Secretary, if any:	
Name	
E-mail	
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	
E-mail	
ServasOnline System/membership Coordinator, if any:	
Name	Marisa Contini
E-mail	mcontini@adinet.com.uy
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	33
Are all your Servas members listed in the ServasOnline System?	yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	33
How many of those host households were Day-Hosts?	17 (Day Host Only)
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	On ServasOnline
Does your Servas country group run its own website?	no
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	no
Did the number of members increase, decrease or stay stable in 2022?	Decrease
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	yes
If you answer "yes", please specify which communication channels you use.	whatsapp
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	No actions

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	no
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	yes, generally on december
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes, monthly
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	yes

If, yes, please give details	October, we joined with Servas Argentina in Buenos Aires.
Do you plan to organise any such events in 2023?	yes
If yes, please give details	February, another meeting with Servas Argentina in Montevideo. May - meeting in Rocha, Uruguay to visit a member's farm.
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	no
How do you attract volunteers to help with Servas activities in your country?	asking by mail and whatsapp
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	1) Elections 2) volunteers 3) communication system
How can SI Exco or other national groups help to improve your National Group?	Developing a system to collect anual membership money by credit card o similar.
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	My personal ecological footprint, of course. But we didn't made any group activity.


Country:	VENEZUELA
National Secretary:	
Name	Victor Gutierrez
E-mail	guape7001@at@hotmail.com
Since when have you been serving as National Secretary?	2008
Deputy National Secretary, if any:	
Name	Asirahibira Baloa
E-mail	asirahibira @at@hotmail.com
President, if any:	
Name	
E-mail	
Treasurer:	
Name	
E-mail	
Peace Secretary:	
Name	Fathima Perales
E-mail	Fathimaperales@at@gmail.com
ServasOnline System/membership Coordinator, if any:	
Name	Victor Gutierrez Veliz
E-mail	gutierrezvvm@at@gmail.com
Number of hosts, ServasOnline System	
Does your group accept members that are neither hosts, nor travellers?	no
How many individual Servas members were listed in your country on December 31, 2022?	25
Are all your Servas members listed in the ServasOnline System?	Yes

How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?	25
How many of those host households were Day-Hosts?	4
How do you incite your members to keep their profiles in the ServasOnline System up-to-date?	
Does your Servas country group run its own website?	yes
Recruitment of New Members	
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?	no
If the answer is yes: Could you please describe your activity/activities?	
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?	yes
Did the number of members increase, decrease or stay stable in 2022?	increase
Communication with Members	
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?	no
If you answer "yes", please specify which communication channels you use.	
Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?	yes
Servas Events and Peacebuilding	
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?	The group is more sensitive to the pursuit of peace

Has your Servas group linked with/participated in/co-organized peace related events with other organizations?	no
If, yes, please give details.	
Do you keep a record and publish UN peace related activities ?	no
If, yes, please give details.	
Governance structure	
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?	no
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.	
Do you have a national board/leadership that is elected by the individual members in your country?	yes
Is your Servas group registered in your country?	no
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?	no
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?	yes
Does your Servas group have any conflict resolution procedure (to solve conflicts between a) your group members and/or between b) your group members and Servas members from other countries?	no
National & international events	
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?	no

If, yes, please give details	
Do you plan to organise any such events in 2023?	no
If yes, please give details	
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?	
How do you attract volunteers to help with Servas activities in your country?	personal contact
Looking at the projects you have done in your country, what worked well?	
What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)	uptake new members
How can SI Exco or other national groups help to improve your National Group?	
Would you like to make any other comments or suggestions?	
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*	

The Servas International Member Group National Secretaries receive this template for their report :

SERVAS INTERNATIONAL		SERVAS INTERNATIONAL
Annual Report Form 2022		Formulario de Reporte Anual 2022
This annual report is due on 28th February, 2023, reporting data from the year 2022.		Plazo hasta el 28 de Febrero de 2023 para reportar datos del 2022.
-		
On behalf of EXCO, Please complete this form only in the boxes in the column under the SI logo, and send it to:	Note that you can enter as many words as you need in each cell	En nombre de EXCO, Por favor complete este formulario solamente en las celdas verdes y envíelo a:
Jonny Sägänger <generalsecretary@servas.org>	Note que el formato admite cualquier cantidad de palabras en cada celda	Jonny Sägänger <generalsecretary@servas.org>
Thank you for your cooperation. <i>Please remember to submit your best photographs from your activities, if you have such.</i>		Muchas gracias por su cooperación. <i>Recuerde enviar sus mejores fotografías de sus actividades, si las tiene.</i>
Country:		País:
National Secretary:		Secretario Nacional:
Name		Nombre
E-mail		Correo Electrónico
Since when have you been serving as National Secretary?		Desde cuando usted está sirviendo como Secretario Nacional
Deputy National Secretary, if any:		Subsecretario, si existe:
Name		Nombre

E-mail		Correo Electrónico
President, if any:		Presidente, si existe:
Name		Nombre
E-mail		Correo Electrónico
Treasurer:		Tesorero:
Name		Nombre
E-mail		Correo Electrónico
Peace Secretary:		Secretario de Paz:
Name		Nombre
E-mail		Correo Electrónico
ServasOnline System/membership Coordinator, if any:		Coordinador ServasOnline Sistema/Coordinador miembros, si existe:
Name		Nombre
E-mail		Correo Electrónico
Number of hosts, ServasOnline System		¿Cuántos anfitriones, ServasOnline Sistema
Does your group accept members that are neither hosts, nor travellers?		¿Acepta su grupo miembros que no son ni anfitriones ni viajeros?
How many individual Servas members were listed in your country on December 31, 2022?		¿Cuántos miembros individuales de Servas figuraban en su país el 31 de diciembre de 2022?
Are all your Servas members listed in the ServasOnline System?		¿Están todos sus miembros Servas listados en el Sistema ServasOnline?
How many host households (day hosts plus overnight hosts) did you have on December 31, 2022?		¿Cuántos anfitriones (anfitriones de día más anfitriones con alojamiento) tenía usted durante el año hasta el 31 de Diciembre de 2022?
How many of those host households were Day-Hosts?		¿Cuántos de estos eran anfitriones de día?

How do you incite your members to keep their profiles in the ServasOnline System up-to-date?		¿Cómo incitais a vuestros miembros a mantener sus perfiles en el ServasOnline Sistema actualizados?
Does your Servas country group run its own website?		¿Tu grupo nacional de Servas tiene su propio sitio web?
Recruitment of New Members		Reclutamiento de nuevos miembros
Have you carried out any specific activity/activities to recruit new Servas members as hosts and travellers?		¿Llevan a cabo actividades específicas para reclutar nuevos anfitriones y viajeros como miembros Servas?
If the answer is yes: Could you please describe your activity/activities?		Si la respuesta es sí: ¿Podrían por favor describirlas?
Has the website servas.org with the features MyServas and the host search system increased the interest for Servas in your country?		¿Ha aumentado el interés por Servas en su país el sitio web servas.org con las funciones MyServas y el sistema de búsqueda de host? ¿Aumentó el número de miembros?
Did the number of members increase, decrease or stay stable in 2022?		¿Aumentó, disminuyó o se mantuvo estable el número de miembros en 2022?
Communication with Members		Comunicación con miembros
Do you use social media channels, newsletters, bulletins, blogs or other methods to communicate with members in your country?		¿Utiliza canales de redes sociales, boletines, blogs u otros métodos para comunicarse con los miembros en su país?
If you answer "yes", pleased specify which communication channels you use.		Si responde "sí", especifique qué canales de comunicación utiliza.

Do you forward information from Servas International (SI) information to your member group key persons, such as SI News Bulletin, requests and searches for SI volunteers, to your individual Servas members?		¿Reenvía información de Servas International (SI) a las personas clave de su grupo de miembros, como SI News Bulletin, solicitudes y búsquedas de voluntarios de SI, a sus miembros individuales de Servas?
Servas Events and Peacebuilding		Eventos de Servas y Proyectos de construcción de Paz
In what ways did your Servas Group advance the "peacebuilding" mission of Servas in 2022?		¿En qué formas ha avanzado su grupo nacional Servas en la misión de "construcción de paz" Servas en 2022?
Has your Servas group linked with/participated in/co-organized peace related events with other organizations?		¿Su grupo nacional adhirió/participó o coorganizó eventos relacionados con Paz con otras organizaciones?
If, yes, please give details.		Si es así, por favor dé detalles.
Do you keep a record and publish UN peace related activities ?		¿Guarda usted un registro y publica las actividades referidas a acciones de paz en ONU?
If, yes, please give details.		Si es así, por favor dé detalles.
Governance structure		Estructura de gobierno
Do you have any statutes (or what is also called bylaws and/or a constitution) that regulate the activities in your national Servas group?		¿Tienen estatutos (también llamados reglamentos y / o constitución) que regulan las actividades en su grupo Servas nacional?
If not: Would you like to know how to create statutes/bylaws/a constitution for your national Servas group? It is possible that Servas International's global board SI Exco could support you.		Si no: ¿Le gustaría saber cómo crear estatutos/reglamentos/una constitución para su grupo Servas nacional? Es posible que la junta global SI Exco de Servas International pueda apoyarlo.

Do you have a national board/leadership that is elected by the individual members in your country?		¿Tiene una junta/dirección nacional que es elegida por los miembros individuales en su país?
Is your Servas group registered in your country?		¿Está registrado su grupo Servas en su país?
Do you have an annual meeting? If so when will this or any other meeting take place in 2023?		¿Ustedes tienen alguna reunión anual? Si es así ¿cuándo ésta programada o existe cualquier otra reunión que tenga lugar en 2023?
Do you have regular meetings of your national board/committee? When are these planned to take place in 2023?		¿Tiene reuniones periódicas de la junta nacional / comité? Cuando prevé celebrar estas reuniones en el 2023?
National & international events		Eventos nacionales e internacionales
Did your group organise any national or international Servas events in 2022 (for example, work camp, youth meet, group travel etc.)?		¿Su grupo nacional organizó algún evento nacional o internacional Servas en 2022 (por ejemplo, campamentos de trabajo, reuniones de jóvenes, viajes en grupo, etc.)?
If, yes, please give details		Si es así, por favor dé detalles
Do you plan to organise any such events in 2023?		¿Planea organizar alguno de estos eventos en 2023?
If yes, please give details		Si es así, por favor dé detalles
Are your meetings open to members of other Servas groups? Do you publish them on the global Servas website?		¿Son sus reuniones abiertas a los miembros de otros grupos Servas? ¿Las publican en la página web global de Servas?
How do you attract volunteers to help with Servas activities in your country?		¿Cómo atrae usted voluntarios para ayudar con las actividades Servas en su país?
Looking at the projects you have done in your country, what worked well?		¿Teniendo en cuenta los proyectos que Usted ha llevado a cabo en su país, que ha funcionado bien?

What are your 2–3 main priorities for 2023 for Servas in your country? (Development/internal process/ financial/peace activities/communications)		¿Cuáles son sus 2–3 prioridades mas importantes de Servas para el 2023 en su país? (Desarrollo/ procesos internos/aspectos financieros/ actividades de paz/ comunicaciones)
How can SI Exco or other national groups help to improve your National Group?		Cómo puede SI Exco u otros países ayudar a mejorar su grupo nacional?
Would you like to make any other comments or suggestions?		¿Desea hacer algún otro comentario o sugerencia?
If you have taken action during the year to decrease your personal ecological footprint – please describe these actions briefly.*		Si ha tomado medidas durante el año para disminuir su huella ecológica personal, describa estas acciones brevemente. *
* Question number 50 is connected to at least two central SI decisions. a) The decision by SI General Assembly 2022 to include in the SI Statutes that Servas care about both humans and the environment. b) The SI Exco decision on October 27 2019 when the board approved a set of recommendations from the Servas International Ethical Travel Team (SIETT). One of SIETT’s recommendations was that SI officers should measure and report on their ecological footprint.		* La pregunta número 43 está conectada con al menos dos decisiones SI centrales. a) La decisión de la Asamblea General de SI 2022 de incluir en los Estatutos de SI que Servas se preocupa tanto por los humanos como por el medio ambiente. b) The SI Exco decision on October 27 2019 when the board approved a set of recommendations from the Servas International Ethical Travel Team (SIETT). One of SIETT’s recommendations was that SI officers should measure and report on their ecological footprint.